Proposed dray RR

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 4)

Government of India
Ministry of Defence,
(Border Roads Organization)

New Delhi, the	, 2019
----------------	--------

Notification

S.R.O In exercise of the powers conferred by the proviso to Article 309 of the
Constitution and in supersession of the Ministry of Road Transport and Highways, Border Roads
Development Board, General Reserve Engineer Force (Border Roads Organisation), Group 'C' Posts
Recruitment Rules, 2012, in so far as they relate to the post of Supervisor (Nursing), except as
respects things done or omitted to be done before such supersession, the President hereby makes the
following rules regulating the method of recruitment to the posts of Supervisor (Nursing) in the Ministry
of Defence, General Reserve Engineer Force, Border Roads Organisation, namely :-

- Short title and commencement. (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Supervisor (Nursing), Group 'C' Post, Recruitment Rules, 2019.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number of post, classification and level in the pay matrix. The number of said posts, its classification and level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- 3. **Method of recruitment, age limit, qualifications, etc.**The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
- Disqualification. No person,
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 5. **Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- 6. **Saving.** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non- selection post	Age Limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Supervisor (Nursing)	190* (2019) *Subject to variation dependent on workload	General Central Service, Group 'C'. Non-Gazetted, Non Ministerial	Level-4 (Rs.25,500- 81,100)	Non Selection	Not applicable

Not applicable	Not applicable	Not applicable	100% by Promotion
(7)	(8)	(9)	(10)
Educational and other qualifications required for direct recruits.	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made (11)	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
Multi Skilled Worker (Nursing Assistant) with eight years regular service in the grade. Note: Where juniors who have completed their qualifying or eligibility service	Group 'C' Departmental Promotion Committee, for considering promotion) consisting of:- 1. Joint Director or equivalent rank, General Reserve Engineer Force- Chairman. 2. Senior Administrative Officer or equivalent rank, General Reserve	Consultation with Union Public Service Commission not necessary.
have completed their	Chairman. 2. Senior Administrative Officer or	necessary.
grade along with their juniors who have already completed such qualifying or eligibility service.		

[F.No.BRDB/01/10/2017/GE-I/

BISWAJIT GUHA, Under Secy.

(ANNEXURE-III)

FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSALS TO THE DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES

a) Name of the Post

2

Supervisor (Nursing)

b) Name of the Ministry/Department

Ministry of Defence, Department of Defence, (Border Roads Wing)

(Border Roads Organisation)

Reference Number in which Commission's advice on Recruitment Rules was conveyed.

F. No. BRDB/01/101/2009/GE-I

Date of Notification of the original rules and 3 subsequent amendments (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)

G.S.R. 169 dated 09 Jul 2012

Col	Provision in the approved/existing Rules	Revised provisions proposed	Reasons for the revision
Name of post	Supervisor (Nursing)	Supervisor (Nursing)	Amendment done as per Cadre
Number of post	376* (2012) *Subject to variation dependent on workload	190* (2018) *Subject to variation dependent on workload	2010- GE.I (Vol-II dated 15 th
Classification	General Central Service, Group 'C'. Non-Gazetted, Non-Ministerial.	General Central Service, Group 'C'. Non-Gazetted, Non-Ministerial.	November, 2016 No change
Scale of Pay	Pay Band-1 Rs.5200-20200 plus Grade Pay of Rs. 2400/-	Pay Matrix Level-4 Rs.25500- 81100.	As per Govt. Order on the
Whether Selection Post or Non- Selection Post	Non-selection	Non-selection	basis of 7 th CPC No change
Age limit for direct recruits	Relaxable for Government servants up to 40 years in case of general candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).		(Proposed to be filled by 100% on promotion from Nursing Assistant. Out of the total strength of 190, only 74 pertains to GREF and 116 earmarked for Army pers. Therefore all 74 Supvr (Nursing) are proposed to be on promotion against feeder grade strength of 353 Nursing Assistant.

