

Proposed draft RR, for the post of JE (E&M)

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 4)

Government of India

Ministry of Defence,

Border Roads Organization

New Delhi, the \_\_\_\_\_, 2019

Notification

S.R.O. \_\_\_\_\_.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Electrical and Mechanical), Group 'B' Posts Recruitment Rules, 2015, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Junior Engineer (Electrical and Mechanical) in the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, , namely :-

1. **Short title and commencement.** – (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Electrical and Mechanical), Group 'B' Posts Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and level in the pay matrix.** – The number of said posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age limit, qualifications, etc.**– The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.**– No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.-** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

#### Schedule

| Name of post.                               | Number of post.  | Classification  | Level in the pay matrix   | Whether selection post or non-selection post. | Age limit for direct recruits  |
|---|--|---|---------------------------|---|--|
| (1)   | (2)  | (3)   | (4)                       | (5)   | (6)  |
| Junior Engineer (Electrical and Mechanical) | 698* (2019)<br>*Subject to variation dependent on workload | General Central Service, Group 'B', Non Gazetted, Non-Ministerial | Level-6 (Rs-35400-112400) | Selection                                     | <b>Not exceeding 30 years.</b><br><b>Note1:</b> (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.<br><b>Note 2:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). |

| Educational and other qualifications required for direct recruits.   | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes. | Period of probation, if any.                       | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.   |
|--|---|--|--|
| (7)  | (8)   | (9)  | (10)   |
| <p><b>Essential:</b></p> <p>(1) Degree in Electrical or Mechanical Engineering from a recognized University/ Institute.</p> <p>OR</p> <p>(2) (i) Three years diploma in Electrical/Automobile/Mechanical Engineering from a recognised University/Institute/Board ; and</p> <p>(ii) Two years working experience in planning/execution/maintenance of Electrical or Mechanical Engineering Works.</p> <p><b>Note 1:</b> The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><b>Note 3 :</b> (i) Should qualify physical test as per Border Roads Organisation guidelines.<br/>(ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p> | <p>Age: No</p> <p>Educational Qualification: To the extent indicated in column (11)</p>                       | <p>Two years for direct recruits and promotees</p> | <p><b>75%</b> by Direct recruitment.</p> <p><b>15%</b> by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment.</p> <p><b>10%</b> by promotion through limited Departmental Competitive Examination, failing which by direct recruitment.</p> |

| In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made  | If a Departmental Promotion Committee exists what is its composition   | Circumstances in which Union Public Service Commission to be consulted in making recruitment               |
|---|--|--|
| (11)  | (12)   | (13)   |
| <p><b>Deputation/Re-employment (for Armed Forces Personnel)</b></p> <p>Armed Forces personnel of the rank of <b>Junior Commission Officers (JCOs)</b> who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from college of Military Engineering Pune and experience as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts).</p> <p>All Group 'C' employees of General Reserve Engineer Force with five years regular service in Group 'C' and possessing the educational qualification as prescribed for Direct recruits under column (7)</p> <p><b>Or</b></p> <p>Diploma in Electrical and Mechanical Engineering from the College of Military Engineering, Pune and experience as prescribed for Direct recruits under Column (7) shall be eligible.</p> <p><b>Note:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to the service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p> | <p><b>Group 'B' Departmental Confirmation Committee (for confirmation) :-</b></p> <ol style="list-style-type: none"> <li>1. Superintending Engineer - Chairman;</li> <li>2. Executive Engineer - Member;</li> <li>3. Senior Administrative Officer – Member</li> </ol> <p><b>Group 'B' Departmental Promotion Committee (for promotion)</b></p> <ol style="list-style-type: none"> <li>1. Superintending Engineer - Chairman;</li> <li>2. Executive Engineer - Member;</li> <li>3. Senior Administrative Officer – Member</li> </ol> | <p>Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis.</p> |

**FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSALS TO THE  
DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION  
FOR AMENDMENT OF APPROVED RECRUITMENT RULES**

- 1 a) Name of the Post : Junior Engineer (Electrical and Mechanical)
- b) Name of the Ministry/Department : Ministry of Defence,  
Department of Defence,  
(Border Roads Wing)  
(Border Roads Organisation)
- 2 Reference Number in which Commission's advice on Recruitment Rules was conveyed. : F. No. BRDB/01/101/JE(JE(E&M)/2011/  
GE-I/333/RR/D(Appts)/2015
- 3 Date of Notification of the original rules and subsequent amendments (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced) : G.S.R. 48 dated 30 Nov 2015

| Col  | Provision in the approved/existing Rules   | Revised provisions proposed   | Reasons for the revision proposed   |
|--|--|---|---|
| Name of post                                 | Junior Engineer<br>(Electrical and Mechanical)   | Junior Engineer<br>(Electrical and Mechanical)  | No change.  |
| Number of post                               | 977* (2015)<br>*Subject to variation dependent on workload   | 698* (2019)<br>*Subject to variation dependent on workload  | Strength reduced as per Cadre Review approved vide MoD (BR) ID No. BRDB/02/21/2010- GE.I (Vol-II) dated 15 <sup>th</sup> November, 2016 |
| Classification                               | General Central Service, Group 'B'.<br>Non-Gazetted,<br>Non-Ministerial.   | General Central Service, Group 'B'.<br>Non-Gazetted,<br>Non-Ministerial.  | No change   |
| Scale of Pay                                 | Pay Band -2 (Rs.9300-34800)<br>Plus Grade Pay 4200/-   | Pay Matrix Level-6<br>(Rs.35400-112400)   | Changes proposed as per Govt. Order on the basis of 7 <sup>th</sup> CPC   |
| Whether Selection Post or Non-Selection Post | Selection  | Selection   | No change   |
| Age limit for direct recruits                | <b>Not exceeding 30 years.</b><br><b>Note 1:</b> Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.<br><b>Note 2:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep). | <b>Not exceeding 30 years.</b><br><b>Note 1:</b> (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.<br><b>Note 2:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep). | No change   |

