

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 4)

Government of India  
Ministry of Defence,  
(Border Roads Organization)

New Delhi, the \_\_\_\_\_, 2019

Notification

S.R.O. \_\_\_\_\_.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the posts of Superintendent Nursing in the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force namely :-

1. **Short title and commencement.** – (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Superintendent Nursing, Group 'C' Post, Recruitment Rules, 2019.  
  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of post, classification and level in the pay matrix.** – The number of post, its classification and level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age limit, qualifications, etc.**– The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
4. **Disqualification.**– No person,-
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.-** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

#### Schedule

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Superintendent Nursing	18* (2019) *Subject to variation dependent on workload	General Central Service, Group 'C'. Non-Gazetted, Non Ministerial	Level-5 (Rs.29,200-92,300)	Non Selection	Not applicable

Educational and other qualifications required for direct recruits.	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	100% by Promotion

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
<p><b>Promotion:</b> Supervisor Nursing in Level-4 in the Pay Matrix (Rs.25,500-81,100) with five years regular service in the grade.</p> <p><b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p><b>Group 'C' Departmental Promotion Committee, (for considering promotion) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Joint Director (Administration), General Reserve Engineer Force or equivalent - Chairman.</li> <li>2. Senior Administrative Officer, General Reserve Engineer Force or equivalent – Member</li> <li>3. A Group 'A' Officer from any other Ministry or Department of the Central Government – Member</li> </ol>	<p>Consultation with Union Public Service Commission not necessary.</p>

[F.No.BRDB/01/10/2017/GE-II/

]

BISWAJIT GUHA, Under Secy.

**FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSALS TO THE DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION FOR FRAMING RECRUITMENT RULES FOR POSTS**

1.	(a) Name of the post	Superintendent Nursing	MoD (BR) ID
	(b) Name of the Ministry/Department	Ministry of Defence/Border Roads Organisation	No. BRDB/02/21/2010-GE.I
	(c) Number of posts	18* (2019)	(Vol-II) dt. 15
	(d) Level in the Pay Matrix	Level 5 (Rs. 29200-92300)	Nover, 2016.
	(e) Class and service to which the post belong	General Central Service, Group 'C' Non-Gazetted	As per 7 <sup>th</sup> CPC
	(f) Ministerial or non-Ministerial of FR 9 (17)	Non-Ministerial	
2.	Appointing Authority	Director General Border Roads	
3.	Duties of the post in detail	Responsible for general administration and discipline of subordinate nursing staff. Supervision and maintenance of good sanitation in the MI Rooms, Unit lines or Camps and disposal of waste products. Ensuring preventive measures in case of outbreak of infectious diseases by disinfection etc. Responsible for preparation of Indent for medicines and other medical supplies of the Project to be forwarded to AFMSD. Treat patients with minor ailments and any other misc work in the line of trade work assigned by superior official. Performs similar other duties as performed by equivalent rank i.e. in army Corps of Engineers/MES/AMC etc.	
4.	Describe briefly the method(s) adopted for filling the post hitherto.	By promotion	
5.	Methods or recruitment proposed	100% Promotion	
6.	If promotion is proposed as a method of recruitment-		
	(a) Designation and number of the posts proposed to be included in the field of promotion.	Supervisor Nursing (190 posts)	
	(b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion (As per extant GOI instructions)	5 (Five) years regular service as Supervisor Nursing in General Reserve Engineer Force in Level-4 (Rs. 25500-81100)	
	(c) Percentage of vacancies in the grade proposed to be filled by promotion.	100 percent	
	(d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal.	Yes attached (as Encl 1A)	
	(e) If Recruitment Rules were not framed for the posts in the field of promotion;	Not Applicable	

