

Government of India
Ministry of Defence
Border Roads Organisation
(General Reserve Engineer Force)

TRADE WISE VACANCY FOR COMPASSIONATE APPOINTMENT
AGAINST DD QUOTA FOR THE YEAR 2023

ADVT NO. CA/DD/01/2024

Sr No.	Posts/Trades	Vacancy (Nos)
1	SKT	
2	Operator Communication	2
3	MSW Nursing Asst	2
4	Turner	2
5	MSW DES	1
6	MSW Mason	6
7	MSW Black Smith	3
8	MSW Cook	2
9	MSW Painter	3
		1
	G/TOTAL	22

Note :-

- All dependents of deceased, who died while in service, medical board out and missing during the service of the BRO, are free to apply on compassionate ground, subject to fulfilment of eligibility criteria, for the above mentioned trade wise vacancies against **vacancy year 2023**.
- If there is **no change** in your financial/economic condition, number of dependents of the family, latest marital status of dependents etc as per your previous application/DD form submitted by you, then you have to submit a court affidavit by **30 Sep 2024** mentioning that there is no change in financial/economic condition, number of dependents of the family, latest marital status of dependents etc and the application should be reconsidered for compassionate appointment for the calendar year 2023. Affidavit should be signed by **First Class Magistrate** with his office seal.
- If **there is change** in your financial/economic condition, number of dependents of the family, latest marital status of dependents etc then you have to apply afresh duly filled DD form along with required latest documents (Copy of PPO, Income certificate, Valuation certificate of property, Affidavit of marital status of dependents etc) and it must reach to **BRO School & Centre, Pune** on or before **30 Sep 2024**. It is brought out that if any discrepancy is found in the documents at a later stage, the candidature of the applicant will be cancelled.
- Details of age limit of nominated candidates are attached as **Annexure-I**.
- Details of requirement of educational qualification/certificate in respect of above mentioned trades as per R&P Rule attached as **Annexure-II**.
- The fresh DD form, in case required by candidate is attached as **Annexure-III**.

1. It is also intimated that the minimum age limit of a candidate for appointment on compassionate ground is 18 years. The prevailing age limit of nominated candidate [dependents (Adult son/daughter only)] has been determined as per their educational qualification and categories (Caste) are as under:-

S/ No	Category	Educational qualification upto 10th	Educational qualification 12th and above
(a)	Un-Reserved (UR)	25 years & 03 years concession. Total:28 years	27 years & 03 years concession Total:30 years
(b)	Other Backward Class (OBC)	28 years & 03 years concession, Total:31 years	30 years & 03 years concession. Total:33 years
(c)	Schedule Caste/ Tribe(SC/ST)	30 years & 03 years concession, Total:33 years	32 years & 03 years concession, Total:35 years

S/No.	Trade/Post	Requirement of essential educational qualification/certificate as per R&P Rule
(a)	SKT	<p>Essential:- :</p> <p>(i) 10+2 from a recognised Board or equivalent. (ii) Having store keeping knowledge relating to vehicles or engineering equipment.</p> <p>Desirable:-</p> <p>Three years experience in stores establishment.</p> <p style="text-align: center;">or</p> <p>Having passed the Class II Course for Storeman Technical as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.</p>
(b)	Operator Communication	<p>(i) Matriculation from a recognised Board or equivalent. (ii) Possessing Wireless Operator or Radio Mechanic Certificate from Industrial Training Institute or equivalent;</p> <p style="text-align: center;">or</p> <p>Defence Trade Certificate from an Army Institute or similar establishment of Defence with knowledge of Radio/Technology;</p> <p style="text-align: center;">or</p> <p>having passed Class I Course for Wireless Operator and Key Board as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records or Centres or similar establishment of Defence.</p>
(c)	MSW Nursing Asst	<p>(a) (i) 12th class pass with Biology from a recognised Board. (ii) One year certificate course in Nursing or Auxiliary Nursing Midwifery (ANM) certificate or any other equivalent or higher qualification in the field of Nursing or Pharmacy from recognised institutions.</p> <p style="text-align: center;">or</p> <p>(iii) Passed class II course for Nursing Assistant from Armed Forces Medical Services or General Reserve Engineer Force Training School.</p> <p>(b) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(c) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(d) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>
(d)	Turner	<p>Essential :</p> <p>Must possess Turner Certificate from ITC/ITI/NCTVT/Defence Trade Certificate with one year experience/Passed Class II Course for Turner as laid down in Defence Service, Regulations, Qualification. Regulations for Soldiers.</p>

