

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 4)

Government of India

Ministry of Defence,

Border Roads Organization

New Delhi, the \_\_\_\_\_, 2019

Notification

S.R.O. \_\_\_\_\_.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Ministry of General Reserve Engineer Force, Group 'C' and Group 'D' Recruitment Rules, 1982 and the General Reserve Engineer Force Group 'C' and Group 'D' Recruitment (Amendment) Rules, 1996 in so far as they relate to the posts of Senior Draughtsman and Draughtsman Grade-I, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Senior Draughtsman in the Ministry of Defence, General Reserve Engineer Force (Border Roads Organisation), namely :-

1. **Short title and commencement.** – (1) These rules may be called the Ministry of Defence, General Reserve Engineer Force (Border Roads Organisation), Senior Draughtsman, Group 'B' (Non Gazetted) Posts Recruitment Rules, 2019.  
  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of post, classification and level in the Pay Matrix.** – The number of post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule.
3. **Method of recruitment, age limit, qualifications, etc.**– The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. **Disqualification.**– No person,-
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**— Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

#### Schedule

Name of post.	Number of post.	Classification	Level in the pay matrix	Whether selection post or non-selection post.	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Senior Draughtsman	60* (2019) *Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Non-Ministerial	Level-6 (Rs-35400-112400)	Selection	Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Not applicable.	Not applicable	02 years	By Promotion

In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p>Promotion: Draughtsman in Level-5 in the pay matrix with 10 years service in the grade rendered thereto after appointment on regular basis.</p> <p>Note:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p><b>Group 'B' Departmental Promotion Committee (for promotion) :-</b></p> <ol style="list-style-type: none"> <li>1. Superintendent Engineer, General Reserve Engineer Force or equivalent - Chairman;</li> <li>2. Executive Engineer, General Reserve Engineer Force or equivalent - Member;</li> <li>3. Senior Administrative Officer, General Reserve Engineer Force or equivalent - Member</li> </ol>	<p>Consultation with Union Public Service Commission not necessary</p>

**FORM TO BE FILLED BY THE MINISTRY/DEPARTMENT WHILE FORWARDING PROPOSALS TO THE  
DEPARTMENT OF PERSONNEL AND TRAINING AND THE UNION PUBLIC SERVICE COMMISSION  
FOR AMENDMENT OF APPROVED RECRUITMENT RULES**

- 1 a) Name of the Post : Senior Draughtsman (Existing grades Senior Draughtsman and Draughtsman Grade-I merged and re-designated as Senior Draughtsman)
- b) Name of the Ministry/Department : Ministry of Defence,  
Department of Defence,  
(Boarder Roads Wing)  
(Border Roads Organisation)
- 2 Reference Number in which Commission's advice on Recruitment Rules was conveyed. : No.3/21(8)/2010-RR  
dt 15 Mar 2012
- 3 Date of Notification of the original rules and subsequent amendments (Copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced) : GSR 613 dt 30 Jun 1982  
GSR 247 dated 20 May 1996.

Column No of the Schedule	Provisions in the approved/existing Rules	Revised provisions proposed	Reasons for the revision proposed
Name of post	Senior Draughtsman } Draughtsman Grade-I }	Senior Draughtsman	Merging earlier trades as per GOI, MoRT& Highways BRDB /No.F.BRDB/ 6/ 166/2010-GE-I dt 13 <sup>th</sup> May 2010.
Number of post(s)	*21* Senior Draughtsman } *85* Draughtsman Grade-I }  *Subject to variation dependent on workload.  (09 posts of Senior Draughtsman and 57 posts of Draughtsman Grade-I authorized in the existing Recruitment Rules were revised vide MoRT&H BRDB No.F.BRDB/06/118/2005-GE.I dated 20 Dec 2006)	*60* Senior Draughtsman *Subject to variation dependent on workload	Due to merging of Sr. Draughtsman & Draughtsman Grade-I as per GOI, MoRT& Highways BRDB /No.F.BRDB/ 6/ 166/2010-GE-I dt 13 <sup>th</sup> May 2010, the vacancies of both trades are combined and total of both in Sr. Draughtsman is 106 vacancies (21+85=106) 2. Number of posts revised through Cadre Review vide MoD (BR) ID No.BRDB/02/21/2010/GE.I (Vol-II) dated 15 Nov 2016.
Classification	Senior Draughtsman - General Central Service, Group 'B'. Non-Gazetted, Non-Ministerial. Draughtsman Grade-I - Gp 'C' Non-Ministerial	General Central Service, Group 'B'. Non-Gazetted, Non-Ministerial.	As per DoP&T OM No.AB.14017/48/2010-Esst.(RR) dated 31 <sup>st</sup> December, 2010.
Level in the Pay Matrix	Rs.5000-150-8000 (5 <sup>th</sup> CPC) Pay band-2 Rs.9300-34800 plus grade pay of Rs. 4200.(Pre revised 6 <sup>th</sup> CPC)	Level-6, (Rs.35400-112400)	As per Govt. order on the basis of 6 <sup>th</sup> CPC. Pay scale/Pay band has been revised as per orders of subsequent Central Pay Commissions.