	(i) Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	Not Applicable	48
	(ii) Please state briefly the educational qualifications possessed by the persons in the field of promotion.	Not Applicable	
	(iii) In case the feeder posts are filled by promotion, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	Yes attached (as Encl 1B)	
	(f) (i) Is the promotion to be made on Selection or non-selection basis?	Non-Selection	
	(ii) Reasons for the proposal (i) above.	As per Para 3.6 of DOP&T OM No. AB-14017/48/2010-Estt..(RR) dated 31 Dec 2010 (Copy attach as Encl 1C)	
	(g) If a DPC exists, what is its composition.	Group 'C' Departmental Promotion Committee consisting of :-  Joint Director (Admn), GREF, or Equivalent Rank - Chairman;  Senior Administrative Officer, GREF, or equivalent rank - Member;  A Group 'A' Officer from any other Ministry or Department of the Central Government - Member	
	(h) Indicate if the feeder posts are having promotion channels other than the one under consideration.	No	
7.	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not Applicable	
8.	If direct recruitment is proposed as a method of recruitment please state.		
	(a) The percentage of vacancies proposed to be filled by direct recruitment.	Not Applicable	
	(b) Indicate if there are any promotional avenues for the direct recruits?	Not Applicable	
	(c) (i) Age for direct recruits (As per extant GOI instructions)	Not Applicable	
	(ii) Is age relaxation for Government servants?	Not Applicable	
	(d) Educational and other qualifications required for direct recruits. (it may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well-qualified)	Not Applicable	
	<b>Essential</b>		
	<b>Desirable</b>		

	(e) Whether essential qualification to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s)	Not Applicable	
	(f) Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.	Not Applicable	
9.	If direct recruitment is not proposed as a method, please state why it is not considered desirable/possible/necessary.	To provide promotional avenues to Supervisor Nursing and bring uniformity and better prospects to the feeder grades in cadre.	
10.	(i) If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?	Not Applicable	
	(ii) If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.	Not Applicable	
11.	(a) Is deputation/absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	Not Applicable	
	(b) The percentage of vacancies proposed to be filled by this method.	Not Applicable	
	(c) The period to which deputation will be limited.	Not Applicable	
	(d) The names of the posts of grades or services etc. from which deputation/absorption is proposed.	Not Applicable	
12.	(a) If any of the methods proposed fails, by what methods are such vacancies proposed to be filled.	No other method is proposed.	
	(b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' for Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed.	Not Applicable	
	(c) Whether the Recruitment Rules, relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post?	Not Applicable	
13.	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	NIL	
	(b) Whether the Department of Personnel and Training have concurred in the proposal?	Not Applicable	

14.	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.	Post created by upgrading 18 Nos of the post of Supervisor Nursing through Cadre Review of Group 'C' and Group 'B' Non-Gazetted posts of GREF (BRO) and approved by the President of India vide MoD (BR) ID No. BRDB/02/21/ 2010-GE.I (Vol-II) dated 15 <sup>th</sup> November, 2016. (Copy placed as Encl 1D).	95
15.	Name, address and telephone number of the Ministry's representatives with whom whose proposal may be discussed if necessary, for clarification/ early decision.	Shri Suresh Kumar S Joint Director (Admn) Joint Director/EG2 Headquarters Director General Border Roads Seema Sadak Bhawan Ring Road, Delhi Cantt New Delhi- 110 010 Telephone No. 01125686874	