(e)	MSW DES	<p>(i) Matriculation from a recognised Board or equivalent;</p> <p>(ii) Possessing certificate of Mechanic Motor Vehicles/Tractor from Industrial Training Institute/Industrial Trade Certificate/National Council for Training in the Vocational Trades/State Council for Vocational Training.</p> <p align="center">or</p> <p>Passed Class 2 Course for Driver Plant and Mechanical Transport as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records/Centre or similar establishment of Defence.</p> <p>(iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(iv) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(v) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>
(f)	MSW Mason	<p>(i) Matriculation from a recognised Board or equivalent.</p> <p>(ii) Possessing certificate of Building construction/Bricks Mason from Industrial Training Institute/Industrial Trade Certificate/National Council for Training in the Vocational Trades/State Council for Vocational Training.</p> <p align="center">or</p> <p>Passed Certificate Class 2 Course for Mason as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records/Centre or similar establishment of Defence.</p> <p>(iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(iv) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(v) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>
(g)	MSW Black Smith	<p>(i) Matriculation from a recognised Board or equivalent.</p> <p>(ii) Possessing certificate of Black Smith or forge technology or heat transfer technology or Sheet Metal worker certificate from Industrial Training Institute/Industrial Trade Certificate/National Council for Training in the Vocational Trades/State Council for Vocational Training;</p> <p align="center">or</p> <p>Passed Class 2 Course for Blacksmith as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records/Centre or similar establishment of Defence.</p> <p>(iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation.</p> <p>(iv) Should qualify physical tests as per Border Roads Organisation guidelines.</p> <p>(v) Should meet physical and medical standards as per Border Roads Organisation guidelines.</p>

S/No.	Trade/Post	Requirement of essential educational qualification/certificate as per R&P Rule
(h)	MSW Cook	(i) Matriculation from a recognised board or equivalent. (ii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation. (iii) Should qualify physical tests as per Border Roads Organisation guidelines. (iv) Should meet physical and medical standards as per Border Roads Organisation guidelines.
(j)	MSW Painter	(i) Matriculation from a recognised Board or equivalent. (ii) Painter certificate from Industrial Training Institute/Industrial Trade Certificate/National Council for Training in the Vocational Trades/State Council for Vocational Training; <p align="center">or</p> Passed Class 2 Course for painting as laid down in Defence Service Regulations, (Qualification Regulations for Soldiers) from office of Records/Centre or similar establishment of Defence. (iii) Should qualify in proficiency test in the trade to be conducted by Border Roads Organisation. (iv) Should qualify physical tests as per Border Roads Organisation guidelines. (v) Should meet physical and medical standards as per Border Roads Organisation guidelines.