(i) 10+2 pass with science from a recognised Board or equivalent;	Not applicable	(Proposed to be
(ii) Possessing certificate of Nursing from a recognised institute with three years experience as Nurse in a Government or Private Hospital or Nursing Home; or		filled by 100% o promotion from Nursing Asst)
Nursing or equivalent as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.		
Age: No Educational Qualification : No	Not applicable	No change
Two years for direct recruits	Not applicable	No change
(i) Fifty percent by direct recruitment; and(ii) Fifty percent by promotion.	100% percentage by promotion.	
Fifteen percent of the direct recruitment vacancies shall be filled by re-employment of exservicemen, possessing the educational qualifications prescribed for direct recruits under column 7, failing which by direct recruitment.		
probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.	Promotion: Nursing Assistant with eight years regular service in the grade. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service. Group 'C' Departmental Promotion	No change
Committee (for promotion and confirmation) consisting of:- 1. Joint Director or Equivalent Rank - Chairman; 2. Senior Administrative Officer or equivalent rank - Member; 3. A Group 'A' Officer from any other Ministry or Department of the	Committee (for promotion and confirmation) consisting of:- 1. Joint Director, GREF or equivalent rank - Chairman 2. Senior Administrative Officer, GREF or equivalent rank - Member 3. A Group 'A' officer from any other	ivo change
	Nursing from a recognised institute with three years experience as Nurse in a Government or Private Hospital or Nursing Home; or having passed Class I Course for Nursing or equivalent as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence. Age: No Educational Qualification: No Two years for direct recruits (i) Fifty percent by direct recruitment; and (ii) Fifty percent by promotion. Fifteen percent of the direct recruitment vacancies shall be filled by re-employment of exservicemen, possessing the educational qualifications prescribed for direct recruits under column 7, failing which by direct recruitment. Promotion: Nursing Assistant with eight years regular service in the grade. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service. Group 'C' Departmental promotion Committee (for promotion and confirmation) consisting of:- 1. Joint Director or Equivalent Rank - Chairman; 2. Senior Administrative Officer or equivalent rank - Member; 3. A Group 'A' Officer from any other Ministry or Department of the	Nursing from a recognised institute with three years experience as Nurse in a Government or Private Hospital or Nursing Home; or having passed Class I Course for Nursing or equivalent as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence. Age: No Educational Qualification: No Not applicable Two years for direct recruits (i) Fifty percent by direct recruitment, and (ii) Fifty percent by promotion. Fifteen percent of the direct recruitment vacancies shall be filled by re-employment of exservicemen, possessing the educational qualifications prescribed for direct recruits under column 7, failing which by direct recruitment. Promotion: Nursing Assistant with eight years regular service in the grade. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their service whore than half of such qualifying or eligibility service are being considered for promotion, their service whore than half of such qualifying or eligibility service are being considered for promotion, their service whore than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service. Group 'C' Departmental promotion Committee (for promotion and confirmation) consisting of -1. Joint Director or Equivalent rank - Member; 3. A Group 'A' Officer from any other Ministry or Department of the promotion and confirmation or

h

Circumstances in which Union Public Service Commission is to be consulted in maling recruitment.	Not applicable.	Not applicable.	No change
Names, addresses and telephone numbers of the Ministry's Representatives with whom proposals may be discussed, if necessary, for clarification/early decision.	Shri Rampal Singh Under Secretary to the Govt. of India Ministry of Defence' Department of Defence 'B' Wing, 4 th Floor Sena Bhawan New Delhi-11 Tele No.23016978	Shri AK Bhatnagar Under Secretary to the Govt. of India Ministry of Defence' Department of Defence 'B' Wing, 4 th Floor Sena Bhawan New Delhi-11 Tele No.23016978	

yeu

M. C.

F.No.BRDB/02/21/2010/GE.I(Vol.II) Government of India Ministry of Defence Border Roads Development Board



'B' Wing, 4th Floor, Sena Bhawan, New Delhi-110011 Dated, the His November, 2016

To

The Director General Border Roads Seema Sadak Bhawan, Ring Road, Delhi Cantt, New Delhi 110 010

Subject: Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization - reg.

