

Proposed Draft RR for the post of JE(C)

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 4)

Government of India

Ministry of Defence,

Border Roads Organization

New Delhi, the _____, 2019

Notification

S.R.O. _____.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Civil), Group 'B' Posts Recruitment Rules, 2015, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Junior Engineer (Civil) in the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, , namely :-

1. **Short title and commencement.** – (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Civil), Group 'B' Posts Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and level in the pay matrix.** – The number of said posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age limit, qualifications, etc.**– The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.**– No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification	Level in the pay matrix	Whether selection post or non-selection post.	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Junior Engineer (Civil)	3900* (2019) *Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Non-Ministerial	Level-6 (Rs-35400-112400)	Selection	Not exceeding 30 years. (Relax able for Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
<p>(1) Degree in Civil Engineering from a recognized University/Institute.</p> <p style="text-align: center;">OR</p> <p>(2) (i) Three years diploma in Civil Engineering from a recognised University/Institute/Board ; and</p> <p>(ii) Two years working experience in planning/execution/maintenance of Civil Engineering Works.</p> <p>Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Note 3: (i) Should qualify physical test as per Border Roads Organisation guidelines. (ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>	<p>Age: No</p> <p>Educational Qualification: To the extent indicated in column (11)</p>	<p>Two years for direct recruits and promotes.</p>	<p>75% by Direct recruitment.</p> <p>15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment.</p> <p>10% by promotion through limited Departmental Competitive Examination failing which by direct recruitment</p>

In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p>Deputation/Re-employment (for Armed Forces Personnel) Armed Forces personnel of the rank of Junior Commission Officers (JCOs) who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Civil Engineering from college of Military Engineering Pune and experience as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts).</p> <p>All Group 'C' employees of General Reserve Engineer Force with five years regular service in Group 'C' and possessing the educational qualification as prescribed for Direct recruits under column (7)</p> <p>Or</p> <p>Diploma in Civil Engineering from the College of Military Engineering, Pune and experience as prescribed for Direct recruits under Column (7) shall be eligible.</p> <p>Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to the service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p>	<p>Group 'B' Departmental Confirmation Committee (for confirmation) :-</p> <ol style="list-style-type: none"> 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member <p>Group 'B' Departmental Promotion Committee (for promotion)</p> <ol style="list-style-type: none"> 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member 	<p>Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis.</p>

CHARTER OF DUTIES

01	Junior Engineer (Civil)	<ol style="list-style-type: none">1. Deployed as site in Charge & Supervise civil works, which could entail deployment in varies terrain, including air maintained detachments.2. Preparation of all types of estimates, DPR and technical boards, reports & returns.3. Execute Recce Survey Trace Cut (RSTC) tasks which would entail walking over long distance on greenfield alignments over varied terrain, such as hills, high altitude, rivierance, deserts etc.4. Organise, supervise, execute and measure road works/other civil engineering works.5. Carry out quality tests of construction materials and works which could entail lifting of heavy loads.6. Supervise maintenance, landslide clearance and snow clearance works on the roads, which could involve walking for long distances to reach work sites.7. Any other task in line of trade/professional work assigned by any superior official.8. Execute operational tasks, as and when the organization is tasked to carry out such tasks. <p><u>EQ:-</u> (1) Degree in Civil Engineering from a recognized University/Institute.</p> <p style="text-align: center;">OR</p> <p>(2) (i) Three years diploma in Civil Engineering from a recognized University/Institute/Board and</p> <p style="padding-left: 40px;">(ii) Two years working experience in planning/execution/maintenance of Civil Engineering Works.</p>
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**FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSALS TO THE
DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION
FOR AMENDMENT OF APPROVED RECRUITMENT RULES**

- 1 a) Name of the Post : Junior Engineer (Civil)
- b) Name of the Ministry/Department : Ministry of Defence,
Department of Defence,
(Border Roads Wing)
(Border Roads Organisation)
- 2 Reference Number in which Commission's advice on Recruitment Rules was conveyed. : F. No. BRDB/01/101/JE(Civil)/2011/GE-I/332/RR/D(Appts)/2015I
- 3 Date of Notification of the original rules and subsequent amendments (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced) : G.S.R. 47 dated 30 Nov 2015