Whether Selection Post or Non-Selection Post	Senior Draughtsman - Selection Draughtsman Grade-I - Non-Selection.	Selection.	No Change.
Age limit for direct recruits	Senior Draughtsman- Not applicable.  Draughtsman Grade-I – Between 18 & 25 years (Relaxable for Government servants upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	Not applicable.	No recruitment is proposed. Direct is
Educational and other qualifications required for direct recruits	Senior Draughtsman - Not applicable  Draughtsman Grade-I - Essential; Passed 3 years certificate/diploma in Architecture/Draughtsmanship from a recognized institution, or equivalent  Or Passed diploma course in Draughtsman Estimating and Design from CME, Pune	Not applicable	No recruitment is proposed. Direct is
Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees	Senior Draughtsman – Not applicable  Draughtsman Grade-I Age : No Qualification : No except as provided against column 11	Not applicable.	No recruitment is proposed. Direct is
Period of probation, if any	2 years	2 years	No change
Method of recruitment: whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods	Senior Draughtsman -By promotion Draughtsman Grade-I- 100% by promotion failing which by direct recruitment	By Promotion.	Due to change in the authorized strength in the Cadre Review, no direct recruitment is proposed.

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption, to be made	<p>Promotion;</p> <p>Senior Draughtsman – Draughtsman Grade-I with 5 years regular service in the grade in General Reserve Engineer Force.</p> <p>Draughtsman Grade-I – Draughtsman Grade-II with 5 years regular service in the grade in General Reserve Engineer Force.</p>	<p>Promotion : Six years regular service in the grade of Draughtsman in Level-5, (Rs.29200 to 92300) (Pre revised Pay Band n1 Rs.5200-20200, Grade Pay Rs.2800)</p> <p>Note 1 : Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service or two years whichever is less and has successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already</p>	As per DoP&T OM No. AB.14017/48/2010-Esst. (RR) dated 31 <sup>st</sup> Decemeber, 2010.
If a Departmental Promotion Committee exists, what is its composition.	<p>Group 'C' and 'D' Departmental Promotion Committee (for promotion and confirmation):-</p> <p>1. Colonel/Lt Colonel/Superintendent Engineer/Civilian Officer Grade I (Selection Grade) - Chairman;</p> <p>2. Major/Executive Engineer/Civilian Officer Grade I - Member;</p> <p>3. Officer of equivalent level to the Department Member , from outside Department - Member.</p>	<p>Group 'B' Departmental Promotion Committee (for promotion) consisting of:-</p> <p>1. Superintendent Engineer GREF, or Equivalent - Chairman;</p> <p>2. Senior Administrative Officer, GREF, or Equivalent - Member;</p> <p>3. Group 'A' officer from any other Ministry or Department of the Central Government - Member.</p>	No change
Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not applicable	Consultation with Union Public Service Commission not necessary	Merging of earlie3r trades aqs per Gof I MoRTH & Highways BRDB. L /No. F. BRDB/6/166/2010-GE-I dated 13 May 2010.
Names, addresses and telephone numbers of the Ministry's Representatives with whom proposals may be discussed, if necessary, for clarification/early decision.		<p>Shri HK Patanaik,</p> <p>Joint Dir (Admn)/EG2</p> <p>Seema Sadak Bhawan</p> <p>Ring Road, Naraina,</p> <p>Delhi Cantt- 110 010</p> <p>Tele No. 011 25686874</p>	As per directions of US, MoD (BR Wing)