Sir,

I am directed to convey the approval of the President to the Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization as under:-

SI. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
	Assistant Engineer (Civ)	230	634 🗸	404 (+)	/
2 6	Junior Engineer (Civ)	4080	3900 -	180(-)	
3)	Assistant Engineer (E&M)	41 1	119	78(+)	
4	Junior Engineer (E&M)	977	698 -	279(-)	
3)	Chief Draftsman	2 ·	22	20(±)	
6	Sr. Draftsman V	106	60 -	46(-)	
7 4	Draftsman (86	91	5(+)	
80	Draftsman Gr.I (Mech)	1	0	1(-)	Post abolished.
9)	Draftsman Gr.II (Mech)	1	0	1(-)	Post abolished.
TO	Hindi Officer	3 .	3		
	& Hindi Translator	3	19 =	16(+)	
12	Jr. Hindi Translator	63	47 =	16(-)	
13	Sr Pvt Secy	4 ·	4	-	
14)	Pvt Secy	21.	31	10(+)	
15	Steno Gr A	129	766 -	63(-)	
164	Steno Gr B	76	117	41(+)	
9	Asst. Adm Officer	62 ·	125	63(+)	
	Assistant	415	589 =	174(+)	
9	UDC	1230	1412	182(+)	
20	Lpc	1808	1852	44(+)	
	Hindi Typist	45	45	-	
22	Sr. Supvr Stores	221	221 -	-	*
23	Supvr Stores	250	389	139(+)	
24	Store Keeper Technical	854	854	-	
(5)	Storeman	196	0	196(-)	Post abolished.

Contd...2/....

B.M.16

SI.	Post	Existing sanctioned	Revised sanctioned	Increase	Remarks
		strength	strength	Decrease (-)	
26.	Sr Supvr Adm	182	61	121(-)	
27 .	Supvr Adm	221	74	147(-)	
28	Leading Hand Adm	370	370	-	
	MSW Pioneer	8936	8007	929(-)	
	Chargeman Communication	. 33	34	1(+)	
	Asst Chargeman Communication	66	84	18(+)	
	Radio Mech	53	53	10(1)	
	Operator Communication	490	370	120(-)	
34	Supvr Cipher	68	52	16(-)	
35)	Lineman	35	0	The second second second second	Post abolished.
36	Superintendent Nursing	0	18	35(-)	The state of the s
30 1	Superintendent Nuising		16	18(+)	New post created in PI I Grade Pay Rs.2800 to be filled by promotion.
37	Supvr Nursing	376	190	186(-)	
38,	MSW Nursing Assistant	315	438	123(+	
39 √	Lab Assistant	19	19		
40)-	Lab Assistant Micro	2	0	2()	Post abolished.
41)	Blood Transfusion Assistant	2	0	2(-)	
12	Operation Room Assistant			2(-)	Post abolished.
-		22	0	22(-)	Post abolished.
43/	Fire Supdt	1	2	1(+)	Existing designation of the post of Asstt Fire Supdichanged as Fire Supdt.
44~	Supvr Fire	4	4	-	
	Leading Hand Fire	9	9	-	
160	MSW Fireman	31	48	17(+)	
17)	Fire Engine Driver	11	0	11(-)	Post abolished.
18	-Driver MT Spl Gde .	271	317-	46(+)	
19	Driver MT Gde.I	1894	2221	327(+	
50	Oriver MT Gde.II	1623	1904	281(+	
51	Driver MT Ord Gde	1623	1904	281(+	
52 -	Driver RR Spl Gde .	46	53 -	7(+)	
	Driver RR Gde.I	321	353	32(+)	
-	Driver RR Gde.II	276	304	28(+)	
	Driver RR Ord Gde	276	304	28(+)	
	OEM Spl Gde .	98	108 -	10(+)	
	OEM Gde.I	684	752	68(+)	
\rightarrow	QEM Gde.II	587	646	59(+)	
	OEM Ord Gde	587	646	59(+)	
0	Equipment Mechanic (Mechanical)	1677	1489	188(-)	Existing designation of the post of Charge Mechanic changed as Equipment
1	Vehicle Mechanic	1411	1505	94(+)	Mechanic (Mechanical)
2	Equipment Mechanic (Electrical)	159	259	100(+	Existing designation of the post of Charge Electrician changed as Equipment
53	Electrician	483	275		Mechanic (Electrical)