Col	Provision in the approved/existing Rules	Revised provisions proposed	Reasons for the revision proposed
Name of post	Junior Engineer (Civil)	Junior Engineer (Civil)	No change.
Number of post	4080* (2015) *Subject to variation dependent on workload	3900* (2019) *Subject to variation dependent on workload	Strength reduced as per Cadre Review approved vide MoD (BR) ID No. BRDB/02/21/2010- GE.I (Vol-II) dated 15 th November, 2016
Classification	General Central Service, Group 'B'. Non-Gazetted, Non-Ministerial.	General Central Service, Group 'B'. Non-Gazetted, Non-Ministerial.	No change
Scale of Pay	Pay Band -2 (Rs.9300-34800) Plus Grade Pay :4200/-	Pay Matrix Level-6 (Rs.35400-112400)	Changes proposed as per Govt. Order on the basis of 7 th CPC
Whether Selection Post or Non-Selection Post	Selection	Selection	No change
Age limit for direct recruits	Not exceeding 30 years. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).	Not exceeding 30 years. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).	No change

Educational and other qualification required for direct recruits	<p>(1) Degree in Civil Engineering from a recognized University/Institute.</p> <p style="text-align: center;">OR</p> <p>(2) (i) Three years diploma in Civil Engineering from a recognised University/Institute/Board ; and</p> <p>(ii) Two years working experience in planning/execution/maintenance of Civil Engineering Works.</p> <p>Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>(1) Degree in Civil Engineering from a recognized University/Institute.</p> <p style="text-align: center;">OR</p> <p>(2) (i) Three years diploma in Civil Engineering from a recognised University/Institute/Board ; and</p> <p>(ii) Two years working experience in planning/execution/maintenance of Civil Engineering Works.</p> <p>Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Note 3 : (i) Should qualify physical test as per Border Roads Organisation guidelines. (ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>	<p>Changes proposed only in Note 3 (i) & 3 (ii) as per MoD(BR) ID Note No. BRDB/01/01/2016 -GE.I(D/BR-II) dated 06 Dec 2017.</p>
Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotes	Age : "No Educational Qualification: To the extent indicated in Column (11)	Age : "No Educational Qualification: To the extent indicated in Column (11)	No change
Period of probation, if any	Two years for direct recruits and promotees	Two years for direct recruits and promotees	No change
Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption & percentage of the posts to be filled by various methods	<p>75% by Direct recruitment.</p> <p>15% by Deputation/Re-employment of Armed Forces Personnel.</p> <p>10% by promotion through Limited Departmental Competitive Examination.</p>	<p>75% by Direct recruitment.</p> <p>15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment.</p> <p>10% by promotion through Limited Departmental Competitive Examination, failing which direct recruitment</p>	Due to non availability of candidates against 10% DPC & 15 % DCRE quota, the clause is required to be incorporated.

<p>In case of recruitment by promotion/ deputation/ absorption, grades from which promotion or deputation/ absorption, is to be made</p>	<p>Deputation/Re-employment (for Armed Forces Personnel). Armed Forces Personnel of the rank of Naib Subedar who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Civil Engineering from college of Military Engineering Pune and experience as prescribed for Direct recruits under column (7) shall be considered and if selected such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts).</p> <p>Promotion through Limited Departmental Competitive Examination: All Group 'C' employees of General Reserve Engineer Force with five years regular service in group 'C' and possessing the educational qualifications as prescribed for Direct recruits under column (7)</p> <p>Or Diploma in Civil Engineering from the College of Military Engineering Pune and experience prescribed for Direct recruits under column (7) shall be eligible</p> <p>Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to the service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p>	<p>Deputation/Re-employment (for Armed Forces Personnel) Armed Forces personnel of the rank of Junior Commission Officers (JCOs) who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Civil Engineering from college of Military Engineering Pune and experience as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts).</p> <p>Promotion through Limited Departmental Competitive Examination: All Group 'C' employees of General Reserve Engineer Force with five years regular service in Group 'C' and possessing the educational qualification as prescribed for Direct recruits under column (7)</p> <p>Or Diploma in Civil Engineering from the College of Military Engineering, Pune and experience as prescribed for Direct recruits under Column (7) shall be eligible.</p> <p>Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to the service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p>	<p>Due to maximum JCOs in the trade of JE (Civ) from the Corps of Engineer/EME are superannuating in the rank of Hony, Subedar Major/ & Subedar. Thus, Naib Subedar may not be available for deputation/re-employment.</p>
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<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Group 'B' Departmental Confirmation Committee (for confirmation) :-</p> <ol style="list-style-type: none"> 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member <p>Group 'B' Departmental Promotion Committee (for promotion)</p> <ol style="list-style-type: none"> 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member 	<p>Group 'B' Departmental Confirmation Committee (for confirmation) :-</p> <ol style="list-style-type: none"> 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member <p>Group 'B' Departmental Promotion Committee (for promotion)</p> <ol style="list-style-type: none"> 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member 	<p>No change</p>
<p>Circumstances in which Union Public Service Commission is to be considered in making recruitment.</p>	<p>Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis.</p>	<p>Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis.</p>	
<p>Names, addresses and telephone numbers of the Ministry's Representatives with whom proposals may be discussed, if necessary, for clarification/early decision.</p>		<p>Shri HK Patnaik Joint Director (Admn) Joint Director/EG2 Director General Border Roads Seema Sadak Bhawan Ring Road, Delhi Cantt, New Delhi-110010 Telephone No.25686874</p>	