**LIST OF COURT CASES PERTAINING TO THE POST OF  
SENIOR DRAUGHTSMAN**

S/No	Court case No	Subject
1.	WP (C) No. 7558/2014	Senior Draughtsman Jagdish Kumar filed WP (C) No.7558/2014 before Hon'ble High Court of Delhi for granting pay scale of Rs.5000-8000 wef 01 Jan 1996 and revised pay band pay (Rs.9300-34800) along with grade pay Rs.4200/- for fixation of pay and consequent financial benefit wef 01 Jan 2006. Matter categorised under Rule DB wef 02 Feb 2016 and the same is still pending without any further hearing since then.

## CHARTER OF DUTIES

01	<b>Senior Draughtsman</b>	<p>1. Take charge of small drawing Office in a Chief Engineer's Office. Duties involve Develop of designs and sketches. Do perspective and presentation drawings including rendering in colour check working drawings. Supervise and coordinate work of Draughtsman under him.</p> <p>2. May work under a Chief Draughtsman</p> <p>3. Should be able to draw designs with help of Computer and should have knowledge of Auto CAD.</p> <p>4. Any other duties including regimental duties as may be assigned commensurate with his skill and ability.</p>
02	<b>Feeder Post - Draughtsman</b>	<p>1. Take charge of small drawing Office in a Chief Engineer's Office. Duties involve Develop of designs and sketches. Do perspective and presentation drawings including rendering in color check working drawings.</p> <p>2. May work under a Chief Draughtsman</p> <p>3. Should be able to draw designs with the help of Computer and should have knowledge of Auto CAD.</p> <p>4. Any other duties including regimental duties as may be assigned commensurate with his skill and ability.</p> <p><b>EQ:-</b> (1) 10+2 with Science subjects from a recognized Board ; and (2) having two years certificate in Architecture or Draughtsmanship from a recognized Institute or equivalent</p> <p style="text-align: center;"><b>OR</b></p> <p>Possessing two years National Trade certificate for Draughtsman (Civil) from a recognized Institute and having one year practical experience in the trade.</p>



## HIERARCHY CHART OF DRAUGHTSMAN CADRE

S/No	Name of Post	Number of Posts	Level in the Pay Matrix	Method of Recruitment		Educational Qualifications
				Existing	Proposed	
01	Draughtsman	91	Level-05 (Rs.29200-92300)	By Direct recruitment. 15% of the direct recruitment vacancies shall be filled by re-employment of ex-servicemen, possessing the educational qualifications prescribed for direct recruits under column 7, failing which by direct recruitment.	-	<b>Essential:</b> (i) 10+2 with Science subjects from a recognized Board; and OR (ii) having two years certificate in Architecture or Draughtsmanship from a recognized Institute or equivalent. Or Possessing two years National trade certificate for Draughtsman (Civil) from a recognized Institute and having one year practical experience in the trade.
02	Senior Draughtsman	60	Level-06 Rs.35400-112400)	By Promotion. Grade-I Draughtsman (HS) with 5 years regular service in GREF.	By Promotion. Six years regular service in the grade of Draughtsman in the Level-5 (Rs.29200 to 92300) (Pre-revised Pay Band 1 Rs.5200-20200, Grade Pay Rs.2800	Not applicable.
03	Chief Draughtsman	22	Level-07 (Rs.44900-142400)	By promotion. Senior Draughtsman in pay band-2 in the scale of Pay Rs.9300-34800 with grade pay of Rs.4200 with five years regular service in the grade and has passed the Auto CAD course of not less than four weeks duration at GREF Centre or any other Institute specified by DGBR.	-	Not applicable.

# Existing R.R. feeder post - Draughtsman.

(36)

(58)

GSR-169 dt  
09.2.2022

(7)

or

having Defence Trade Certificate from an Army Institute or similar establishment of Defence with one year experience as machinist;

or

having passed Class 2 Course for Turner/Machinist as laid down in Defence Service Regulations (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.

(10)

By direct recruitment.  
Fifteen per cent of the direct recruitment vacancies shall be filled by re-employment of ex-servicemen, possessing the educational qualifications prescribed for direct recruits under column 7, failing which by direct recruitment.