SI. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
641	Machinist	. 25	22	3(-)	
65,	Turner /	123	79	44(-)	
66	Welder	, 316	300	16(-)	
67	MSW Driver Engine Static	1205	1266	61(+)	
68		69	108	39(+)	
69V	MSW Carpenter	429	143	286(-)	
70	MSW Mason	1200	1200	~	
71v	MSW Blacksmith 🗸	208	99	109(-)	
72	Operator Tyre Repair Plant	7	0 .	7(-)	Post abolished.
73)	Pattern Maker /	2	0	2(-)	Post abolished.
74	MSW Cook	1303	1303	-	
75)	MSW Upholster	81	0	81(-)	Post abolished.
76	MSW Mess Waiter	139	139	-	
77~	MSW Painter	357	270	87(-)	
78)	Gate Keeper	9	0	9(-)	Post abolished.
79~	MSW Safaiwala	832	832	-	
80)	Ferro Printer /	121	0,	121(-)	Post abolished.
81)	Mate /	276	0	276(-)	Post abolished.
82	Daftry	62	0	62(-)	Post abolished.
83	Barber	12	12 ·	-	
84/	Tailor	64	64	-	
85/	Pipe Fitter	6 -	6 ~	-	
86/	Telephone Mech	19	19	-	
87	Washerman /	79	79	-	7
Grai	nd Total	41110	40112	998(-)	

- 2. The existing incumbents against the posts that have been abolished will be kept till their promotion/superannuation.
- 3. Unit-wise distribution of the posts is indicated in the Annexure.
- 4. Immediate action will be taken to implement the cadre review as above.
- 5. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their ID No.2(33)/E.III Desk/2013 dated 29th August, 2016 and MoD(Fin/BR) ID No.19(19/BRS/2012(284/BRS/2016) dated 31st August, 2016.

Yours faithfully,

(Bannal Sing 15 11)

Under Secretary to the Govt. of India

Copy to :-

1. Ministry of Defence (Fin/BR)

2. CGDA, Ulan Batar Road Palam, Delhi Cantt, New Delhi-110010.

3. DGADS, New Delhi

4. PCDA (BR), Seema Sadak Bhawan, Ring Road, Delhi Cantt-10.

5. IFA(BR), Seema Sadak Bhawan, Delhi Cant-10

6. PAO(GREF), Dighi Camp, Pune-15.

(Rampal Singh) 16

Under Secretary to the Govt. of India

HIERARCHY CHART OF NURSING CADRE

SUPDT (NURSING)

Auth: 18

DPC-100%

Level-5, (Rs.29200-92300)

SUPERVISOR (NURSING)

Auth: 190

GP: 74

AP: 116

Level-4, (Rs.25500-81100)

DPC- 100%

MSW NURSING ASSISTANT

Auth: 438

GP: 353

AP:85

Level -1, (Rs.18000-56900)

DR-100%

Educational Qualification for DR:-

- (i) 10+2 with Biology from a recognized Board.
- (ii) One year certificate course in Nursing or Auxiliary Nursing Midwifery (ANM) certificate or any other equivalent or higher qualification in the field of Nursing from recognized nursing institutions.

OR

Passed Class II Course for Nursing Assistant from Armed Force Medical Services/GREF Training School.



LIST OF COURT CASES PERTAINING TO THE POST OF MSW NURSING ASSISTANT THE FEEDER POST OF SUPERVISOR NURSING

S/No.	Court Case No.	Subject
	NIL	

Note:

It is also submitted that there is no court case held/pending against the post of MSW Nursing Assistant, the feeder post of Supervisor Nursing in the Organisation for challenging the Recruitment Rules for the post of Supervisor Nursing and Superintendent Nursing.

(HK Patnaik)
Joint Director (Admn)
Joint Director/EG2
For Dir Gen Border Roads



(1)	(2)	(3)	(4)	(5)
9. Multi Skilled Worker (Nursing Assistant).	315* (2016) *Subject to variation dependent on workload.	General Central Service, Group 'C'. Non Gazetted Non Ministerial.	Pay Band-1, Rs.5200- 20200 plus Grade Pay Rs. 1800/-	Not applicable

Between 18 and 25 years. (i) 10+2 with Biology from a recognised Not	(6)	(7)	(8)
Pradesh, Andaman and Nicobar Islands or (v) Should meet physical and medical standards as per Border Roads Organisation	Between 18 and 25 years. (i) Relaxable for Government servants and Exservicemen upto forty years in case of general candidates, forty three years in case of OBC candidates and upto forty five years in case of candidates belonging to the Scheduled Castes and Scheduled Tribes in accordance with instructions or orders issued by the Central Government from time to time. Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or	(i) 10+2 with Biology from a recognised Board (ii) Passed First Aid course prescribed by St. John Ambulance Brigade conducted by St. John Ambulance Association. or Passed Class II Course for Nursing Assistant from Armed Forces Medical Services. (iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation. (iv) Should qualify physical tests as per Border Roads Organisation guidelines. (v) Should meet physical and medical	-

