

ESSENTIAL QUALIFICATION, PAY SCALES AND AGE LIMIT

Post No 01	Pay Band / Scale : PB-2 Rs. 9300-34800+Grade Pay Rs 4200.00
SUPERINTENDENT BUILDINGS & ROADS GRADE-II {BEING RE-DESIGNATED AS JUNIOR ENGINEER (CIVIL)}	Age between 18 to 27 years. Essential Qualification: 03 years Diploma in Civil Engineering or equivalent from a recognized Institution or Diploma Course in Civil Engineering from College of Military Engineering Pune.
Post No 02	Pay Band / Scale : PB-2 Rs. 9300-34800+Grade Pay Rs 4200.00
HINDI TRANSLATOR (BEING RE-DESIGNATED AS JUNIOR HINDI TRANSLATOR)	Age between 18 to 27 years. Essential Qualification: Masters Degree of a recognized University in Hindi/English with English/Hindi respectively as main subject at Degree level.
	OR
	Masters Degree of a recognized University in any subject other than Hindi / English with English and Hindi as main subject at Degree level.
	OR
	Masters Degree of a recognized University in any subject other than Hindi / English with Hindi/English medium and English/Hindi respectively as main subject at Degree level.
	OR
	Masters Degree in Hindi/English or any other Subject with Hindi/ English medium with English/Hindi respectively as a main subject or as a medium of examination at Degree level.
OR	
Bachelor's Degree with Hindi and English as main subject or either of the two as medium of examination and other as a main subject plus recognized Diploma/ Certificate course in translation from Hindi to English and vice-versa or two years experience of translation work from Hindi to English and vice-versa in Central /State Govt. office including Govt of India undertaking.	
Post No 03	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1900.00
LOWER DIVISION CLERK	Age between 18 to 27 years. Essential Qualification: Passed Matriculation or equivalent examination. Must be able to type at a speed of 30 words per minute in English or 25 words per minute in Hindi.
Post No 04	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 2400.00
SUPVR (NURS & SANITATION)	Age between 18 to 27years. Essential Qualification: Matriculate or equivalent. Holders of certificate of Sanitary Inspector Course with 5 years experience as Sanitary Inspector
	OR
	Passed Class-I Course of Sanitary Assistant as laid down in Defence Services Regulations, Qualification Regulation for Soldiers.
Post No 05	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1900.00
VEHICLE MECHANIC	Age between 18 to 27 years. Essential Qualification: Must posses certificate in Mechanic Motor/Vehicle/Diesel/IC Engines/Tractor from ITI/ITC/NCTVT/Defence Trade Certificate/ passed vehicle mechanical Class 2 course as laid down in Defence Services, Regulations, Qualification Regulation for Soldiers

Post No 06	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1800.00
DRIVER ENGINE STATIC	Age between 18 to 27 years. Essential Qualification: Minimum 10 th pass & Certificate of Mechanic Motor/ Vehs/Tractors from ITI/ITC/NCTVT/Defence Trade Certificate OR Passed Class-3 Course for Driver Plant and Mechanical Transport as laid down in Defence Services Regulations, Qualification Regulations for Soldiers.
Post No 07	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1800.00
MASALCHI	Age between 18 to 27 years. Essential Qualification: Minimum 10 th Pass or equivalent. Desirable qualification: one year experience in the field in Hotel/ Mess or similar Establishment.
Post No 08	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1800.00
STOREMAN	Age between 18 to 27 years. Essential Qualification: Minimum 10 th Pass or equivalent from a State/Central Govt. recognized Board/ Council with two years experience in Stores Establishment.
Post No 09	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1800.00
SAFAIWALA	Age between 18 to 27 years. Essential Qualification: Minimum 10 th Pass or equivalent from a State/Central Govt. recognized Board/ Council.
Post No 10	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1900.00
TELEPHONE OPERATOR	Age between 18 to 27 years. Essential Qualification: Minimum 10 th Pass or equivalent. Should posses Telephone Operator's certificate from a recognized Institution with 1 year experience as a Telephone Operator OR passed Class-I Course for Telephone Operator as laid down in Defence Service Regulations, Qualification Regulations for soldiers.
Post No 11	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1800.00
PAINTER	Age between 18 to 27 years. Essential Qualification: Painter Certificate from ITI/ITC/VCTVT/Defence Trade Certificate Practical Proficiency in the trade by actual test/trial.
Post No 12	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1800.00
MESS WAITER	Age between 18 to 27 years. Essential Qualification: Minimum 10 th Pass or equivalent from a State/Central Govt. recognized board/council and certificate in catering. Desirable Qualification One year experience Hotel/Mess or similar establishment as Mess Waiter.