RECRUITMENT RULES FOR JUNIOR ENGINEER (CIVIL) IN MINISTRY OF DEFENCE (BORDER ROADS WING), BORDER ROADS ORGANISATION.

Annexure I

SCHEDULE

Name of post	Number of post	Classification	Pay Matrix and Level	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1 Junior Engineer (Civil)	2 3900* (2019) *Subject to variation dependent on workload	3 General Central Service, Group 'B', Non Gazetted, Non-Ministerial	4 Level-6 (Rs-35400-112400)	5 Selection	6 Not exceeding 30 years. (Relax able for Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	7 (1) Degree in Civil Engineering from a recognized University/ Institute. OR (2) (i) Three years diploma in Civil Engineering from a recognised University/Institute/Board ; and (ii) Two years working experience in planning/execution/maintenance of Civil Engineering Works. Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified. Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Note 3 : (i) Should qualify physical test as per Border Roads Organisation guidelines. (ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Age: No Educational Qualification: To the extent indicated in column (11)	Two years for direct recruits and promotees	75% by Direct recruitment. 15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment. 10% by promotion through limited Departmental Competitive Examination, failing which by direct recruitment.	Deputation/Re-employment (for Armed Forces Personnel) Armed Forces personnel of the rank of Junior Commission Officers (JCOs) who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Civil Engineering from college of Military Engineering Pune and experience as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts). All Group 'C' employees of General Reserve Engineer Force with five years regular service in Group 'C' and possessing the educational qualification as prescribed for Direct recruits under column (7) Or	Group 'B' Departmental Confirmation Committee (for confirmation) :- 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member Group 'B' Departmental Promotion Committee (for promotion) 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member	Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis.

			<p>Diploma in Civil Engineering from the College of Military Engineering, Pune and experience as prescribed for Direct recruits under Column (7) shall be eligible.</p> <p>Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to the service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p>		
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HIERARCHY CHART OF JUNIOR ENGINEER (CIVIL) CADRE

S/No	Name of Post	Number of Posts	Level in the Pay Matrix	Method of Recruitment		Educational Qualifications
				Existing	Proposed	
01	Junior Engineer (Civil)	3900	Level-06 (Rs.35400-112400)	75% by Direct recruitment. 15% by Deputation/Re-employment of Armed Forces Personnel. 10% by promotion through limited Departmental Competitive Examination	75% by Direct recruitment. 15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment. 10% by promotion through limited Departmental Competitive Examination, failing which by direct recruitment.	<p>((1) Degree in Civil Engineering from a recognized University/ Institute.</p> <p style="text-align: center;">OR</p> <p>(2) (i) Three years diploma in Civil Engineering from a recognised University/Institute/Board ; and</p> <p>(ii) Two years working experience in planning/execution/maintenance of Civil Engineering Works.</p> <p>Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>
02	Assistant Engineer (Civil)	634	Level-07 Rs.44900-142400	By Promotion. Junior Engineer (Civil) in the Pay Matrix Level-06 (Rs.35400-112400) with three years regular service in the grade.	By Promotion. Junior Engineer (Civil) in the Pay Matrix Level-06 (Rs.35400-112400) with three years regular service in the grade.	Not applicable.

03	Assistant Executive Engineer (Civil)	401 GO-311 AO-90	Level-10 (Rs.56100-177500)	20% Direct recruitment by promotion Assistant Engineer (Civil) in the Pay Matrix Level-07 (44900-142400) with three years regular service in the grade.	80% Direct recruitment by promotion Assistant Engineer (Civil) in the Pay Matrix Level-07 (44900-142400) with three years regular service in the grade.	Not applicable
04	Executive Engineer (Civil)	299 GO-194 ASO-105	Level-11 (Rs.67700-208700)	By promotion Assistant Executive Engineer (Civil) in the Pay Matrix Level-10 (Rs.56100-177500) with five years regular service in the grade	By promotion Assistant Executive Engineer (Civil) in the Pay Matrix Level-10 (Rs.56100-177500) with five years regular service in the grade	Not applicable