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| Educational and other qualification required for direct recruits  | <p><b>Essential:</b><br/>(1) Degree in Electrical or Mechanical Engineering from a recognized University/ Institute.<br/><b>Or</b><br/>(2) (i) Three years diploma in Electrical/Automobile/Mechanical Engineering from a recognised University/Institute/Board ; and<br/><br/>(ii) Two years working experience in planning/execution/maintenance of Electrical or Mechanical Engineering Works.</p> <p><b>Note 1:</b> The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.<br/><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> | <p><b>Essential:</b><br/>(1) Degree in Electrical or Mechanical Engineering from a recognized University/ Institute.<br/><b>Or</b><br/>(2) (i) Three years diploma in Electrical/Automobile/Mechanical Engineering from a recognised University/Institute/Board ; and<br/><br/>(ii) Two years working experience in planning/execution/maintenance of Electrical or Mechanical Engineering Works.</p> <p><b>Note 1:</b> The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.<br/><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.<br/><b>Note 3 :</b> (i) Should qualify physical test as per Border Roads Organisation guidelines.<br/>(ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p> | Changes proposed only in Note 3 (i) & 3 (ii) as per MoD(BR) ID Note No. BRDB/01/01/2016 -GE.I(D/BR-II) dated 06 Dec 2017.  |
| Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotes   | Age : "No<br><b>Educational Qualification:</b> To the extent indicated in Column (11)   | Age : "No<br><b>Educational Qualification:</b> To the extent indicated in Column (11)  | No change  |
| Period of probation, if any   | Two years for direct recruits and promotees   | Two years for direct recruits and promotees  | No change  |
| Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption & percentage of the posts to be filled by various methods | 75% by Direct recruitment.<br>15% by Deputation/Re-employment of Armed Forces Personnel.<br>10% by promotion through Limited Departmental Competitive Examination.  | 75% by Direct recruitment.<br>15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment.<br>10% by promotion through Limited Departmental Competitive Examination, failing which by direct recruitment.   | Due to non availability of candidates against 10% of DPC and 15% of DCRE quota, the clause is required to be incorporated. |



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| <p>In case of recruitment by promotion/ deputation/ absorption, grades from which promotion or deputation/ absorption, is to be made</p> | <p><b>Deputation/Re-employment (for Armed Forces Personnel).</b><br/>         Armed Forces Personnel of the rank of <b>Naib Subedar</b> who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from college of Military Engineering Pune and experience as prescribed for Direct recruits under column (7) shall be considered and if selected such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts).<br/>         Promotion through Limited Departmental Competitive Examination:<br/>         All Group 'C' employees of General Reserve Engineer Force with five years regular service in group 'C' and possessing the educational qualifications as prescribed for Direct recruits under column (7)<br/> <b>Or</b><br/>         Diploma in Electrical and Mechanical Engineering from the College of Military Engineering Pune and experience prescribed for Direct recruits under column (7) shall be eligible<br/> <b>Note:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to the service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p> | <p><b>Deputation/Re-employment (for Armed Forces Personnel).</b><br/>         Armed Forces Personnel of the rank of <b>Junior Commission Officers (JCOs)</b> who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from college of Military Engineering Pune and experience as prescribed for Direct recruits under column (7) shall be considered and if selected such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts).<br/>         Promotion through Limited Departmental Competitive Examination:<br/>         All Group 'C' employees of General Reserve Engineer Force with five years regular service in group 'C' and possessing the educational qualifications as prescribed for Direct recruits under column (7)<br/> <b>Or</b><br/>         Diploma in Electrical and Mechanical Engineering from the College of Military Engineering Pune and experience prescribed for Direct recruits under column (7) shall be eligible<br/> <b>Note:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to the service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p> | <p>Due to maximum JCOs in the trade of JE (Civ) from the Corps of Engineer/EME are superannuating in the rank of Honey, Subedar Major/ &amp; Subedar. Thus, Naib Subedar may not be available for deputation/re-employment against 10% Deputation-cum-re-employment.</p> |
|--|---|--|--|

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|---|--|--|------------------|
| <p>If a Departmental Promotion Committee exists, what is its composition.</p>   | <p><b>Group 'B' Departmental Confirmation Committee (for confirmation) :-</b></p> <ol style="list-style-type: none"> <li>1. Superintending Engineer - Chairman;</li> <li>2. Executive Engineer - Member;</li> <li>3. Senior Administrative Officer – Member</li> </ol> <p><b>Group 'B' Departmental Promotion Committee (for promotion)</b></p> <ol style="list-style-type: none"> <li>1. Superintending Engineer - Chairman;</li> <li>2. Executive Engineer - Member;</li> <li>3. Senior Administrative Officer – Member</li> </ol> | <p><b>Group 'B' Departmental Confirmation Committee (for confirmation) :-</b></p> <ol style="list-style-type: none"> <li>1. Superintending Engineer - Chairman;</li> <li>2. Executive Engineer - Member;</li> <li>3. Senior Administrative Officer – Member</li> </ol> <p><b>Group 'B' Departmental Promotion Committee (for promotion)</b></p> <ol style="list-style-type: none"> <li>1. Superintending Engineer - Chairman;</li> <li>2. Executive Engineer - Member;</li> <li>3. Senior Administrative Officer – Member</li> </ol> | <p>No change</p> |
| <p>Circumstances in which Union Public Service Commission is to be considered in making recruitment.</p>  | <p>Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis.</p>   | <p>Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis.</p>   |                  |
| <p>Names, addresses and telephone numbers of the Ministry's Representatives with whom proposals may be discussed, if necessary, for clarification/early decision.</p> |  | <p>Shri HK Patnaik<br/>Joint Director (Admn)<br/>Joint Director/EG2<br/>Director General Border Roads<br/>Seema Sadak Bhawan<br/>Ring Road, Delhi Cantt,<br/>New Delhi-110010<br/>Telephone No.25686874</p>  |                  |