(9)	(10)	(11)	(12)	(13)
Two years.	By Direct Recruitment:- Eighty five percent vacancies (vacancies are reserved as per Government policy) shall be filled by direct recruitment through open competition possessing	Not applicable.	Group 'C' Departmental Promotion Committee for confirmation of direct recruits:- 1, Joint Director or equivalent	Not applicable
	the educational qualifications prescribed for direct recruits under column 7.		rank - Chairman 2. Senior Administrative Officer	
	By Ex-Servicemen Category:- <u>Fifteen percent</u> of the direct recruitment vacancies shall be filled by ex-servicemen, possessing the educational qualifications prescribed for direct recruits under Column 7, <u>failing which by direct recruitment</u>		equivalent rank - Member 3. A Group 'A' officer from any other Ministry or Department of the Central Government - Member	
	Common condition:- In case no trade work is available to be assigned to them, they are subject to be deployed for general duties of administrative nature which are done by Multi Skilled Worker Pioneers.			* **

Existing RR - Super (Nursing)

48

(70)

V 920		(12)				1	121	
Group 'C' I	Departmental P	romotion	Committee (for	r promotion)			(13)	
consisting (01:			Promotion)		Not ap	plicable	3.
1. Joint D	irector or equiv	alent rank	# J	—Chairman				
2. Senior	Administrative	Officer or	27.	—Member				
rank		1022						
3. A Group	p 'A' Officer fro	om any oth	er Ministry -	—Member				200
or Depa	rtment of the C	entral Gov	ernment					
· .								
(1)	(2)		(3)		(4)	(5)	-	(6)
27. Leading			General Cen	itral J	Pay Band-1,	Non-selec	ction	Not applicable
Fire	*Sub		Service, Gro	oup 'C', I	Rs. 5200-		otion	Not applicable
		riation	Non-Gazette		20200 plus		30.0	
Y-		ndent	Non-Ministe	erial (Grade Pay			
	on wo	írkload.	* * * * * * * * * * * * * * * * * * *	F	Rs. 1900			
		F , E	E					
44	(7)		25	(8)			(9)	
1.	Not applical	ble	.,	Not applicab	le		No	* 1 L
	1 4 15 9 1 1				e de la company	V. T.	2	
-	(10)		a (6			(11)	9	
В	y promotion							
	y promotion			National:	illed Worker (Fir b. Must have pas Fire Service Coll	ssed General I lege or Defenc	ire Figh	nting Course fro
	y promotion			Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion	illed Worker (Fire. Must have pas	ssed General I lege or Defence Fire Institute. The have come g considered for d provided the ligibility servi- tility service on y completed the grade along	Fire Fight e Institute pleted the or promo- ney are ice by no r two ye heir pro-	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
		2)		Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion	illed Worker (Fin Must have pas Fire Service Coll cognised State I There juniors what service are being to be considered qualifying or eligibitate successfull to the next high	ssed General I lege or Defence Fire Institute. he have completed for provided the ligibility service or the completed the grade along the grade along the grade along the grade qualifying	Fire Fight e Institute pleted the or promo- ney are ice by no r two ye heir pro-	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
TOUD 'C' Den	(12	*		Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea	illed Worker (Fin Must have pas Fire Service Coll cognised State I There juniors what service are being to be considered qualifying or eligibitate successfull to the next high	ssed General I lege or Defence Fire Institute. The have compared for the complete of the complete of the compared for the com	Pire Fight e Institution pleted the or promotion are are ice by many are two yetheir pro- ing with ag or elig	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
roup 'C' Depa	(12	*	ımittee (for pro	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea	illed Worker (Fin Must have pas Fire Service Coll cognised State I There juniors what service are being to be considered qualifying or eligibitate successfull to the next high	ssed General I lege or Defence Fire Institute. he have completed for provided the ligibility service or the completed the grade along the grade along the grade along the grade qualifying	Pire Fight e Institution pleted the promote are are ice by in two ye heir promote with the gorelig	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
onsisting of :-	(12 artmental Prom	otion Con		Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea	illed Worker (Fin Must have pas Fire Service Coll cognised State I There juniors what service are being to be considered qualifying or eligibitate successfull to the next high	ssed General I lege or Defence Fire Institute. The have compared for the complete of the complete of the compared for the com	Pire Fight e Institution pleted the promote are are ice by in two ye heir promote with the gorelig	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