**LIST OF COURT CASES PERTAINING TO THE POST OF
JUNIOR ENGINEER (CIVIL)**

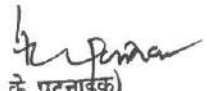
S/No	Court case No	Subject
1	SLP (C) CC Mo.9311/2015 CA- 3327/2017	Filed by Ghanshyam Vishwakarma (Ovsr) V/s UOI for grant of rank and badges at par with Junior Engineers. Pending for adjudication.
2	SLP (C) NO./14880/2013, CA No. 7188/2013	Filed In Hon'ble Supreme Court of India by Shri Unnikrishnan CV (BR-II) Vs UOI for grant of promotion to BR-1 relaxing the qualification of diploma in Civil Engineering. Pending for adjudication.
3	WP (C) No.6392/2015	Filed in Hon'ble Supreme Court of India by Shri Raju R JE(Civ) & Others V/s UOI for grant of MACP in the next hierarchical post considering them to be JE from the date of appointment i.e. MACP to be granted to the post of AE, AEE and EE on completion of 10, 20 and 30 years of service. Regular wef 09 Mar 2018.
4.	WP (C) No. 646/2019	Filed in Honble High Court of Guwahati by bShri C Vinod, AE(Civ) & others Vs UOI & Ors for Non-incorporation of promotion avenues of JEs cadres in the BRES Engg codes. LDH was 08 Feb 2019. Approved DCA forwarded to ADGBR (East) for filing before Hon'ble court. Para wise comments and SoC asked from Dte/E1D. NDH not fixed.
5.	WP No.5096/2019	Filed in Hon'ble High Court of Guwahati by Shri Ajay Kumar Srivastava, JE (Civ) & G Prathiban V/s UOI & Others for suspending /staying the operation of the DPC in respect of SC category candidates as circulated vide Dte letter No.13042/JE(Civ) to AE (Civ)/DGBR/Thu/E1A dated 18 Jul 2019 and 11338/SPL Prmot/DGBR/77/EG1 dated 19 Jul 2019. NDH fixed on 18.09.2019.
6.	WP (C) No.18650/2019	Filed in Hon'ble High Court of Ernakulam by Shri K Raman Pillai Vs UOI & Others for fixation of pay in the post of Supdt BR-II wef 01 Jan 1996 in the scale of 5000-8000 and re-computed his pension. CA filed on 08 May 2019. LDH was 14.11.2018. NDH not fixed.
7.	SWP No.2710/2010	Filed in Hon'ble High Court Jammu by Shri Om Prakash Sharma, BR-II Vs UOI & Others for quashing the order of the respondent No.2 refusing to allow the arrears of pay fixation with effect from 01.01.1996 and be further please to issue a writ of mandamus to re-fix the salary of the petitioner according to the recommendation of Vth and Vith CPC to pay the arrears of difference of the scale along with interest at the rate of 18%. CA filed on 06 Jul 2011 cases listed for hearing on 23 Sep 2015.LDH was 23 Sep 2015 Rep RLC along with Govt Counsel attended the court but case not reached for hearing. NDH not fixed.

Contd....P/2

8.	SWP-61/2011	Filed in Hon'ble High Court Jammu by Shri C Chandra Kumar, Supdt BR-II Vs UOI & Others to post the petitioner in the higher post being Degree Holder. CA filed on 14 Mar 2012. Case listed for hearing on 10 Apr 2018. Court attended by ASGI along with rep of RLC (WS). Work suspended and matter adjourned. NDH not fixed.
9.	SWP No.2553/2017	Filed in Hon'ble High Court Jammu by Shri C Chandra Kumar, Supdt BR-II Vs UOI & Others to issue directions to the respondents to utilise the services of the petitioner commensurate with his status/qualification and expertise and to provide him Office space and other facilities. CA filed on 17 Oct 2018. NDH not fixed.
10.	LPA No.1081/2018	Filed in Hon'ble Punjab & Haryana High Court, Chandigarh by Shri Santosh Kumar K, Ovsr) V/s UOI & Others regarding designate the petitioner as JE (Civ). LPA FILED ON 18 Jul 2018. Hon'ble court has adjourned the matter sine die and directed that Registry of the Hon'ble court to list the matter as and when the SLP is decided by the Hon'ble Supreme Court. NDH not fixed.
11.	CWP No.643/2016	Filed in High Court of Jodhpur by Shri Om Prakash Sharma , 12.JE (Civ) in the matter of promotion and financial up-gradation. CA filed on 20 Apr 2017. NDH fixed on 25 Nov 2019.
12.	2811/2017	Filed in Hon'ble Punjab & Haryana High Court, Chandigarh by Shri C Chandra Kumar, JE (Civ) for directing the respondents to fix the seniority of JE (Civil) including the seniority of the petitioner wef 01.01.1996 in thers of recommendations of 6 th CPC in Para Ni.7.39.22 merging the post of Overseer (Diploma Holder), Superintendent BR-II (Diploma Holder) and Superintendent BR-1 and re-designating the same as JE (Civ) wef 01.01.1996 and for promotion to the post of AE (Civ). CA filed on 22 Jan 2018. Court attended on 26 Jul 2019. Due to strike of advocates, case adjourned to 18 Feb 2020. NDH fixed 18 Feb 2020.
13	482/2009	Filed in the Hon'ble High Court of Uttarakhand, Nainital by Shri Ram Niwas, Supdt BR-II to :- (a) Issue a writ order or direction in the nature of mandamus commanding the respondents to grant petitioner seniority, increment and promotion wef the date similarly situated individuals have been promoted on the post of Supdt BR-1/Supdt EM-1 with all consequential benefits. (b) Issue a writ order or direction the nature of mandamus commanding the respondents to grant benefit of financial up-gradation to the petitioner under the ACP Scheme from the date of completion of 24 years of service i.e. 29 Jul 2007. In the above Hon'ble High Court vide order dated 16 Apr 2018 disposed of the case directing that "Respondents are directed to consider the case of the petitioner for promotion to the post of Superintendent BR-1 from the due date i.e. Jul 2007 with in a period of ten weeks from today". LDH was 16.04.2018