INSTRUCTIONS FOR FILLING (DD) FORM

1. A prescribed application form (DD form) for consideration of appointment on compassionate grounds in respect of your nominated candidate (Self/son/daughter/brother/sister) is forwarded herewith. Every column may please be studied carefully and filled in properly. Main application form (DD form) needs to be signed by the candidate, a permanent Govt employee and finally by Welfare Officer (Which can be a Tehsildar, Block Development Officer or District Welfare Officer) at page 2 of the form,
2. A form of 'No Objection Certificates 'and Undertaking' by the nominee is also enclosed with the application form. Both certificates may be filled up properly. 'No Objection Certificate' needs to be signed by the NOK of the deceased while the undertaking needs to be signed by the nominee (Candidate for appointment). Both of the above certificate must be signed by a witness in token of correctness and then countersigned by Gazetted Officer with clear office seal.
3. Please forwarded photo copies of educational/technical qualification certificate and experience, if any, duly attested alongwith DD form.
4. It may please be noted that the age of your nominated candidate (Son/Daughter/brother/sister) should be between 18 to 30 years, if he/she is Matric and above. Employment action can only be taken on receipt of aforesaid application form from your son duly completed in all respect alongwith copies of educational certificates etc. In case, any discrepancy is found in furnishing the information as required in the prescribed application, it will be difficult to process the application and consequently the form will have to be returned to you for rectification. Therefore, it is important that all details are filled in properly and correctly for early processing of the case.
5. A blank certificate regarding details of family and property held, etc is enclosed for completion. Please return the same after getting signature of Tehsilder/Collector alongwith the DD form.

PROFORMA REGARDING EMPLOYMENT OF DEPENDENTS OF GOVERNMENT SERVANT DYING WHILE IN SERVICE/ RETIRED ON INVALIDED PENSION

- I (a) Name of the Government :
Servant (Deceased / retired on
medical grounds)
- (b) Designation of the Government :
servant
- (c) Whether it is Group 'D' or not :
- (d) Date of death /retirement on :
medical grounds
- (e) Date of birth of the Government :
Servant.
- (f) Total length of service rendered :
- (g) Whether permanent or :
temporary
- (h) Where belonging to SC/ST/OBC :
- II (a) Name of the candidates for :
appointment
- (b) His /Her relationship with the :
Government servant
- (c) Date of birth :
- (d) Educational qualification :
- (e) Where any other dependent :
family members has been
appointed on compassionate
grounds.
- III Particulars of total assets left including :
amount of :-
- (a) Family pension :
- (b) D C R Gratuity :
- (c) GPF Balance :
- (d) Life insurance policies :
(including postal life insurance)
- (e) Moveable and immovable :
properties and annual income
earned share
- (f) CGE Insurance amount :
- (g) Encashment of leave :
- (h) Any other assets :
- Total = :

IV Brief particulars of liabilities , if any

V Particulars of all dependent family members of the Government servant (if some are employed, their income and whether they are living together or separately)

S/ No	Name (s)	Relationship with the Government servant	Age	Address	Employed or not (if employed particulars of employment and emoluments)
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1.

2.

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4.

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VI

DECLARATION /UNDERTAKING

1. I hereby declared that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my services may be terminated.

2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Govt servant/members of the Armed Forces mentioned against I (a) of Part – A of this form and incase it is proved at any time that the said family members are being neglected or not being properly maintained by me, my appointment may be terminated.

(Signature of the candidates)

Name :

Address :

Date :

Shri/Smt/Kum is known to me and the facts mentioned by him /her are correct.

(Signature of permanent Government servant)

Name :

Address :

I have verified that the facts mentioned above by the candidate are correct.

Signature of the Welfare Officer / Tehsildar

(TO BE FILLED IN BY OFFICE IN WHICH EMPLOYMENT IS PROPOSED)

- (a) Name of the candidates for appointment :
- (b) His/Her relationship- with the Government servant
- (c) Age(date of birth),education qualifications : and experience, if any
- (d) Post for which employment is proposed : and whether it is Group "C" or " D"
- (e) Whether there is vacancy in that post : within the ceiling of 5% prescribed under the Scheme of compassionate appointment
- (f) Whether the post to be filled is included in : the Central Secretariat Clerical service or not.
- (g) Whether the relevant recruitment Rules : provide for direct recruitment.
- (h) Whether the Candidate fulfils the : requirement of the recruitment Rules for the post.
- (j) Apart from waiver for employment : exchange/staff selection commission procedure what other relaxations are to be given

Whether the facts mentioned in part – A have : been verified by the office and if so, indicate the records.

