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ADJUTANT GENERAL BRANCH  
INTEGRATED HQ OF MOD(ARMY)  
NEW DELHI - 110011

A/27153/VI-CPC/3/AG/PS-3(a)

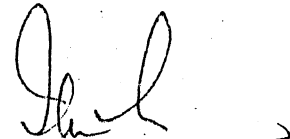
17 Nov 2008

Headquarters

Southern Command, Pune  
Eastern Command, Kolkata  
Western Command, Chandigarh  
Northern Command, C/o 56 APO  
Central Command, Lucknow  
Army Training Command, Shimla  
South West Command, Jaipur

**FORWARDING OF : SAI No. 3/S/2008**

1. A copy of Special Army Instructions SAI 3/S/2008 regarding pay fixation of officers holding acting rank and Col(TS) of the Army consequent upon the implementation of the decision of the Government with respect to the recommendations of the Sixth Central Pay Commission for Army is forwarded herewith for information and necessary action please.
2. These instructions may be given wide publicity.



(A.L. Das)  
Dir PS-3  
For Adjutant General

Copy to :- As per Standard List.



SPECIAL ARMY INSTRUCTION No. 3/S/08

No 3/S/2008

New Delhi, the 14<sup>th</sup> November, 2008

In Para 2 of Special Army Instruction No. 2/S/2003 dated 11<sup>th</sup> October, 2008, it was mentioned that separate instructions shall be issued for financial benefit to be allowed to officers holding higher acting rank on or after 1.1.2006 and fixation/regulation of pay of officers holding/promoted to the rank of Colonel (Time Scale) on or after 01.01.2006.

2. Accordingly, the pay of officers holding acting ranks and Colonel (Time Scale) will be fixed as per provisions of Para 3 and 4.

3. Pay fixation of officers holding Acting Ranks:

(a) Officers who were granted higher acting rank prior to 1.1.2006 after completion of qualifying service for substantive promotion to such higher rank:

The initial pay as on 1.1.2006 in the revised pay structure will be fixed by reckoning basic pay and rank pay of the higher acting rank in the emoluments as per para 7 of SAI No. 2/S/08 dated 11.10.2008 and after such fixation pay band and grade pay of the higher acting rank be allowed.

(b) For officers who were granted acting promotions after 1.1.2006 after completion of qualifying service for substantive promotion to such higher rank:

As on 1.1.2006 the pay fixation will be done as per the Substantive Rank. Subsequently, on acting promotion, pay will be fixed by allowing pay band and grade pay of the higher acting rank as laid down in Para 12 of SAI No 2/S/2008 dated 11.10.2008.

(c) Officers who were granted higher acting ranks as on or after 1.1.2006 before completion of qualifying service for substantive promotion to such ranks:

(i) After 1.1.2006, on being granted higher 'Acting Rank', the Officers may be granted the grade pay attached to the higher rank without changing their pay in the pay band. Also, while the Officers serve in 'Acting' capacity in the higher rank, they should earn their increments based on the grade pay attached to the substantive rank without taking into account the grade pay of the higher rank.

(ii) On 1.1.2006, pay of the officers who were holding Acting Rank as on 1.1.2006 before completion of the prescribed qualifying service will be fixed taking into account the rank pay of the substantive Rank. Thereafter, higher grade pay of the Acting Rank will be granted.

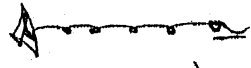
4. The condition of holding the higher rank for a fixed number of consecutive days before the acting rank is paid, is removed.

5. Pay fixation of Colonel (Time Scale):

Under the present dispensation, Colonel (Time Scale) is granted this Time Scale after 26 years of commissioned service. The initial pay of such officers may be fixed in Pay Band - 4 with grade pay of Colonel.

F.No. 1/51/2008/D(Pay/Services)

Defence Finance Dy. No. 667-PA dated 14.11.2008.

  
(S.C. Bamma)  
Director(AG)