14.	Contempt Petition No.398 of 2018	Filed in the Hon'ble High Court of Uttarakhand, Nainital by Shri Ram Niwas, Supdt BR-II for non-compliance of the order dated 16 Apr 2018 passed by the Hon'ble High Court of Uttarakhand at Nainital. Hon'ble High Court vide order dated 11 Oct 2018 disposed off the contempt case. LDH was 11.10.2018.
15	Special Appeal No.584/2018	Filed in the Hon'ble High Court of Uttarakhand, Nainital by Shri Ram Niwas, Supdt BR-II for stay of order dated 16 Apr 2018 passed by Hon'ble High Court of Uttarakhand at Nainital. Appeal filed on 27 Jul 2018. LDH was 22.11.2018. NDH not fixed
16.	CWP No.3262/2017	<p>Filed in Hon'ble High Court , Chandigarh by Shri Ashiok Kumar, JE (Civ) Vs UOI & Others to :-</p> <p>(a) Issue a writ quashing master seniority list of JE (Civil) dated 31.03.2016 (P-3) being violation of recommendation of 6th CPC and even otherwise bad in law having made above 140 pers senior to the petitioner who are appointed to the post of Superintendent BR-II much after the date of appointment of petitioner to the said post of Superintendent BR-II now JE (Civ).</p> <p>(b) For issuance of a writ in the nature of mandamus directing the respondents to fix the seniority of JE (Civil) including the seniority of the petitioner with effect from 01.01.1996 in terms of recommendations of 6th in Para 7.39.22 merging the post of Overseer (Diploma Holder), Superintendent BR-II (Diploma Holder) and Superintendent BR-1 and re-designating the same as JE (Civ) wef 01.01.1996 (as was recommended by the 6th CPC) which was duly accepted by the Govt and accordingly the merger of these post has been made vide order dated 13.05.2010 (P-1) issued by the Govt of India.</p> <p>(c) to declare the promotion. appointments to the post of Supdt BR-1 now Junior Engineer (Civ) after 01.01.1996 as inconsequential as cadre of Superintendent BR-II and Superintendent BR-1 stands merged wef 01.01.1996 and accordingly to fix their seniority as JE (Civil) wef 01.01.2006 from which date the report of 6th CPC is made applicable and accordingly to place the Supdt BR-1 in existence prior to 01.01.2006 en-block senior and thereafter to place the Supdt BR-II in existence prior to 01.01.2006 enblock senior to Overseer merged with the grade of Superintndent BR-II.</p> <p>(d) To consider the petitioner for promotion to the post of Assistant Engineer accordingly with all the consequential benefits of service.</p> <p>Written statement has been taken on record on 25 Jan 2018 petitioner filed replication to the written statement. Reply to replication filed by Govt Counsel on 25 Sep 2018. Replication CM-14964-CWP-2018 filed by petitioner. Short additional reply filed on 11 Feb 2019. NDH fixed as 18.02.2020.</p>