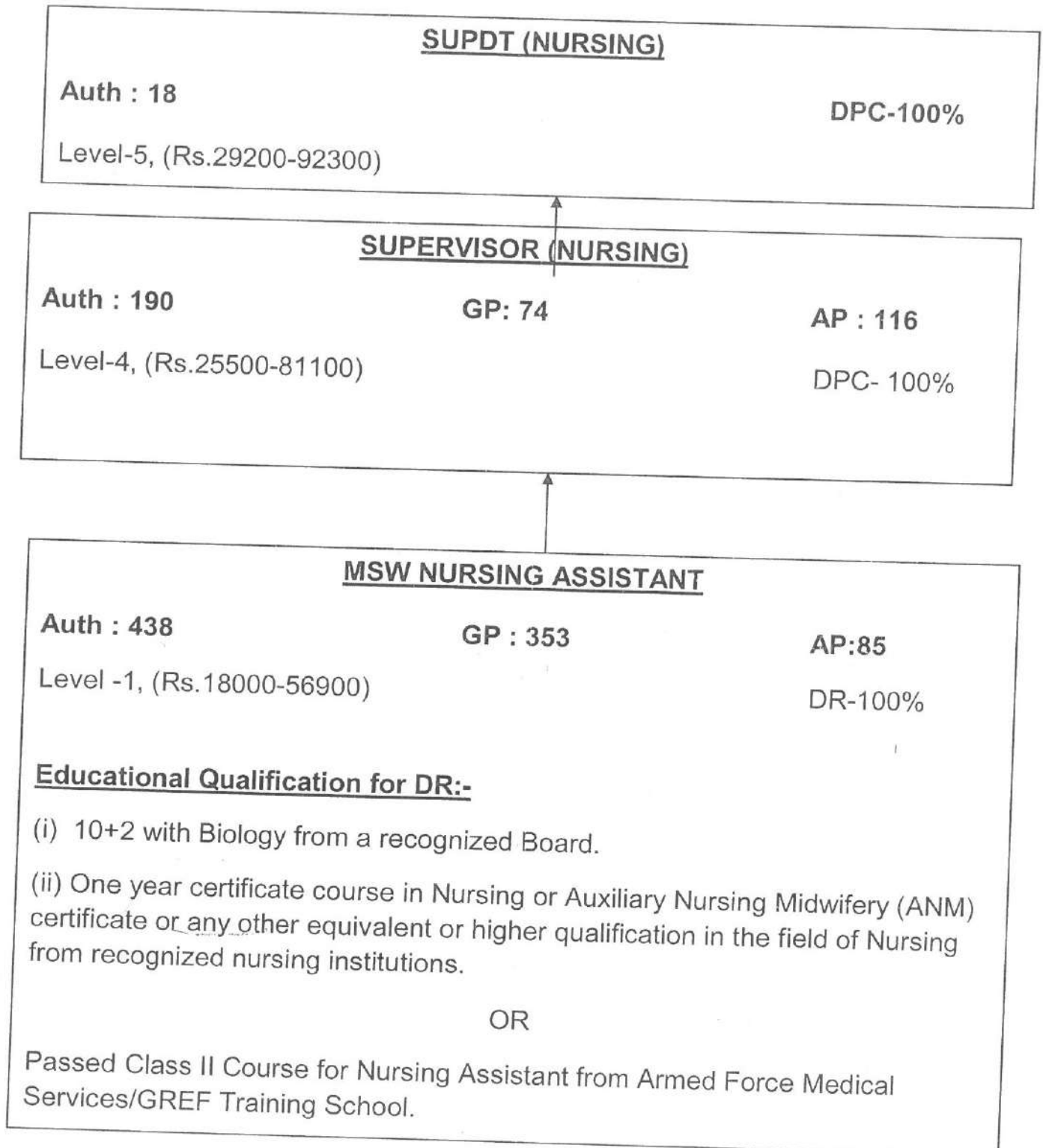
Place: New Delhi

Dated : \_\_\_ Apr 2019

*Signature*  
Signature of the Officer sending the proposals  
Telephone No. 011 25686874



## HIERARCHY CHART OF NURSING CADRE



*[Signature]*



## SUPERINTENDENT NURSING

Level in the Pay Matrix: Level-5, (Rs.29200-92300)

### Duties:

1. Responsible for general administration and discipline of subordinate nursing staff.
2. Supervision and maintenance of good sanitation in the MI Rooms, Unit lines or Camps and disposal of waste products.
3. Ensuring preventive measures in case of outbreak of infectious diseases by disinfection etc.
4. Responsible for preparation of Indent for medicines and other medical supplies of the Project to be forwarded to AFMSD.
5. Treat patients with minor ailments and any other misc work in the line of trade work assigned by superior official.
- ✓ 6. Performs similar other duties as performed by equivalent rank i.e. in Army Corps of Engineers/MES/AMC etc.