### CHARTER OF DUTIES

|    |  |   |
|----|--|---|
| 01 | <b>Junior Engineer<br/>(Electrical and Mechanical)</b> | <ol style="list-style-type: none"><li>1. Supervise work of repair, maintenance and operation of electric and mechanical equipments.</li><li>2. In-charge of Mechanical Transport</li><li>3. Estimate for works of repairs</li><li>4. Deployed as Workshop site-in-charge</li><li>5. Monitoring of Man &amp; Machine</li><li>6. Organise, supervise and execution of such works</li><li>7. Maintain construction account and E/M records</li><li>8. Work out spares requirements/procure preserve and account for them.</li><li>9. Administration of Detachments</li><li>10. Budgetary works related to machines/Eqpts</li><li>11. Other Misc works as may be assigned by Superior authy in hierarchy.</li><li>12. Similar other duties as performed by equivalent rank i.e Subedar in Army Corps of Engineer/MES etc.</li></ol> <p><b><u>EQ:-</u></b> (1) Degree in Electrical or Mechanical Engineering from a recognized University/Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>(2) (i) Three years diploma in Electrical/Automobile/Mechanical Engineering from a recognized University/Institute/Board and</p> <p style="padding-left: 40px;">(ii) Two years working experience in planning/execution/maintenance of Electrical or Mechanical Engineering Works.</p> |
|----|--|---|

## HIERARCHY CHART OF JUNIOR ENGINEER (ELECTRICAL AND MECHANICAL) CADRE

| S/No | Name of Post                                      | Number of Posts | Level in the Pay Matrix       | Method of Recruitment   |   | Educational Qualifications   |
|------|---|-----------------|-------------------------------|---|---|--|
|      |   |                 |                               | Existing  | Proposed  |  |
| 01   | Junior Engineer<br>(Electrical and Mechanical)    | 698             | Level-06<br>(Rs.35400-112400) | 75% by Direct recruitment. 15% by Deputation/Re-employment of Armed Forces Personnel. 10% by promotion through limited Departmental Competitive Examination | 75% by Direct recruitment. 15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment. 10% by promotion through limited Departmental Competitive Examination, failing which direct recruitment. | <p><b>Essential:</b></p> <p>(1) Degree in Electrical or Mechanical Engineering from a recognized University/Institute.</p> <p style="text-align: center;">OR</p> <p>(2) (i) Three years diploma in Electrical/Automobile/Mechanical Engineering from a recognised University/Institute/Board ; and<br/>(ii) Two years working experience in planning/execution/maintenance of Electrical or Mechanical Engineering Works.</p> <p><b>Note 1:</b> The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> |
| 02   | Assistant Engineer<br>(Electrical and Mechanical) | 119             | Level-07<br>Rs.44900-142400)  | By Promotion. Junior Engineer (Electrical and Mechanical) in the Pay Matrix Level-06 (Rs.35400-112400) with three years regular service in the grade.       | -   | Not applicable.  |

|    |  |                       |                               |   |   |                |
|----|--|-----------------------|-------------------------------|---|---|----------------|
| 03 | Assistant Executive Engineer (Electrical and Mechanical) | 125<br>GO-89<br>AO-36 | Level-10<br>(Rs.56100-177500) | 50% Direct recruitment by 50% promotion Assistant Engineer (Electrical and Mechanical) in the Pay Matrix Level-07 (44900-142400) with three years regular service in the grade. | - | Not applicable |
| 04 | Executive Engineer (Electrical and Mechanical)           | 76<br>GO-45<br>AOP-31 | Level-11<br>(Rs.67700-208700) | By promotion Assistant Executive Engineer (Electrical and Mechanical) in the Pay Matrix Level-10 (Rs.56100-177500) with five years regular service in the grade                 | - | Not applicable |

**RECRUITMENT RULES FOR JUNIOR ENGINEER (ELECTRICAL AND MECHANICAL) IN MINISTRY OF DEFENCE (BORDER ROADS WING), BORDER  
ROADS ORGANISATION, GENERAL RESERVE ENGINEER FORCE**

**SCHEDULE**

| Name of post                                | Number of post   | Classification  | Pay Matrix and Level      | Whether Selection post or non-selection post | Age limit for direct recruits  | Educational and other qualifications required for direct recruits   |
|---|--|---|---------------------------|--|--|---|
| 1   | 2  | 3   | 4                         | 5  | 6  | 7   |
| Junior Engineer (Electrical and Mechanical) | 698* (2019)<br>*Subject to variation dependent on workload | General Central Service, Group 'B', Non Gazetted, Non-Ministerial | Level-6 (Rs-35400-112400) | Selection                                    | <p><b>Not exceeding 30 years.</b></p> <p><b>Note 1:</b> (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.</p> <p><b>Note 2:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangl Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p> | <p><b>Essential:</b></p> <p>(1) Degree in Electrical or Mechanical Engineering from a recognized University/ Institute.</p> <p>OR</p> <p>(2) (i) Three years diploma in Electrical/Automobile/Mechanical Engineering from a recognised University/Institute/Board ; and</p> <p>(ii) Two years working experience in planning/execution/maintenance of Electrical or Mechanical Engineering Works.</p> <p>Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing in case of candidates belonging to the Scheduled Caste and the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><b>Note 3 :</b> (i) Should qualify physical test as per Border Roads Organisation guidelines.</p> <p>(ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p> |