(11)

Not applicable

(12)

Group 'C' Departmental Promotion Committee (for confirmation) consisting of :-

1. Joint Director or equivalent rank — Chairman
2. Senior Administrative Officer or equivalent rank — Member
3. A Group 'A' Officer from any other Ministry or Department of the Central Government — Member

(13)

Not applicable.

(1)	(2)	(3)	(4)	(5)	(6)
14. Draughtsman	86* (2012) *Subject to variation dependent on workload.	General Central Service, Group 'C', Non-Gazetted, Non-Ministerial	Pay Band-1, Rs. 5200—20200 plus Grade Pay Rs. 2800	Not applicable	Between 18 and 27 years. (Relaxable for Government servants up to 40 years in case of general candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes in accordance with the instructions or orders issued by the Central Government from time to time).  Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim,

(59)

(6)

Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)

(8)

(9)

(i) 10+2 with Science subjects from a recognised Board; and  
(ii) having two years Certificate in Architecture or Draughtsmanship from a recognised Institute or equivalent;

Not applicable

Two years

or  
possessing two years National Trade Certificate for Draughtsman (Civil) from a recognised Institute and having one year practical experience in the trade.

(10)

(11)

By direct recruitment.

Not applicable

Fifteen per cent of the direct recruitment vacancies shall be filled by re-employment of ex-servicemen, possessing the educational qualifications prescribed for direct recruits under column 7, failing which by direct recruitment.

(12)

(13)

Group 'C' Departmental Promotion Committee (for confirmation) consisting of:—

Not applicable.

1. Joint Director or equivalent rank — Chairman
2. Senior Administrative Officer or equivalent rank — Member
3. A Group 'A' Officer from any other Ministry or Department of the Central Government — Member

(1)

(2)

(3)

(4)

(5)

(6)

15. Draughts man (Mechanical)-II

1\* (2012) \*Subject to variation dependent on workload.

General Central Service, Group 'C', Non-Gazetted, Non-Ministerial

Pay Band-1, Rs. 5200—20200 plus Grade Pay Rs. 2800

Not applicable

Between 18 and 27 years. (Relaxable for Government servants up to 40 years in case of general candidates and up to 45 years in case of candidates belonging to the Scheduled Castes and the



RR of Promotion Post - CDM

(3)

(Border Roads Development Board)

**NOTIFICATION**

New Delhi, the 3rd October, 2012

**G.S.R. 245.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the General Reserve Engineer Force Group 'B' (Non-Gazetted) Recruitment Rules, 1982, in so far as they relate to the post of Chief Draughtsman, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Chief Draughtsman, in the Ministry of Road Transport and Highways, Border Roads Development Board, General Reserve Engineer Force (Border Roads Organisation), namely :—

**1. Short title and commencement.**—(i) These rules may be called the Ministry of Road Transport and Highways, Border Roads Development Board, General Reserve Engineer Force (Border Roads Organisation), Chief Draughtsman, Group 'B' Post, Recruitment Rules, 2012.

(ii) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of post, classification, pay band and grade pay or pay scale.**—The number of said post, its classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns 2 to 4 of the schedule annexed to these rules.

**3. Method of recruitment, age limit, qualifications, etc.**—The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 13 of the said schedule.

**4. Disqualification.**—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.**—Nothing in these rules shall affect reservations, relaxation of age limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of post	Number of post	Classification	Pay Band and Grade Pay or Pay Scale	Whether selection post or non-selection post	Age limit for Direct Recruits
(1)	(2)	(3)	(4)	(5)	(6)
Chief Draughtsman	2* (2012) *Subject to variation dependent on workload.	General Central Service, Group 'B' Gazetted, Non-Ministerial	Pay Band-2, Rs. 9300—34800 + Grade Pay Rs. 4600	Selection	Not applicable

Government of India  
Ministry of Defence  
Border Roads Development Board

(22)  
for BDR  
23/21

'B' Wing, 4<sup>th</sup> Floor,  
Sena Bhawan,  
New Delhi-110011

Dated, the 11<sup>th</sup> November, 2016  
15<sup>th</sup>

To

The Director General Border Roads  
Seema Sadak Bhawan,  
Ring Road, Delhi Cantt,  
New Delhi 110 010

**Subject: Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization – reg.**

Sir,

I am directed to convey the approval of the President to the Cadre Review of Groups 'B' and 'C' employees of General Reserve Engineer Force (GREF) of Border Roads Organization as under:-

Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
①	Assistant Engineer (Civ)	230 ✓	634 ✓	404 (+) ✓	
2 ✓	Junior Engineer (Civ)	4080	3900 ✓	180(-)	
③	Assistant Engineer (E&M)	41	119	78(+)	
4 ✓	Junior Engineer (E&M)	977	698	279(-)	
⑤	Chief Draftsman	2	22	20(+)	
6 ✓	Sr. Draftsman	106	60	46(-)	
7 ✓	Draftsman	86	91	5(+)	
⑧	Draftsman Gr.I (Mech)	1	0	1(-)	Post abolished.
⑨	Draftsman Gr.II (Mech)	1	0	1(-)	Post abolished.
⑩	Hindi Officer	3	3	-	
11	Sr Hindi Translator	3	19	16(+)	
12	Jr. Hindi Translator	63	47	16(-)	
⑬	Sr Pvt Secy	4	4	-	
⑭	Pvt Secy	21	31	10(+)	
15 ✓	Steno Gr A	129	66	63(-)	
16 ✓	Steno Gr B	76	117	41(+)	
⑰	Asst. Adm Officer	62	125	63(+)	
18 ✓	Assistant	415	589	174(+)	
19 ✓	UDC	1230	1412	182(+)	
20 ✓	LDC	1808	1852	44(+)	
21	Hindi Typist	45	45	-	
22 ✓	Sr. Supvr Stores	221	221	-	
23 ✓	Supvr Stores	250	389	139(+)	
24 ✓	Store Keeper Technical	854	854	-	
②⑤	Storeman	196	0	196(-)	Post abolished.

Contd...2/....

15/11/16

Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
26 ✓	Sr Supvr Adm	182	61	121(-)	
27 ✓	Supvr Adm	221	74	147(-)	
28 ✓	Leading Hand Adm	370	370	-	
29 ✓	MSW Pioneer	8936	8007	929(-)	
30 ✓	Chargeman Communication	33	34	1(+)	
31 ✓	Asst Chargeman Communication	66	84	18(+)	
32 ✓	Radio Mech	53	53	-	
33 ✓	Operator Communication	490	370	120(-)	
34 ✓	Supvr Cipher	68	52	16(-)	
35 ✓	Lineman	35	0	35(-)	Post abolished.
36 ✓	Superintendent Nursing	0	18	18(+)	New post created in PB-1 Grade Pay Rs.2800/- to be filled by promotion.
37 ✓	Supvr Nursing	376	190	186(-)	
38 ✓	MSW Nursing Assistant	315	438	123(+)	
39 ✓	Lab Assistant	19	19	-	
40 ✓	Lab Assistant Micro	2	0	2(-)	Post abolished.
41 ✓	Blood Transfusion Assistant	2	0	2(-)	Post abolished.
42 ✓	Operation Room Assistant	22	0	22(-)	Post abolished.
43 ✓	Fire Supdt	1	2	1(+)	Existing designation of the post of Asstt Fire Supdt. changed as Fire Supdt.
44 ✓	Supvr Fire	4	4	-	
45 ✓	Leading Hand Fire	9	9	-	
46 ✓	MSW Fireman	31	48	17(+)	
47 ✓	Fire Engine Driver	11	0	11(-)	Post abolished.
48 ✓	Driver MT Spl Gde	271	317	46(+)	
49 ✓	Driver MT Gde.I	1894	2221	327(+)	
50 ✓	Driver MT Gde.II	1623	1904	281(+)	
51 ✓	Driver MT Ord Gde	1623	1904	281(+)	
52 ✓	Driver RR Spl Gde	46	53	7(+)	
53 ✓	Driver RR Gde.I	321	353	32(+)	
54 ✓	Driver RR Gde.II	276	304	28(+)	
55 ✓	Driver RR Ord Gde	276	304	28(+)	
56 ✓	OEM Spl Gde	98	108	10(+)	
57 ✓	OEM Gde.I	684	752	68(+)	
58 ✓	OEM Gde.II	587	646	59(+)	
59 ✓	OEM Ord Gde	587	646	59(+)	
60 ✓	Equipment Mechanic (Mechanical)	1677	1489	188(-)	Existing designation of the post of Charge Mechanic changed as Equipment Mechanic (Mechanical)
61 ✓	Vehicle Mechanic	1411	1505	94(+)	
62 ✓	Equipment Mechanic (Electrical)	159	259	100(+)	Existing designation of the post of Charge Electrician changed as Equipment Mechanic (Electrical)
63 ✓	Electrician	483	275	208(-)	