17	WP(C) 504/2014	Filed in Hon'ble High Court, Guwahati by Shri C Chandra Kumar, JE (Civ) Vs UOI & Others to consider changed academic profile of the petitioner and to accommodate the petitioner in a post in commensurate with his changed academic profile. CA filed on 16.09.2015. Case listed for hearing daily cause list on 30 Jul 2019. NDH fixed on 12.09.2019.
18	WP(C) 2738/2014	Filed in Hon'ble High Court, Guwahati by Shri Bishan Singh Pingal, JE(Civ) Vs UOI & Others to bring equity and parity in the relevant Border Roads Recruitment Rules by bringing necessary amendments to promote JEs to AEs and further from AEs to EEs in proportion and criteria as stated in 6 th CPC recommendations and which were implemented by DoPT orders. CA has been filed on 24.11.2015. Case listed for hearing on 12.07.2018 and counsel taken time. NDH not fixed.
19.	WP(C) 2763/2014	Filed in Hon'ble High Court, Guwahati by Shri Sunil Kumar Mishra, JE (Civ) Vs UOI & Others for setting aside and quashing the amendments made by way of 1996 Rules by incorporating a new Para (c) in column 11 of Srl No.8 and Para (b) in column 11 of Srl No.2, to correct the MSL of GREF JE (Civ) & JE (E&M) posts etc. CA has been filed on 12 May 2015. Case heard on 07 Mar 2019 court adjourned the matter for further hearing on next week. NDH not fixed.


(एच के पटनाईक)
(H K Patnaik)
संयुक्त निदेशक (प्रशासन)/ईजी2
Joint Director (Admn.)/EG2
कृते महानिदेशक सीमा सड़क
For DGBR

(2)
 9/130
 23/21

'B' Wing, 4th Floor,

Sena Bhawan,

New Delhi-110011

Dated, the 11th November, 2016
15th

To

The Director General Border Roads
 Seema Sadak Bhawan,
 Ring Road, Delhi Cantt,
 New Delhi 110 010

Subject: Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization – reg.

Sir,

I am directed to convey the approval of the President to the Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization as under:-

Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
①	Assistant Engineer (Civ)	230 ✓	634 ✓	404 (+) ✓	
2 ✓	Junior Engineer (Civ)	4080	3900 ✓	180(-)	
③	Assistant Engineer (E&M)	41	119	78(+)	
4 ✓	Junior Engineer (E&M)	977	698 -	279(-)	
⑤	Chief Draftsman	2	22	20(+)	
6 ✓	Sr. Draftsman ✓	106	60 ✓	46(-)	
7 ✓	Draftsman	86	91	5(+)	
⑧	Draftsman Gr.I (Mech)	1	0	1(-)	Post abolished.
⑨	Draftsman Gr.II (Mech)	1	0	1(-)	Post abolished.
⑩	Hindi Officer	3	3	-	
11 ✓	Sr Hindi Translator	3	19 ✓	16(+)	
12 ✓	Jr. Hindi Translator	63	47 ✓	16(-)	
⑬	Sr Pvt Secy	4	4	-	
⑭	Pvt Secy	21	31	10(+)	
15 ✓	Steno Gr A	129	66 ✓	63(-)	
16 ✓	Steno Gr B	76	117	41(+)	
⑰	Asst. Adm Officer	62	125	63(+)	
18 ✓	Assistant	415	589 ✓	174(+)	
19 ✓	UDC	1230	1412	182(+)	
20 ✓	LDC	1808	1852	44(+)	
21 ✓	Hindi Typist	45	45	-	
22 ✓	Sr. Supvr Stores	221	221 ✓	-	
23 ✓	Supvr Stores	250	389	139(+)	
24 ✓	Store Keeper Technical ✓	854	854	-	
②⑤	Storeman	196	0	196(-)	Post abolished.

Contd...2/...