|   |   |  |  |  |   |
|---|---|--|--|--|---|
| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any                  | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods  | In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made   | If a Departmental Promotion Committee exists what is its composition   | Circumstances in which Union Public Service Commission to be consulted in making recruitment        |
| 8   | 9   | 10   | 11   | 12   | 13  |
| Age: No Educational Qualification: To the extent indicated in column (11)                                     | Two years for direct recruits and promotees | 75% by Direct recruitment. 15% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment. 10% by promotion through limited Departmental Competitive Examination, failing which by direct recruitment. | <b>Deputation/Re-employment (for Armed Forces Personnel)</b><br>Armed Forces personnel of the rank of <b>Junior Commission Officers (JCOs)</b> who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from college of Military Engineering Pune and experience as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts). | <b>Group 'B' Departmental Promotion Committee (for confirmation) :-</b><br>1. Superintending Engineer - Chairman;<br>2. Executive Engineer - Member;<br>3. Senior Administrative Officer – Member<br><br><b>Group 'B' Departmental Promotion Committee (for promotion)</b><br>1. Superintending Engineer - Chairman;<br>2. Executive Engineer - Member;<br>3. Senior Administrative Officer – Member | Consultation with UPSC for appointment of Armed Forces personnel on deputation/re-employment basis. |

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|--|--|--|---|--|--|
|  |  |  | <p>All Group 'C' employees of General Reserve Engineer Force with five years regular service in Group 'C' and possessing the educational qualification as prescribed for Direct recruits under column (7)</p> <p><b>Or</b></p> <p>Diploma in Electrical and Mechanical Engineering from the College of Military Engineering, Pune and experience as prescribed for Direct recruits under Column (7) shall be eligible.</p> <p><b>Note:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to the service rendered in the Corresponding Pay/Pay Scale extended based on the recommendations of the Pay Commission.</p> |  |  |
|--|--|--|---|--|--|



**LIST OF COURT CASES PERTAINING TO THE POST OF  
JUNIOR ENGINEER (ELECT & MECH)**

| S/No | Court case No           | Subject  |
|------|-------------------------|--|
| 1.   | WP (C) No.<br>7767/2018 | Filed in Hon'ble High Court of Guwahati by Shri Vinod Kumar, JE (E&M) Vs UOI & Others for challenging two years Engineering diploma course of Military Engineering. CA filed on 08 May 2019. LDH was 14.11.2018. NDH not fixed.  |
| 2.   | CWP No.17595/13         | Filed in Hon'ble Punjab & Haryana High Court, Chandigarh by Shri Subhash Chand Vs UOI & Others to designate petitioner Non-Diploma Overseer as Supdt BR-II and consequently as JE (Civ) by the virtue of the provisions of Para 7.39.22 of 6 <sup>th</sup> CPC which has been accepted as applicable to Non diploma holders Overseers. CA filed on 19 Dec 2013. Case disposed off vide order dated 13 Jan 2015 in the light of order of Hon'ble Delhi High Court in court case in similar nature filed by Ghanshyam Vishwakarma.   |
| 3    | LPA No.1085/2018        | Filed in Hon'ble Punjab & Haryana High Court, Chandigarh by Shri Subhash Chand Vs UOI & Others against order dated 13 Jan 2015 and 05 Feb 2018 regarding designate petitioner (Non-Diploma Overseer) as JE (Civ). LPA filed on 18 Jul 2018. The Hon'ble court has adjourned the matter since die and directed the Registry of the Hon'ble court to list the matter as and when the SLP is decided by the Hon'ble Supreme Court. LDH was 14 Aug 2018. NDH not fixed.  |
| 4.   | WP (C)<br>No.20561/2014 | Filed in Hon'ble Punjab & Haryana High Court, Chandigarh by Shri Santosh Kumar K Vs UOI & Others to designate the petitioners (Non- diploma Holder), Ch Mech and Ch Electrician as Supdt EM-II and consequently as JE (E&M) i.e. with the rank and badges of JE (E&M) by virtue of Para 7.39.22 and Para 7.39.23 of 6 <sup>th</sup> CPC. Case disposed off vide order dated 13 Jan 2015 in the light of order of Hon'ble Delhi High Court in court case in similar nature filed by Ghanshyam Vishwakarma.                          |
| 5    | WP(C)<br>NO.2017/2014   | Filed in Hon'ble Punjab & Haryana High Court, Chandigarh by Shri Bala Suryan, Charge Mechanic Vs UOI & Others to designate the petitioners (Non- diploma Holder), Chage Mechanic and Charge Electrician as Supdt EM-II and consequently as JE (E&M) i.e. with the rank and badges of JE (E&M) by virtue of Para 7.39.22 and Para 7.39.23 of 6 <sup>th</sup> CPC. Case disposed off vides order dated 13 Jan 2015 in the light of order of Hon'ble Delhi High Court in court case in similar nature filed by Ghanshyam Vishwakarma. |
| 6.   | LPA No.1086/2018        | Filed in Hon'ble Punjab & Haryana High Court, Chandigarh by Shri Bala Suryan, Charge Mechanic Vs UOI & Others against order dated 13 Jan 2015 and 05 Feb 2018 regarding designate petitioner (Non-Diploma Overseer) as JE (Civ). LPA filed on 18 Jul 2018. The Hon'ble court has adjourned the matter since die and directed the Registry of the Hon'ble court to list the matter as and when the SLP is decided by the Hon'ble Supreme Court. LDH was 14 Aug 2018. NDH not fixed.   |

