

BORDER ROADS DEVELOPMENT BOARD
GE-1

Subject: Modified Assured Career Progression Scheme (MACPS) for
the Central Government Civilian Employees

Reference Dte.GBR's Note No. 12611/ACP/DCBR/46/EG2 dated 27.7.2009 and 27.8.2009 on the above subject.

2. The matter has been examined with reference to guidelines/instructions issued by DoPT vide their OM dated 19.5.2009 and position is clarified as under:

(a) The Para 17 & 18 of Annexure-I of DoPT OM dated 19.5.2009 are very clear with regard to fulfillment of norms for grant of financial upgradation under the Modified ACP Scheme.

(b) (i) As per Para 5 of Annexure-I of DoPT OM dated 19.5.2009, promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission shall be ignored for the purpose of granting upgradations under Modified ACPs. Therefore, a Pioneer in BRD may be granted financial upgradation under MACP Scheme based on the illustration-I given below Para 5 of Annexure-I of above DoPT OM dated 19.5.2009.

(ii) Position as explained above is also relevant in this case. It is further clarified that posts of Leading/Hand (Signal) and Supervisor (Nursing & Sanitation) are to be treated as merged grades as per Para 5 of Annexure-I of DoPT OM dated 19.5.2009. Similarly, this may be made applicable to the post of Gate Keeper and SKT.

(iii) Non-matric Pioneer promoted to the post of Mate are also to be treated as merged grades as per para 5 of Annexure-I of DoPT OM dated 19.5.2009.

(c) It is clarified that diploma holder Overseer promoted to Supdt BR-II and subsequently BR-I is entitled for the grade pay of Rs.5400/- on grant of 3rd financial upgradation under MACP Scheme after completion of 30 years regular service in BRD as pay scale of diploma holder Overseer has been merged with the promotional post of Superintendent BR-II and the combined cadre has been placed in PB-2 alongwith grade pay of Rs.4200/- after implementation of recommendations of 6th CPC.

C M.P.
(Mannohan Pipil)
Under Secretary

Dte.GBR

(Shri H.K. Patnaik) SD/EG2

BRDB ID No. PC-6 to BRDB/03/191/2007

Dated: 21 Jan 2010