15/11/16

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Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
26 ✓	Sr Supvr Adm	182	61	121(-)	
27 ✓	Supvr Adm	221	74	147(-)	
28 ✓	Leading Hand Adm	370	370	-	
29 ✓	MSW Pioneer	8936	8007	929(-)	
30 ✓	Chargeman Communication	33	34	1(+)	
31 ✓	Asst Chargeman Communication	66	84	18(+)	
32 ✓	Radio Mech	53	53	-	
33 ✓	Operator Communication	490	370	120(-)	
34 ✓	Supvr Cipher	68	52	16(-)	
(35) ✓	Lineman	35	0	35(-)	Post abolished.
36 ✓	Superintendent Nursing	0	18	18(+)	New post created in PB-1 Grade Pay Rs.2800/- to be filled by promotion.
37 ✓	Supvr Nursing	376	190	186(-)	
38 ✓	MSW Nursing Assistant	315	438	123(+)	
39 ✓	Lab Assistant	19	19	-	
(40) ✓	Lab Assistant Micro	2	0	2(-)	Post abolished.
(41) ✓	Blood Transfusion Assistant	2	0	2(-)	Post abolished.
(42) ✓	Operation Room Assistant	22	0	22(-)	Post abolished.
43 ✓	Fire Supdt	1	2	1(+)	Existing designation of the post of Asstt Fire Supdt. changed as Fire Supdt.
44 ✓	Supvr Fire	4	4	-	
45 ✓	Leading Hand Fire	9	9	-	
46 ✓	MSW Fireman	31	48	17(+)	
(47) ✓	Fire Engine Driver	11	0	11(-)	Post abolished.
48 ✓	Driver MT Spl Gde	271	317	46(+)	
49 ✓	Driver MT Gde.I	1894	2221	327(+)	
50 ✓	Driver MT Gde.II	1623	1904	281(+)	
51 ✓	Driver MT Ord Gde	1623	1904	281(+)	
52 ✓	Driver RR Spl Gde	46	53	7(+)	
53 ✓	Driver RR Gde.I	321	353	32(+)	
54 ✓	Driver RR Gde.II	276	304	28(+)	
55 ✓	Driver RR Ord Gde	276	304	28(+)	
56 ✓	OEM Spl Gde	98	108	10(+)	
57 ✓	OEM Gde.I	684	752	68(+)	
58 ✓	OEM Gde.II	587	646	59(+)	
59 ✓	OEM Ord Gde	587	646	59(+)	
60 ✓	Equipment Mechanic (Mechanical)	1677	1489	188(-)	Existing designation of the post of Charge Mechanic changed as Equipment Mechanic (Mechanical)
61 ✓	Vehicle Mechanic	1411	1505	94(+)	
62 ✓	Equipment Mechanic (Electrical)	159	259	100(+)	Existing designation of the post of Charge Electrician changed as Equipment Mechanic (Electrical)
63 ✓	Electrician	483	275	208(-)	

Contd...3/....

15/11/16

Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
64 ✓	Machinist	25	22	3(-)	
65 ✓	Turner ✓	123	79	44(-)	
66 ✓	Welder	316	300	16(-)	
67 ✓	MSW Driver Engine Static	1205	1266	61(+)	
68 ✓	MSW Driller	69	108	39(+)	
69 ✓	MSW Carpenter	429	143	286(-)	
70 ✓	MSW Mason	1200	1200	-	
71 ✓	MSW Blacksmith ✓	208	99	109(-)	
72	Operator Tyre Repair Plant	7	0	7(-)	Post abolished.
73	Pattern Maker ✓	2	0	2(-)	Post abolished.
74	MSW Cook ✓	1303	1303	-	
75	MSW Upholster	81	0	81(-)	Post abolished.
76 ✓	MSW Mess Waiter	139	139	-	
77 ✓	MSW Painter	357	270	87(-)	
78	Gate Keeper	9	0	9(-)	Post abolished.
79 ✓	MSW Safaiwala	832	832	-	
80	Ferro Printer ✓	121	0	121(-)	Post abolished.
81	Mate ✓	276	0	276(-)	Post abolished.
82	Daftry	62	0	62(-)	Post abolished.
83 ✓	Barber ✓	12	12	-	
84 ✓	Tailor	64	64	-	
85 ✓	Pipe Fitter	6	6	-	
86 ✓	Telephone Mech	19	19	-	
87 ✓	Washerman	79	79	-	
Grand Total		41110	40112	998(-)	

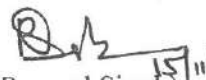
2. The existing incumbents against the posts that have been abolished will be kept till their promotion/superannuation.

3. Unit-wise distribution of the posts is indicated in the Annexure.

4. Immediate action will be taken to implement the cadre review as above.

5. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their ID No.2(33)/E.III Desk/2013 dated 29th August, 2016 and MoD(Fin/BR) ID No.19(19/BRS/2012(284/BRS/2016) dated 31st August, 2016.

Yours faithfully,


(Rampal Singh) 15/11/16

Under Secretary to the Govt. of India

Copy to :-

1. Ministry of Defence (Fin/BR)
2. CGDA, Ulan Batar Road Palam, Delhi Cantt, New Delhi-110010.
3. DGADS, New Delhi
4. PCDA (BR), Seema Sadak Bhawan, Ring Road, Delhi Cantt-10.
5. IFA(BR), Seema Sadak Bhawan, Delhi Cant-10
6. PAO(GREF), Dighi Camp, Pune-15.