I. Joint Direc Senior Adm	(12	otion Con	—c	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea	illed Worker (Fin Must have pas Fire Service Coll cognised State I There juniors what service are being to be considered qualifying or eligibitate successfull to the next high	ssed General I lege or Defence Fire Institute. The have compared for the complete of the complete of the compared for the com	Pire Fight e Institution pleted the promote are are ice by in two ye heir promote with the gorelig	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
I. Joint Direct Senior Admirank	(12 artmental Prom- tor or equivaler ninistrative Offi	notion Con nt rank icer or equ	—Civalent —M	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea	illed Worker (Fin Must have pas Fire Service Coll cognised State I There juniors what service are being to be considered qualifying or eligibitate successfull to the next high	ssed General I lege or Defence Fire Institute. The have compared for the complete of the complete of the compared for the com	Pire Fight e Institution pleted the promote are are ice by in two ye heir promote with the gorelig	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
Doint Direct Joint Direct Senior Admerank A Group 'A	(12 artmental Prom- tor or equivaler ninistrative Offi	notion Con nt rank icer or equi	—Civalent —M	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea	illed Worker (Fin Must have pas Fire Service Coll cognised State I There juniors what service are being to be considered qualifying or eligibitate successfull to the next high	ssed General I lege or Defence Fire Institute. The have compared for the complete of the complete of the compared for the com	Pire Fight e Institution pleted the promote are are ice by in two ye heir promote with the gorelig	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
Joint Direct Senior Adm rank A Group 'A	(12 artmental Prom- tor or equivaler ninistrative Offi	notion Con nt rank icer or equi	—Civalent —M	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea	illed Worker (Fin Must have pas Fire Service Coll cognised State I There juniors what service are being to be considered qualifying or eligibitate successfull to the next high	ssed General I lege or Defence Fire Institute. The have compared for the complete of the complete of the compared for the com	Pire Fight e Institution pleted the promote are are ice by in two ye heir promote with the gorelig	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
Don't Direct Joint Direct Senior Admirank A Group 'A or Departm	artmental Prom- tor or equivaler ninistrative Offi 'Officer from a ent of the Centr	nt rank icer or equancy other M ral Govern	—Civalent —M Ministry —M ment	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea omotion) Chairman dember	illed Worker (Find Must have passed Fire Service Collicognised State of March 1997). There juniors what service are being to be considered qualifying or eligibitative successfully into the next high advicemental service and service successfully into the next high advicemental services.	ssed General I lege or Defence Fire Institute. The have compared for the complete of the complete of the compared for the com	Pire Figle e Institute pleted the promote prom	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
Joint Direct Senior Admirank A Group 'A or Departm	(12 artmental Prom- tor or equivaler ninistrative Officer from a ent of the Central	nt rank icer or equi any other M ral Govern	—Civalent —Ministry —Mment	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea omotion) Chairman Member Member (4)	illed Worker (Fire Must have passive Service Collicognised State I where juniors what service are being to be considered qualifying or eligibitate successfully to the next high ady completed s	ssed General I lege or Defence Fire Institute. The have comply g considered fid d provided the ligibility service or y completed the grade alor uch qualifying (13) Not application	Pire Fight e Institution pleted the promote are are ice by in two ye heir promote with the gorelig	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
Joint Direct Senior Admrank A Group 'A or Departm (1) Supervisor	tor or equivalent inistrative Officer from a ent of the Centre (2)	nt rank icer or equi any other M ral Govern	—Civalent —Ministry —Mment	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea omotion) Chairman Member (4) Pay Band	illed Worker (Fire Must have passive Service Collicognised State I where juniors what service are being to be considered qualifying or eligibitative successfully in to the next high advicemental completed service and completed service are being to the next high advicemental service service are being and service are being to the next high advicemental service services.	ssed General I lege or Defence Fire Institute. The have comply g considered fid d provided the ligibility service of y completed to ther grade alor uch qualifying (13) Not applies	Pire Figle e Institute pleted the promote are ice by mental two years with the promote with	their qualifying of their qualifying of their qualifying of their senior not short of the more than half of their inniors who