### Feeder Post – SUPERVISOR (NURSING)

Level in the Pay Matrix: Level-4, (Rs.25500-81100)

### Duties:


1. Take preventive measure in case of infectious diseases by disinfection etc.
2. Maintenance of good sanitation in the MI Rooms, Unit lines or Camp and disposal of waste products.
3. Performs similar other duties as performed by equivalent rank i.e. in Army Corps of Engineers/MES/AMC etc.
4. Any other duties including regimental duties as may be assigned commensurate with his skill and ability.

(17)

LIST OF COURT CASES PERTAINING TO THE POST OF  
SUPERINTENDENT NURSING

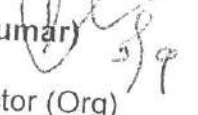
S/No	Court Case No	Subject
-----NIL-----		

Note:- It is submitted that the post of Superintendent Nursing (Group 'C') is a newly created post of GREF (BRO) and Recruitment Rules for the post are proposed very first time. Hence, there is no court case held/pending in the Organisation against the post of Superintendent Nursing.

  
(P Kumar)  
Col  
Director (Org)  
for Dir Gen Border Roads

CERTIFICATE

It is certified that the draft Recruitment Rules for the post of Superintendent Nursing of GREF (BRO) has been uploaded in BRO website on 27 Jun 2017 for a period of one month and no comments/suggestions related to framing of Recruitment Rules have been received from stakeholders.

  
(P Kumar)  
Col  
Director (Org)  
for Dir Gen Border Roads

(2)  
for BR  
23/21

'B' Wing, 4<sup>th</sup> Floor,

Sena Bhawan,

New Delhi-110011

Dated, the 11<sup>th</sup> November, 201615<sup>th</sup>

To

The Director General Border Roads  
Seema Sadak Bhawan,  
Ring Road, Delhi Cantt,  
New Delhi 110 010

**Subject: Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization – reg.**

Sir,

I am directed to convey the approval of the President to the Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization as under:-

Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
①	Assistant Engineer (Civ)	230 ✓	634 ✓	404 (+) ✓	
2 ✓	Junior Engineer (Civ)	4080	3900 ✓	180(-)	
③	Assistant Engineer (E&M)	41	119	78(+)	
4 ✓	Junior Engineer (E&M)	977	698	279(-)	
⑤	Chief Draftsman	2	22	20(+)	
6 ✓	Sr. Draftsman	106	60 ✓	46(-)	
7 ✓	Draftsman	86	91	5(+)	
⑧	Draftsman Gr.I (Mech)	1	0	1(-)	Post abolished.
⑨	Draftsman Gr.II (Mech)	1	0	1(-)	Post abolished.
⑩	Hindi Officer	3	3	-	
11 ✓	Sr Hindi Translator	3	19 ✓	16(+)	
12 ✓	Jr. Hindi Translator	63	47 ✓	16(-)	
⑬	Sr Pvt Secy	4	4	-	
⑭	Pvt Secy	21	31	10(+)	
15 ✓	Steno Gr A	129	66 ✓	63(-)	
16 ✓	Steno Gr B	76	117	41(+)	
⑰	Asst. Adm Officer	62	125	63(+)	
18 ✓	Assistant	415	589 ✓	174(+)	
19 ✓	UDC	1230	1412	182(+)	
20 ✓	LDC	1808	1852	44(+)	
21 ✓	Hindi Typist	45	45	-	
22 ✓	Sr. Supvr Stores	221	221 ✓	-	
23 ✓	Supvr Stores	250	389	139(+)	
24 ✓	Store Keeper Technical ✓	854	854	-	
②⑤	Storeman	196	0	196(-)	Post abolished.

Contd...2/....