(Rampal Singh) 15/11/16

Under Secretary to the Govt. of India

Department of Defence (Border Roads)

New Delhi, the 30th November, 2015

S.R.O. 47.— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Road Transport and Highways, Border Roads Development Board, General Reserve Engineer Force (Border Roads Organisation), Junior Engineer (Civil), Group 'B' Post, Recruitment Rules, 2012, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Junior Engineer (Civil) in the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, namely:-

1. **Short title and commencement.**— (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Civil), Group 'B' Posts, Recruitment Rules, 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification, pay band and grade pay or pay scale.**— The number of said post, its classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age limit, qualifications, etc.**— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.**— No person :

(a) Who, has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Pay Band and grade pay or pay scale	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Junior Engineer (Civil).	4080* (2015) *Subject to variation dependent on workload.	General Central Services Group 'B' Non-Gazetted Non-Ministerial.	PB-2 Rs. 9300- 34800 (Grade Pay of Rs.4200)	Not applicable	Not exceeding 30 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or order issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur,	Essential: (1) Degree in Civil Engineering from a recognized University/Institute. OR (2) (i) Three years diploma in Civil Engineering from a recognised University/Institute/ Board; and (ii) Two years working experience in planning/execution/maintenance of Civil Engineering Works

					Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)	Note: Qualifications are relaxable at the discretion of the Staff Selection Commission/Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualification (s) regarding experience is/are relaxable at the discretion of the Staff Selection Commission / Competent Authority, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Staff Selection Commission / Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
8	9	10
Age : No Educational Qualification : To the extent indicated in column (11)	Two years for direct recruits and promotees	75% by Direct recruitment, 15% by Deputation/ Re-employment of Armed Forces personnel, 10% by promotion through limited Departmental Competitive Examination.

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
Deputation / Re-employment for Armed Forces personnel: Armed Forces personnel of the rank of Naib Subedar who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Civil Engineering from college of Military Engineering, Pune and experience as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in	Group 'B' Departmental Confirmation Committee (for Confirmation): 1. Superintending Engineer- Chairman; 2. Executive Engineer -Member. 3. Senior Administrative officer - Member. Group 'B' Departmental Promotion Committee (for promotion): 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member. 3. Senior Administrative officer - Member.	Consultation with UPSC for appointment of Armed Forces personnel on deputation/ re-employment basis.

Existing RR of promotion post of JE(C) - AE(Civ)

(4)

(BORDER ROADS DEVELOPMENT BOARD)

NOTIFICATION

New Delhi, the 31st July, 2012

G.S.R. 194.—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Border Roads Engineering Service Group 'B' Rules, 1977, except as respects things done or omitted to have been done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Engineer (Civil) and Assistant Engineer (Electrical and Mechanical) in the Ministry of Road Transport and Highways, Border Roads Development Board, General Reserve Engineer Force (Border Roads Organisation), namely :—

1. Short title and commencement.—(1) These rules may be called the Ministry of Road Transport and Highways, Border Roads Development Board, General Reserve Engineer Force (Border Roads Organisation), Assistant Engineer (Civil) and Assistant Engineer (Electrical and Mechanical), Group 'B' Posts Recruitment Rules, 2012.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These rules shall apply to posts specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification, pay band and grade pay or pay scale.—The number of said posts, their classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age limit, qualifications, etc.—The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification.—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.—Nothing in these rules shall affect reservation, relaxation of age limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number of post	Classification	Pay Band, and Grade Pay or Pay Scale	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
1. Assistant Engineer (Civil)	230* (2012) *Subject to variation dependent on workload.	General Central Service, Group 'B', Gazetted, Non-Ministerial	Pay Band-2, Rs. 9300—34800 plus Grade Pay of Rs. 4600	Selection	Not applicable
Educational and other qualifications required for direct recruits			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	
(7)			(8)	(9)	
Not applicable			Not applicable	Not applicable	

Method of recruitment : Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods

In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption is to be made

(10)

(11)

By promotion

Promotion :

Junior Engineer (Civil) in Pay Band-2 of Rs. 9300—34800 with Grade Pay of Rs. 4200 with five years regular service in the grade and has passed Junior Officer (Civil Engineer) course of duration of not less than four weeks.

Note 1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 2 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.

If a Departmental Promotion Committee exists, what is its composition

Circumstances in which Union Public Service Commission is to be consulted in making recruitment

(12)

(13)

Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:—

1. Secretary, Border Roads Development Board —Chairman
2. Deputy Director General (Personnel) of Directorate General Border Roads —Member
3. Director/Deputy Secretary, Border Roads Development Board —Member

Consultation with Union Public Service Commission not necessary.