|     |   |   |
|-----|---|---|
| 7   | CWP<br>No.19966/2016                      | Filed in Hon'ble Punjab & Haryana High Court, Chandigarh by Shri Sahib Dayal Saini, Supdt EM-II Vs UOI & Others for grant of 3 bunching increment on fixation of pay in upgraded pay scale of 5000-8000 wef 01.01.1996 as per clarification issued by the PCDA (BR) contained in letter dated 24.06.2014 (P-&) and 15-09-2013 (P-8). CA has been filed on 07 Nov 2017. Court attended on 12 Mar 2019, during the hearing Junior Counsel requested to short adjournment and the Hon'ble court adjourned the case to 06 Sep 2019. |
| 8.  | SWP No.1082/2017                          | Filed in Hon'ble High Court, Jammu by Shri Pritam Bhattacharya, JE (E&M) Vs UOPI & Others to allow the petitioner to join the post of JE (E&M) and accordingly give all the consequential benefits of service to the petitioner and also release the P&A wef Aug 2014. CA filed on 29 Jan 2018. Court attended on 10 May 2019. Case not taken up for hearing due to paucity of time and adjourned. NDH not fixed.   |
| 9.  | SWP No.2607/2011<br>& CMP<br>No.3364/2011 | Filed in Hon'ble High Court, Jammu by Shri Daljeet Singh, Charge Mechanic to confirm/regularise the designation of the petitioner as JE (E&M) in compliance of letter No.12406/6 <sup>th</sup> CPC/DGBR/329/EG2 dated 26 Aug 2010 and to give effect of designation as JE (E&M) wef 01 Sep 2010 from the date of petitioner was re-designated as JE (E&M). CA filed on 18 Mar 2012. LDH was 15 Mar 2018. NDH not fixed.   |
| 10. | WP No.228/2012                            | Filed in Hon'ble High Court, Jammu by Shri Jatinder Pal Singh, Charge Mechanic for regularisation of designation of the petitioner as JE (E&M) instead of Charge Mechanic. CA filed on 30 Aug 2012. Reply of Contempt petition No.374/2014 has been filed on 22 Dec 2014. Case listed for hearing on 14 Mar 2019. Court attended, matter argued and case to be listed before Main court on 05 May 2019.   |
| 11. | COA No.349/2016                           | Filed in Hon'ble High Court, Jammu by Shri Jatinder Pal Singh, Charge Mechanic for non compliance of court order dated 18 Dec 2014. Reply of contempt petition filed on 26 Sep 2016. LDH was 06 May 2019. NDH not fixed.  |
| 12. | WP 3152/2007                              | Filed in Hon'ble Allahabad High Court, Lucknow bench by Shri Devendra Pratap Singh, JE (E&M) against anomalies in the status and pay scale of the petitioner quo the other government servant similarly situated and employees with CPWD, MES, Railways, Armed Forces. CA filed on 15.01.2012. LDH was 11.03.2019. NDH not fixed.   |

(एच के पटनाइक)  
(H K Patnaik)  
संयुक्त निदेशक (प्रशासन)/ईजी2  
Joint Director (Admn.)/EG2  
कुतै महानिदेशक सीपा सड़क  
For DGBR

| यदि विभागीय प्रोन्नति समिति है, तो उसकी संरचना   | भर्ती करते समय किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा  |
|--|--|
| 12   | (13)   |
| समूह "ख" विभागीय प्रोन्नति समिति (प्रोन्नति और पुष्टि के संबंध में विचार करने के लिए), जो निम्नलिखित से मिलकर बनेगी-<br>1. अधीक्षण इंजीनियर - अध्यक्ष<br>2. कार्यकारी इंजीनियर - सदस्य<br>3. ज्येष्ठ प्रशासनिक अधिकारी - सदस्य | सशस्त्र बलों के कर्मियों की प्रतिनियुक्ति या पुनर्नियोजन के आधार पर नियुक्ति के लिए संघ लोक सेवा आयोग से परामर्श करना आवश्यक है। |

[फा. सं. बी आर डी बी/01/101/जेई (ई.एंड.एम.)/2011/जी ई-1/333/आरआर/र(नि.)/2015]

दलपत सिंह, अवर सचिव

New Delhi, the 30th November, 2015

**S.R.O. 48.**— In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Road Transport and Highways, Border Roads Development Board, General Reserve Engineer Force (Border Roads Organisation), Junior Engineer (Electrical and Mechanical), Group 'B' Post, Recruitment Rules, 2012, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Junior Engineer (Electrical and Mechanical) in the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, namely:—

- Short title and commencement.**— (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Electrical and Mechanical), Group 'B' Posts, Recruitment Rules, 2015.  
(2) They shall come into force on the date of their publication in the Official Gazette.
- Number of post, classification, pay band and grade pay or pay scale.**— The number of said post, its classification, pay band and grade pay or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- Method of recruitment, age limit, qualifications, etc.**— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
- Disqualification.**— No person,
  - who has entered into or contracted a marriage with a person having a spouse living; or
  - who, having a spouse living, has entered into or contracted a marriage with any person,
 shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- Power to relax.**— Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