15/11/16

Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
26 ✓	Sr Supvr Adm	182	61	121(-)	
27 ✓	Supvr Adm	221	74	147(-)	
28 ✓	Leading Hand Adm	370	370	-	
29 ✓	MSW Pioneer	8936	8007	929(-)	
30 ✓	Chargeman Communication	33	34	1(+)	
31 ✓	Asst Chargeman Communication	66	84	18(+)	
32 ✓	Radio Mech	53	53	-	
33 ✓	Operator Communication	490	370	120(-)	
34 ✓	Supvr Cipher	68	52	16(-)	
35	Lineman	35	0	35(-)	Post abolished.
36 ✓	Superintendent Nursing	0	18	18(+)	New post created in PB-1 Grade Pay Rs.2800/- to be filled by promotion.
37 ✓	Supvr Nursing	376	190	186(-)	
38 ✓	MSW Nursing Assistant	315	438	123(+)	
39 ✓	Lab Assistant	19	19	-	
40	Lab Assistant Micro	2	0	2(-)	Post abolished.
41	Blood Transfusion Assistant	2	0	2(-)	Post abolished.
42	Operation Room Assistant	22	0	22(-)	Post abolished.
43 ✓	Fire Supdt	1	2	1(+)	Existing designation of the post of Asstt Fire Supdt. changed as Fire Supdt.
44 ✓	Supvr Fire	4	4	-	
45 ✓	Leading Hand Fire	9	9	-	
46 ✓	MSW Fireman	31	48	17(+)	
47	Fire Engine Driver	11	0	11(-)	Post abolished.
48 ✓	Driver MT Spl Gde	271	317	46(+)	
49 ✓	Driver MT Gde.I	1894	2221	327(+)	
50 ✓	Driver MT Gde.II	1623	1904	281(+)	
51 ✓	Driver MT Ord Gde	1623	1904	281(+)	
52 ✓	Driver RR Spl Gde	46	53	7(+)	
53 ✓	Driver RR Gde.I	321	353	32(+)	
54 ✓	Driver RR Gde.II	276	304	28(+)	
55 ✓	Driver RR Ord Gde	276	304	28(+)	
56 ✓	OEM Spl Gde	98	108	10(+)	
57 ✓	OEM Gde.I	684	752	68(+)	
58 ✓	OEM Gde.II	587	646	59(+)	
59 ✓	OEM Ord Gde	587	646	59(+)	
60 ✓	Equipment Mechanic (Mechanical)	1677	1489	188(-)	Existing designation of the post of Charge Mechanic changed as Equipment Mechanic (Mechanical)
61 ✓	Vehicle Mechanic	1411	1505	94(+)	
62 ✓	Equipment Mechanic (Electrical)	159	259	100(+)	Existing designation of the post of Charge Electrician changed as Equipment Mechanic (Electrical)
63 ✓	Electrician	483	275	208(-)	

Contd...3/....

*15/11/16*

Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
64 ✓	Machinist	25	22	3(-)	
65 ✓	Turner ✓	123	79	44(-)	
66 ✓	Welder	316	300	16(-)	
67 ✓	MSW Driver Engine Static	1205	1266	61(+)	
68 ✓	MSW Driller	69	108	39(+)	
69 ✓	MSW Carpenter ✓	429	143	286(-)	
70 ✓	MSW Mason	1200	1200	-	
71 ✓	MSW Blacksmith ✓	208	99	109(-)	
72	Operator Tyre Repair Plant	7	0	7(-)	Post abolished.
73	Pattern Maker ✓	2	0	2(-)	Post abolished.
74	MSW Cook ✓	1303	1303	-	
75	MSW Upholster	81	0	81(-)	Post abolished.
76 ✓	MSW Mess Waiter	139	139	-	
77 ✓	MSW Painter	357	270	87(-)	
78	Gate Keeper	9	0	9(-)	Post abolished.
79 ✓	MSW Safaiwala	832	832	-	
80	Ferro Printer ✓	121	0	121(-)	Post abolished.
81	Mate ✓	276	0	276(-)	Post abolished.
82	Daftry	62	0	62(-)	Post abolished.
83 ✓	Barber ✓	12	12	-	
84 ✓	Tailor	64	64	-	
85 ✓	Pipe Fitter	6	6	-	
86 ✓	Telephone Mech	19	19	-	
87 ✓	Washerman	79	79	-	
<b>Grand Total</b>		<b>41110</b>	<b>40112</b>	<b>998(-)</b>	