Donaisting of: Joint Direct Senior Admerank A Group 'A or Departm	tor or equivaler ninistrative Officer from a ent of the Centre (2) 376* (2012) *Subject	notion Com nt rank icer or equi- any other M ral Govern	—Civalent —Ministry —Minis	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea omotion) Chairman Member (4) Pay Band- Rs. 5200—	illed Worker (Find Must have passed Service Collicognised State of the Juniors will service are being to be considered qualifying or eligibiting or eligibiting to the next high advicement of the service and service successfully in the service of the service are being to be considered qualifying or eligibiting the successfully in the service of the service and service of the serv	ssed General I lege or Defence Fire Institute. The hower compared for the compared for the ligibility service of the completed to the grade along the grade along the grade along the for grade along the formula for the the form	Pire Fight e Institution pleted the promote are since by ments two years with the promote with the promote and the promote with the promote wi	nting Course fro te of Fire Research heir qualifying o tion, their senior not short of th more than half o ars, whichever i bation period fo their juniors whi ibility service.
Donsisting of: Joint Direct Senior Admerank A Group 'A or Departm (1) Supervisor	(12 artmental Promotor or equivaler ninistrative Officer from a ent of the Centre (2) 376* (2012) *Subject to variation	notion Com nt rank icer or equi- any other M ral Govern	ivalent —Ministry —Ministr	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea omotion) Chairman Member (4) Pay Band- Rs. 5200— 20200 plus	illed Worker (Find Must have passed Service Collicognised State of Where juniors what service are being to be considered qualifying or eligibiting to the next high advicement of the service of the service of the service are being to be considered qualifying or eligibiting to the next high advicement of the service of th	ssed General I lege or Defence Fire Institute. ho have coming considered fid d provided the ligibility service or y completed the grade alor uch qualifying (13) Not application Relax	Pire Figle e Institute pleted the promote prom	heir qualifying of their qualifying of their qualifying of their senior not short of the nore than half cars, whichever is bation period for their juniors which is juniors who is
1. Joint Direc 2. Senior Adm rank 3. A Group 'A or Departm (1) 6. Supervisor	tor or equivaler ninistrative Officer from a ent of the Centre (2) 376* (2012) *Subject	notion Com nt rank icer or equi- any other M ral Govern	—Civalent —Ministry —Minis	Multi Ski the grade National or any re Note: W eligibility shall also requisite such qual less and h promotion have alrea omotion) Chairman Member (4) Pay Band- Rs. 5200—	illed Worker (Find Must have passed Service Collicognised State of Where juniors what service are being to be considered qualifying or eligibiting to the next high advicement of the service of the service of the service are being to be considered qualifying or eligibiting to the next high advicement of the service of th	ssed General I lege or Defence Fire Institute. ho have comp g considered fi d provided the ligibility service or y completed the grade alor uch qualifying (13) Not application The Between (Relax servant of general I lege or Defence In the Institute. Not application is the Institute of general I servant of general I lege or Defence	pleted the promote process of the promote promote promote promote process of the process of th	heir qualifying of their qualifying of the of Fire Research heir qualifying of the otion, their senior not short of the nore than half of their juniors whichever is bation period for their juniors which it juniors which it juniors which it juniors which it juniors who is also proved their juniors who is also proved the proved th

candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh. Andaman and Nicobar Islands or Lakshadweep).

(6)

(7)

(8)

(9)

(i) 10+2 pass with science from a recognised Board or equivalent;

 (ii) possessing certificate of Nursing from a recognised institute with three years experience as Nurse in a Government or Private Hospital or Nursing Home;

OI

having passed Class I Course for Nursing or equivalent as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence. Age: No Educational Qualification: No

Two years for direct recruits.

(10)

(i) Fifty per cent by direct recruitment; and

(ii) Fifty per cent by promotion.

Fifteen per cent of the direct recruitment vacancies shall be filled by re-employment of ex-servicemen, possessing the educational qualifications prescribed for direct recruits under column 7, failing which by direct recruitment.

Promotion:

Nursing Assistant with eight years regular service in the grade. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

(11)