| Name of post                                 | Number of post   | Classification  | Pay Band and Grade Pay or Pay Scale         | Whether selection post or non-selection post | Age limit for direct recruits  | Educational and other qualifications required for direct recruits  |
|--|--|---|---|--|--|--|
| (1)  | (2)  | (3)   | (4)   | (5)  | (6)  | (7)  |
| Junior Engineer (Electrical and Mechanical). | 977*<br>(2015)<br>*Subject to variation dependent on workload. | General Central Services Group 'B', Non-Gazetted Non-Ministerial. | PB-2 Rs. 9300-34800 (Grade Pay of Rs.4200/) | Not applicable                               | Not exceeding 30 years.<br>Note1: (Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government)<br>Note-2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul & Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh & Andaman and Nicobar Islands or Lakshadweep) | Essential :<br>(1) Degree in Electrical or Mechanical Engineering from a recognized university/Institute; Or<br>(2) (i) Three years Diploma in Electrical/ Automobile/ Mechanical Engineering from a recognised University/ Institute/Board; and<br>(ii) Two years experience in planning/ execution/ maintenance of Electrical or Mechanical Engineering works.<br>Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission or Competent Authority for reasons to be recorded in writing, in case of candidates otherwise well qualified.<br>Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Casts and the Scheduled Tribes, if at any stage of selection, the staff selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be available to fill up the vacancies reserved for them. |

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation, if any                  | Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods. |
|---|--|---|
| (8)   | (9)  | (10)  |
| Age : No<br>Educational qualification : As prescribed under column (11)                                       | Two years for direct recruits and promotees. | 75% by Direct Recruitment,<br>15% by Deputation/ Re-employment of Armed Forces personnel,<br>10% by promotion through limited Departmental Competitive Examination. |

| In case of Recruitment by Promotion or Deputation or absorption, grades from which promotion or deputation or absorption to be made  | If a Departmental Promotion Committee exists, what is its composition.   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment             |
|--|--|---|
| (11)   | (12)   | (13)  |
| <p>Deputation / Re-employment for Armed Forces personnel:<br/> Armed Forces personnel of the rank of Naib Subedar who are due to retire or to be transferred to reserve within a period of one year and have the qualifications prescribed for direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from the College of Military Engineering, Pune and experience as prescribed for Direct Recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment up to the age of superannuation with regard to Civil posts).</p> <p>Promotion through limited Departmental Competitive Examination:<br/> All Group 'C' employees of General Reserve Engineer Force with five years regular service in Group 'C' possessing the educational qualification and experience as prescribed for Direct Recruits under column (7) Or<br/> Diploma course in Electrical and Mechanical Engineering from the College of Military Engineering, Pune and experience as prescribed for Direct Recruits under column (7) shall be eligible.</p> <p>Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Pay or Pay Scale extended based on the recommendations of the Pay Commission.</p> | <p>Group 'B' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:-<br/> 1. Superintending Engineer - Chairman;<br/> 2. Executive Engineer - Member;<br/> 3. Senior Administrative Office - Member.</p> | <p>Consultation with UPSC for appointment of Armed Forces personnel on Deputation/ Re-employment basis.</p> |

[F.No. BRDB/01/101/IE(E&M)/2011/GE-1/333/RR/D(Appnts)/2015]

DALPAT SINGH, Under Secy.



# Existing RR of Promotional Post of JE(E&M) - AE(E&M)

(5)

Method of recruitment : Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods

In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption is to be made

(10)

(11)

By promotion

Promotion :

Junior Engineer (Civil) in Pay Band-2 of Rs. 9300—34800 with Grade Pay of Rs. 4200 with five years regular service in the grade and has passed Junior Officer (Civil Engineer) course of duration of not less than four weeks.

**Note 1 :** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**Note 2 :** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.

If a Departmental Promotion Committee exists, what is its composition

Circumstances in which Union Public Service Commission is to be consulted in making recruitment

(12)

(13)

Group 'B' Departmental Promotion Committee (for considering promotion) consisting of :—

Consultation with Union Public Service Commission not necessary.

1. Secretary, Border Roads Development Board —Chairman
2. Deputy Director General (Personnel) of Directorate General Border Roads —Member
3. Director/Deputy Secretary, Border Roads Development Board —Member

(1)

(2)

(3)

(4)

(5)

(6)

2. Assistant Engineer (Electrical and Mechanical)

41\* (2012)  
\*Subject to variation dependent on workload.

General Central Service, Group 'B', Gazetted, Non-Ministerial

Pay Band-2, Rs. 9300—34800 plus Grade Pay of Rs. 4600

Selection

Not applicable

(7)

(8)

(9)

Not applicable

Not applicable

Not applicable

2883 RT24/12-2



(10)

By promotion

(11)

**Promotion :**

Junior Engineer (Electrical and Mechanical) in Pay Band-2 of Rs. 9300—34800 with Grade Pay of Rs. 4200 with five years regular service in the grade and has passed Junior Officer (Electrical and Mechanical Engineer) course of duration of not less than four weeks.

**Note 1 :** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**Note 2 :** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission.

(12)

Group 'B' Departmental Promotion Committee (for considering promotion) consisting of :—

1. Secretary, Border Roads Development Board —Chairman
2. Deputy Director General (Personnel) of Directorate General Border Roads —Member
3. Director/Deputy Secretary, Border Roads Development Board —Member

(13)

Consultation with Union Public Service Commission not necessary.

[F.No. BRDB/01/103/AE(CIV) & AE (E&M)/2009/GE-I(PC-02)]

RAMPAL SINGH, Under Secy.

