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Government of India
Ministry of Finance
Department of Expenditure

DoP&PW may kindly refer to their proposal on preceding pages wherein they have sought confirmation by Department of Expenditure on the interpretation of the guidelines contained in DoP&PW O.M. No. 45/55/97-P&PW(C) dated 11/9/1998 that there is no justification for reduction of the amount of compensation amount under Workmen's Compensation Act from the ex-gratia compensation.

2. The proposal has been examined in this Department. In this regard it is stated that para 12 of the annexure to the OM dated 11/9/1998 stipulates that the relief provided from sundry Government sources, such as the Prime Minister's Relief Fund, Chief Minister's Relief Fund etc and the ex-gratia does not exceed Rs. 10 lakh in each case. Therefore, it is advised that since the compensation under the Workmen's Compensation Act is provided, in the case of Government employees, from Government sources, the total of ex-gratia & compensation under Workmen Compensation Act may not exceed Rs. 20 lakh.

3. This issues with the approval of JS(Pers.)

B. S. Samkria
(B. S. Samkria)

Under Secretary to the Government of India

Shri M.P. Singh, Director (PP), D/o Pension & Pensioners Welfare
Ministry of Finance, D/o Expenditure UO No. 655/EV/2008 dated 16-02-2009