2. The existing incumbents against the posts that have been abolished will be kept till their promotion/superannuation.

3. Unit-wise distribution of the posts is indicated in the Annexure.

4. Immediate action will be taken to implement the cadre review as above.

5. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their ID No.2(33)/E.III Desk/2013 dated 29<sup>th</sup> August, 2016 and MoD(Fin/BR) ID No.19(19/BRS/2012(284/BRS/2016) dated 31<sup>st</sup> August, 2016.

Yours faithfully,

  
(Rampal Singh) 15/11/16

Under Secretary to the Govt. of India

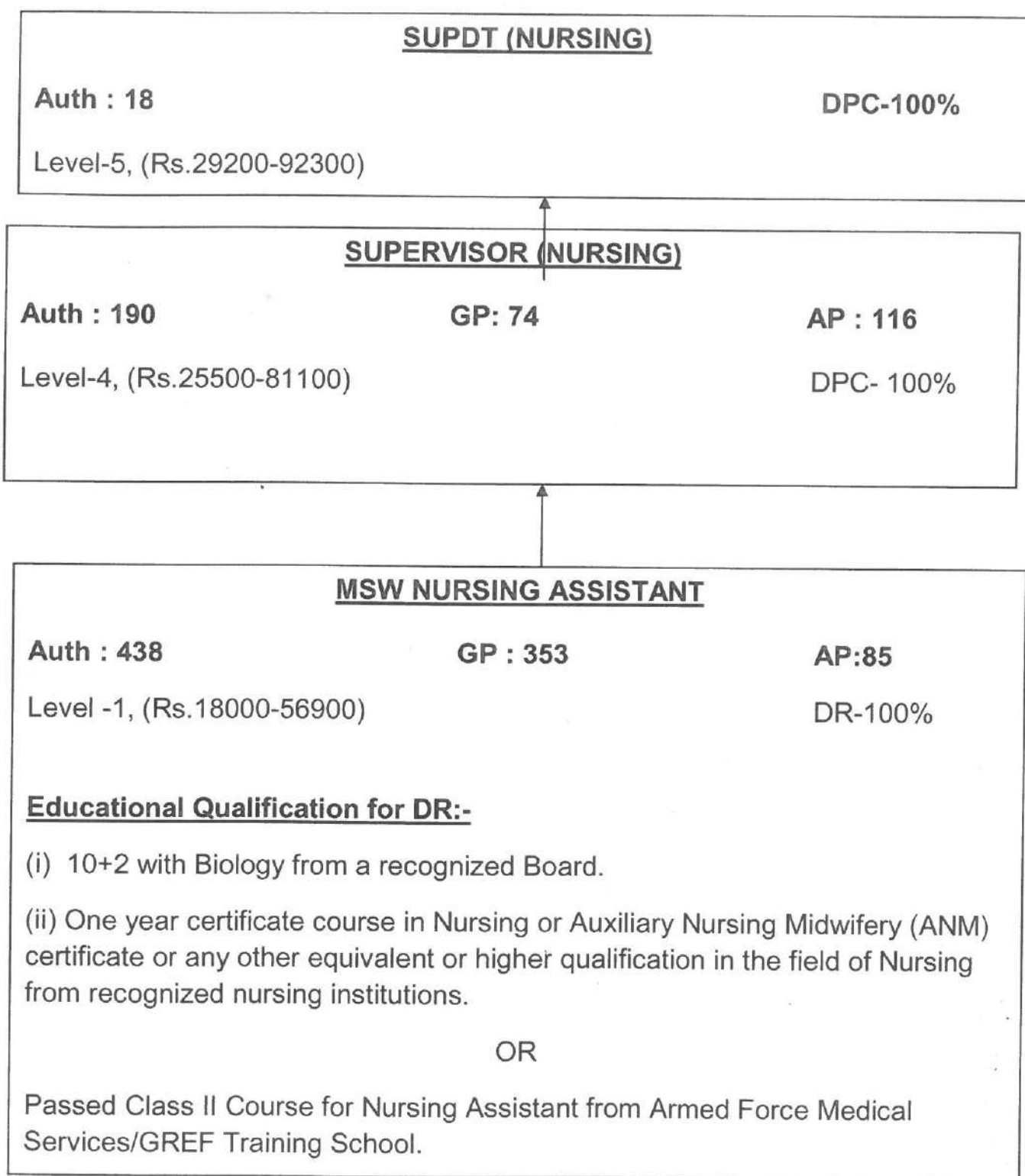
Copy to :-

1. Ministry of Defence (Fin/BR)
2. CGDA, Ulan Batar Road Palam, Delhi Cantt, New Delhi-110010.
3. DGADS, New Delhi
4. PCDA (BR), Seema Sadak Bhawan, Ring Road, Delhi Cantt-10.
5. IFA(BR), Seema Sadak Bhawan, Delhi Cant-10
6. PAO(GREF), Dighi Camp, Pune-15.

  
(Rampal Singh) 15/11/16

Under Secretary to the Govt. of India

## HIERARCHY CHART OF NURSING CADRE





(70)

(12)			(13)		
Group 'C' Departmental Promotion Committee (for promotion) consisting of:—			Not applicable.		
1. Joint Director or equivalent rank —Chairman					
2. Senior Administrative Officer or equivalent rank —Member					
3. A Group 'A' Officer from any other Ministry or Department of the Central Government —Member					

(1)	(2)	(3)	(4)	(5)	(6)
27. Leading Hand Fire	9* (2012) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	Pay Band-1, Rs. 5200— 20200 plus Grade Pay Rs. 1900	Non-selection	Not applicable
(7)		(8)		(9)	
Not applicable		Not applicable		No	
(10)			(11)		

By promotion

**Promotion :**

Multi Skilled Worker (Fireman) with three years regular service in the grade. Must have passed General Fire Fighting Course from National Fire Service College or Defence Institute of Fire Research or any recognised State Fire Institute.