(2)  
F.N.B.D.  
23/21'B' Wing, 4<sup>th</sup> Floor,

Sena Bhawan,

New Delhi-110011

Dated, the 11<sup>th</sup> November, 201615<sup>th</sup>

To

The Director General Border Roads  
Seema Sadak Bhawan,  
Ring Road, Delhi Cantt,  
New Delhi 110 010

**Subject: Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization – reg.**

Sir,

I am directed to convey the approval of the President to the Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization as under:-

| Sl. No. | Post                     | Existing sanctioned strength | Revised sanctioned strength | Increase (+) / Decrease (-) | Remarks         |
|---------|--------------------------|------------------------------|-----------------------------|-----------------------------|-----------------|
| ①       | Assistant Engineer (Civ) | 230 ✓                        | 634 ✓                       | 404 (+) ✓                   |                 |
| 2 ✓     | Junior Engineer (Civ)    | 4080                         | 3900 ✓                      | 180(-)                      |                 |
| ③ ✓     | Assistant Engineer (E&M) | 41                           | 119                         | 78(+)                       |                 |
| 4 ✓     | Junior Engineer (E&M)    | 977                          | 698 ✓                       | 279(-)                      |                 |
| ⑤       | Chief Draftsman          | 2                            | 22                          | 20(+)                       |                 |
| 6 ✓     | Sr. Draftsman ✓          | 106                          | 60 ✓                        | 46(-)                       |                 |
| 7 ✓     | Draftsman ✓              | 86                           | 91                          | 5(+)                        |                 |
| ⑧       | Draftsman Gr.I (Mech)    | 1                            | 0                           | 1(-)                        | Post abolished. |
| ⑨       | Draftsman Gr.II (Mech)   | 1                            | 0                           | 1(-)                        | Post abolished. |
| ⑩       | Hindi Officer            | 3                            | 3                           | -                           |                 |
| 11 ✓    | Sr Hindi Translator      | 3                            | 19 ✓                        | 16(+)                       |                 |
| 12 ✓    | Jr. Hindi Translator     | 63                           | 47 ✓                        | 16(-)                       |                 |
| ⑬       | Sr Pvt Secy              | 4                            | 4                           | -                           |                 |
| ⑭       | Pvt Secy                 | 21                           | 31                          | 10(+)                       |                 |
| 15 ✓    | Steno Gr A               | 129                          | 66 ✓                        | 63(-)                       |                 |
| 16 ✓    | Steno Gr B               | 76                           | 117                         | 41(+)                       |                 |
| ⑰       | Asst. Adm Officer        | 62                           | 125                         | 63(+)                       |                 |
| 18 ✓    | Assistant                | 415                          | 589 ✓                       | 174(+)                      |                 |
| 19 ✓    | UDC                      | 1230                         | 1412                        | 182(+)                      |                 |
| 20 ✓    | LDC                      | 1808                         | 1852                        | 44(+)                       |                 |
| 21 ✓    | Hindi Typist             | 45                           | 45                          | -                           |                 |
| 22 ✓    | Sr. Supvr Stores         | 221                          | 221 ✓                       | -                           |                 |
| 23 ✓    | Supvr Stores             | 250                          | 389                         | 139(+)                      |                 |
| 24 ✓    | Store Keeper Technical ✓ | 854                          | 854                         | -                           |                 |
| ②⑤      | Storeman                 | 196                          | 0                           | 196(-)                      | Post abolished. |

Contd...2/....

*[Signature]*  
15/11/16

| Sl. No. | Post                            | Existing sanctioned strength | Revised sanctioned strength | Increase (+) / Decrease (-) | Remarks   |
|---------|---------------------------------|------------------------------|-----------------------------|-----------------------------|---|
| 26 ✓    | Sr Supvr Adm                    | 182                          | 61                          | 121(-)                      |   |
| 27 ✓    | Supvr Adm                       | 221                          | 74                          | 147(-)                      |   |
| 28 ✓    | Leading Hand Adm                | 370                          | 370                         | -                           |   |
| 29 ✓    | MSW Pioneer                     | 8936                         | 8007                        | 929(-)                      |   |
| 30 ✓    | Chargeman Communication         | 33                           | 34                          | 1(+)                        |   |
| 31 ✓    | Asst Chargeman Communication    | 66                           | 84                          | 18(+)                       |   |
| 32 ✓    | Radio Mech                      | 53                           | 53                          | -                           |   |
| 33 ✓    | Operator Communication          | 490                          | 370                         | 120(-)                      |   |
| 34 ✓    | Supvr Cipher                    | 68                           | 52                          | 16(-)                       |   |
| (35)    | Lineman                         | 35                           | 0                           | 35(-)                       | Post abolished.   |
| 36 ✓    | Superintendent Nursing          | 0                            | 18                          | 18(+)                       | New post created in PB-1 Grade Pay Rs.2800/- to be filled by promotion.                           |
| 37 ✓    | Supvr Nursing                   | 376                          | 190                         | 186(-)                      |   |
| 38 ✓    | MSW Nursing Assistant           | 315                          | 438                         | 123(+)                      |   |
| 39 ✓    | Lab Assistant                   | 19                           | 19                          | -                           |   |
| (40)    | Lab Assistant Micro             | 2                            | 0                           | 2(-)                        | Post abolished.   |
| (41)    | Blood Transfusion Assistant     | 2                            | 0                           | 2(-)                        | Post abolished.   |
| (42)    | Operation Room Assistant        | 22                           | 0                           | 22(-)                       | Post abolished.   |
| 43 ✓    | Fire Supdt                      | 1                            | 2                           | 1(+)                        | Existing designation of the post of Asstt Fire Supdt. changed as Fire Supdt.                      |
| 44 ✓    | Supvr Fire                      | 4                            | 4                           | -                           |   |
| 45 ✓    | Leading Hand Fire               | 9                            | 9                           | -                           |   |
| 46 ✓    | MSW Fireman                     | 31                           | 48                          | 17(+)                       |   |
| (47)    | Fire Engine Driver              | 11                           | 0                           | 11(-)                       | Post abolished.   |
| 48 ✓    | Driver MT Spl Gde               | 271                          | 317                         | 46(+)                       |   |
| 49 ✓    | Driver MT Gde.I                 | 1894                         | 2221                        | 327(+)                      |   |
| 50 ✓    | Driver MT Gde.II                | 1623                         | 1904                        | 281(+)                      |   |
| 51 ✓    | Driver MT Ord Gde               | 1623                         | 1904                        | 281(+)                      |   |
| 52 ✓    | Driver RR Spl Gde               | 46                           | 53                          | 7(+)                        |   |
| 53 ✓    | Driver RR Gde.I                 | 321                          | 353                         | 32(+)                       |   |
| 54 ✓    | Driver RR Gde.II                | 276                          | 304                         | 28(+)                       |   |
| 55 ✓    | Driver RR Ord Gde               | 276                          | 304                         | 28(+)                       |   |
| 56 ✓    | OEM Spl Gde                     | 98                           | 108                         | 10(+)                       |   |
| 57 ✓    | OEM Gde.I                       | 684                          | 752                         | 68(+)                       |   |
| 58 ✓    | OEM Gde.II                      | 587                          | 646                         | 59(+)                       |   |
| 59 ✓    | OEM Ord Gde                     | 587                          | 646                         | 59(+)                       |   |
| 60 ✓    | Equipment Mechanic (Mechanical) | 1677                         | 1489                        | 188(-)                      | Existing designation of the post of Charge Mechanic changed as Equipment Mechanic (Mechanical)    |
| 61 ✓    | Vehicle Mechanic                | 1411                         | 1505                        | 94(+)                       |   |
| 62 ✓    | Equipment Mechanic (Electrical) | 159                          | 259                         | 100(+)                      | Existing designation of the post of Charge Electrician changed as Equipment Mechanic (Electrical) |
| 63 ✓    | Electrician                     | 483                          | 275                         | 208(-)                      |   |