If the Government servant died/ retired on : medical ground more than 5 years back, why the case was not sponsored earlier

Personal recommendation of the Head of the : department in the Ministry / Department /Office. (with his signature and office stamp/seal)

NO OBJECTION CERTIFICATE

1. Certified that I am the widow /legal NOK of Ex GS _____
Trade _____ Name _____ who died on _____
under the provision of Govt of India department of Pers OM No. 14014/6/86-Estt (1) dated
30 Jun 87, no member of my family has been appointed /nominated by me so far.
2. For the first time to avail above concession, I nominate Shri _____
who is giving an undertaking to look after me and my children financially for while of my life.

(Signature of the next of Kin)
Name and relationship with
deceased /med boarded out pers

Witness

Signature, Name
And Full address

UNDERTAKING BY THE NOMINEE

1. I, _____ Son/ daughter of Ex GS _____
Trade _____ Name _____ hereby declare that in case am
provided employment assistance. I will support the family of the above named deceased
person/medically boarded out person financially and her /his family through her /his life
failing which I will stand losing my appointment/job if so offered under the provisions of
Govt of India, department of pers and ARs OM No. 14014/6/86/Estt (1) dated 30 Jun 1987.

Witness

Signature
Name and full address

Signature of the nominee
Name and relationship
with deceased /medically
boarded out person.

Countersigned

Certified that the above undertaking has been made and signed in my presence.

(Signature, name &
designation of the
Gazetted officer with Dated :
office seal)

CERTIFICATE

1. This is to certify that Shri/Smt _____ is the legal heir of Late/
Ex GS _____ Trade _____ Name _____ resident of Vill
_____ PO _____ Tehsil _____ Distt
_____ State _____ Pin Code _____.

2. Late /Ex GS No _____ Trade _____ Name _____ died while in
service /medical boarded out with General Reserve Engineer Force, Ministry of Surface Transport
Govt of India.

3. Family of the deceased /invalided out GREF pers consists of the following members who are
wholly dependents of the deceased /medically boarded out Govt servants :-

Sl	Name	Age/Date of birth	Relationship with the Govt servant
(a)			
(b)			
(c)			
(d)			

4. There is no one from the above who is employed in Govt service except the following :-

- (a) _____
(b) _____

5. The family has been living on the meager family pension sanctioned by Govt of India
consequent of death /invalidation of Late / Ex GS _____
Trade _____ Name _____ and the family in hard pressed
financially and find it difficult to manage survival.

6. The family of the deceased /medically boarded out Govt servant does not possess any
immovable /movable property except the following :-

- (a) _____
(b) _____

7. Source of income of the family of Late /Ex GS _____
Trade _____ Name _____ From _____ and is
approximately Rs _____ per month with which they have maintained themselves from
the date of death /invalidation of the Govt servant till date.

8. Shri _____ son of the above Govt servant was below 18 years at the time of
death of invalidation and the gone is available for employment on compassionate ground.

Date :

(Signature of Collector / Place:
Tehsildar with his seal)

CERTIFICATE TO BE SIGNED BY THE TEHSILDAR /COLLECTOR FOR CONSIDERATION OF COMPASSIONATE APPOINTMENT

Certified that Shri /Smt _____ is widow/ father /brother /sister of Ex GS _____ Trade _____ Name _____ and his /her monthly income is as per the following details :-

(a)	Basic family pension (Excluding DA & Allces)	:	Rs. _____
(b)	Monthly income from earning members	:	Rs _____
(c)	Monthly income from Movable /immovable property (As per latest market value in Rs.)	:	Rs _____
(d)	Total number of dependents	:	_____ Nos
(e)	Total number of unmarried daughters	:	_____ Nos
(f)	Total number of minor children	:	_____ Nos

It is also certified that the family of the deceased comes * above /below the poverty line (In accordance with the planning commission amounting to the income below Rs 1767.20 (ie Rs 353.14x5) for a family of 5 members per month) and all benefits of below poverty line are being * extended /not extended to the family.

Note : * Score out which Over is not applicable.

Signature of Tehsildar /
Collector with office Seal