**Note :** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

(12)				(13)	
Group 'C' Departmental Promotion Committee (for promotion) consisting of:—				Not applicable.	
1. Joint Director or equivalent rank				—Chairman	
2. Senior Administrative Officer or equivalent rank				—Member	
3. A Group 'A' Officer from any other Ministry or Department of the Central Government				—Member	
(1)	(2)	(3)	(4)	(5)	(6)
28. Supervisor (Nursing)	376* (2012) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	Pay Band-1, Rs. 5200— 20200 plus Grade Pay Rs. 2400	Non-selection	Between 18 and 27 years. (Relaxable for Government servants up to 40 years in case of general candidates and up to 45 years in case of

(6)

candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time).

**Note :** The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)

(8)

(9)

(i) 10+2 pass with science from a recognised Board or equivalent;

(ii) possessing certificate of Nursing from a recognised institute with three years experience as Nurse in a Government or Private Hospital or Nursing Home;

or

having passed Class I Course for Nursing or equivalent as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.

Age : No  
Educational Qualification : No

Two years for direct recruits.

(10)

(11)

(i) Fifty per cent by direct recruitment; and

(ii) Fifty per cent by promotion.

Fifteen per cent of the direct recruitment vacancies shall be filled by re-employment of ex-servicemen, possessing the educational qualifications prescribed for direct recruits under column 7, failing which by direct recruitment.

**Promotion :**

Nursing Assistant with eight years regular service in the grade.  
**Note :** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.