*Rm*  
15/11/16

| Sl. No.            | Post                       | Existing sanctioned strength | Revised sanctioned strength | Increase (+) / Decrease (-) | Remarks         |
|--------------------|----------------------------|------------------------------|-----------------------------|-----------------------------|-----------------|
| 64 ✓               | Machinist                  | 25                           | 22                          | 3(-)                        |                 |
| 65 ✓               | Turner ✓                   | 123                          | 79                          | 44(-)                       |                 |
| 66 ✓               | Welder                     | 316                          | 300                         | 16(-)                       |                 |
| 67 ✓               | MSW Driver Engine Static   | 1205                         | 1266                        | 61(+)                       |                 |
| 68 ✓               | MSW Driller                | 69                           | 108                         | 39(+)                       |                 |
| 69 ✓               | MSW Carpenter              | 429                          | 143                         | 286(-)                      |                 |
| 70 ✓               | MSW Mason                  | 1200                         | 1200                        | -                           |                 |
| 71 ✓               | MSW Blacksmith ✓           | 208                          | 99                          | 109(-)                      |                 |
| 72                 | Operator Tyre Repair Plant | 7                            | 0                           | 7(-)                        | Post abolished. |
| 73                 | Pattern Maker ✓            | 2                            | 0                           | 2(-)                        | Post abolished. |
| 74                 | MSW Cook ✓                 | 1303                         | 1303                        | -                           |                 |
| 75                 | MSW Upholster              | 81                           | 0                           | 81(-)                       | Post abolished. |
| 76 ✓               | MSW Mess Waiter            | 139                          | 139                         | -                           |                 |
| 77 ✓               | MSW Painter                | 357                          | 270                         | 87(-)                       |                 |
| 78                 | Gate Keeper                | 9                            | 0                           | 9(-)                        | Post abolished. |
| 79 ✓               | MSW Safaiwala              | 832                          | 832                         | -                           |                 |
| 80                 | Ferro Printer ✓            | 121                          | 0                           | 121(-)                      | Post abolished. |
| 81                 | Mate ✓                     | 276                          | 0                           | 276(-)                      | Post abolished. |
| 82                 | Daftry                     | 62                           | 0                           | 62(-)                       | Post abolished. |
| 83 ✓               | Barber ✓                   | 12                           | 12                          | -                           |                 |
| 84 ✓               | Tailor                     | 64                           | 64                          | -                           |                 |
| 85 ✓               | Pipe Fitter                | 6                            | 6                           | -                           |                 |
| 86 ✓               | Telephone Mech             | 19                           | 19                          | -                           |                 |
| 87 ✓               | Washerman                  | 79                           | 79                          | -                           |                 |
| <b>Grand Total</b> |                            | <b>41110</b>                 | <b>40112</b>                | <b>998(-)</b>               |                 |


2. The existing incumbents against the posts that have been abolished will be kept till their promotion/superannuation.

3. Unit-wise distribution of the posts is indicated in the Annexure.

4. Immediate action will be taken to implement the cadre review as above.

5. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their ID No.2(33)/E.III Desk/2013 dated 29<sup>th</sup> August, 2016 and MoD(Fin/BR) ID No.19(19/BRS/2012(284/BRS/2016) dated 31<sup>st</sup> August, 2016.

Yours faithfully,

  
(Rampal Singh) 15/11/16

Under Secretary to the Govt. of India

Copy to :-

1. Ministry of Defence (Fin/BR)
2. CGDA, Ulan Batar Road Palam, Delhi Cantt, New Delhi-110010.
3. DGADS, New Delhi
4. PCDA (BR), Seema Sadak Bhawan, Ring Road, Delhi Cantt-10.
5. IFA(BR), Seema Sadak Bhawan, Delhi Cant-10
6. PAO(GREF), Dighi Camp, Pune-15.

  
(Rampal Singh) 15/11/16

Under Secretary to the Govt. of India