*15/11/16*

Sl. No.	Post	Existing sanctioned strength	Revised sanctioned strength	Increase (+) / Decrease (-)	Remarks
64 ✓	Machinist	25	22	3(-)	
65 ✓	Turner ✓	123	79	44(-)	
66 ✓	Welder	316	300	16(-)	
67 ✓	MSW Driver Engine Static ✓	1205	1266	61(+)	
68 ✓	MSW Driller	69	108	39(+)	
69 ✓	MSW Carpenter ✓	429	143	286(-)	
70 ✓	MSW Mason	1200	1200	-	
71 ✓	MSW Blacksmith ✓	208	99	109(-)	
72	Operator Tyre Repair Plant	7	0	7(-)	Post abolished.
73	Pattern Maker ✓	2	0	2(-)	Post abolished.
74	MSW Cook ✓	1303	1303	-	
75	MSW Upholster	81	0	81(-)	Post abolished.
76 ✓	MSW Mess Waiter	139	139	-	
77 ✓	MSW Painter	357	270	87(-)	
78	Gate Keeper	9	0	9(-)	Post abolished.
79 ✓	MSW Safaiwala	832	832	-	
80	Ferro Printer ✓	121	0	121(-)	Post abolished.
81	Mate ✓	276	0	276(-)	Post abolished.
82	Daftly	62	0	62(-)	Post abolished.
83 ✓	Barber ✓	12	12	-	
84 ✓	Tailor	64	64	-	
85 ✓	Pipe Fitter	6	6	-	
86 ✓	Telephone Mech	19	19	-	
87 ✓	Washerman ✓	79	79	-	
<b>Grand Total</b>		<b>41110</b>	<b>40112</b>	<b>998(-)</b>	

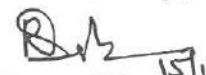
2. The existing incumbents against the posts that have been abolished will be kept till their promotion/superannuation.

3. Unit-wise distribution of the posts is indicated in the Annexure.

4. Immediate action will be taken to implement the cadre review as above.

5. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their ID No.2(33)/E.III Desk/2013 dated 29<sup>th</sup> August, 2016 and MoD(Fin/BR) ID No.19(19/BRS/2012(284/BRS/2016) dated 31<sup>st</sup> August, 2016.

Yours faithfully,

  
(Rampal Singh) 15/11/16

Under Secretary to the Govt. of India

Copy to :-

1. Ministry of Defence (Fin/BR)
2. CGDA, Ulan Batar Road Palam, Delhi Cantt, New Delhi-110010.
3. DGADS, New Delhi
4. PCDA (BR), Seema Sadak Bhawan, Ring Road, Delhi Cantt-10.
5. IFA(BR), Seema Sadak Bhawan, Delhi Cant-10
6. PAO(GREF), Dighi Camp, Pune-15.

  
(Rampal Singh) 15/11/16

Under Secretary to the Govt. of India



# RECRUITMENT RULES FOR SENIOR DRAUGHTSMAN IN MINISTRY OF DEFENCE, GENERAL RESERVE ENGINEER FORCE (BORDER ROADS ORGANISATION)

## SCHEDULE

Name of post	Number of post	Classification	Pay Matrix and Level	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted making recruitment
1	2	3	4	5	6	7	(8)	(9)	(10)	(11)	(12)	(13)
Senior Draughtsman	60* (2019) *Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Non-Ministerial	Level-6 (Rs-35400-112400)	Selection	Not applicable.	Not applicable.	Not applicable	02 years	By Promotion	Promotion: Draughtsman in Level-5 in the pay matrix with 10 years service in the grade rendered thereto after appointment on regular basis. Note:- Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	<b>Group 'B' Departmental Promotion Committee (for promotion) :-</b> 1. Superintendent Engineer, General Reserve Engineer Force or equivalent - Chairman; 2. Executive Engineer, General Reserve Engineer Force or equivalent - Member; 3. Senior Administrative Officer, General Reserve Engineer Force or equivalent - Member	Consultation with Union Public Service Commission not necessary