Post No 13	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1800.00
COOK	Age between 18 to 27 years. Essential Qualification: Minimum 10 th Pass or equivalent from a State/Central Govt. recognized board/council and certificate in cooking or equivalent course or One year experience as Cook in a Hotel. Practical proficiency to be tested by actual test/trial.
Post No 14	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1800.00
BLACK SMITH	Age between 18 to 27 years. Essential Qualification Should possess certificate in Black Smith from ITI/ITC/NCTVT/Defence Trade Certificate OR Passed class 2 course for Black Smith as laid down in Defence Service Regulations, Qualification Regulations for Soldiers.
Post No 15	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1900.00
OPERATOR EXCAVATING MACHINERY (OG)	Age between 18 to 27 years. Essential Qualification: Minimum 10 th Pass or equivalent from a State/Central Govt. recognized board/council and should possess valid heavy driving licence or Driving licence of Dozer/Excavator OR Passed Class II course for Operator Excavating Machinery as laid down in Defence Services Regulations, Qualification Regulations for Soldiers. Desirable Qualification: 6 months experience in driving Dozer/Excavator.
Post No 16	Pay Band / Scale : PB-1 Rs. 5200-20200+Grade Pay Rs 1900.00
DRIVER ROAD ROLLER (OG)	Age between 18 to 27 years. Essential Qualification: Minimum 10 th Pass. Possessing valid heavy motor or Road Roller driving licence. Desirable Qualification : Experience of six months in Road Roller Driving OR Passed Class II course for Driver Plant Mechanical Transport as laid down in Defence Services Regulations, Qualification Regulations for Soldiers.

IMPORTANT INSTRUCTIONS

1. GENERAL INSTRUCTIONS

(a) **Only Male Nationals need apply.** Females need not apply.

(b) A candidate must be either a citizen of India, OR

A person in whose favour a certificate of eligibility* has been issued by the Government of India.

***NOTE** The application of a candidate in, whose case a certificate of eligibility is necessary, may be considered by the Commandant, GREF Centre and if recommended for appointment, the candidate may also be provisionally appointed subject to the necessary certificate being issued in his favour by the Government of India.

(c) Before applying for any post, the candidates should ensure that he fulfills all the eligibility norms. The candidate should have the requisite educational/technical qualifications from recognized university/institute **AS ON THE CLOSING DATE OF SUBMISSION OF THE APPLICATION.** Those awaiting results of the final examination need not apply. Commandant, GREF Centre may reject the candidature of the candidates at any stage of recruitment process in case the candidate is not fulfilling the requisite criteria and if appointed, such candidates are liable to be terminated/ removed from service summarily.

(d) Candidate should fill up the application in his own handwriting and must sign at the prescribed places. Application should be on good quality A4 size bond (80 GSM) paper using one side only. News Paper cutting should not be used as application. The candidates purchasing printed applications from the market should ensure that it conforms to the prescribed format published in the Employment News. The candidates can also make photocopy of the application format as given in the Employment News/Rozgar Samachar and then fill up the details. They can also download the application format from the website of **www.bro.nic.in**. The candidates should send their application sufficiently in advance before the closing date. Commandant GREF Centre will not be responsible for any postal delay/wrong delivery at any stage of the selection process.

(e) Candidates should note that only the date of birth as recorded in the 10th Class/High School examination certificates as on the date of submission of applications will only be accepted. **MARK SHEETS IN PLACE OF CERTIFICATES WILL NOT BE ACCEPTED AS PROOF OF DATE OF BIRTH.**

(f) Vacancies of Ex-servicemen and persons with disability given in the above table are not separate but included in the total number of vacancies.

(g) Call letters for trade test are sent to candidates by post and the same can also be seen on **www.bro.nic.in**. Commandant GREF Centre will not be responsible for any postal delay/wrong delivery of call letters. Candidates are advised to watch the BRO web site from time to time. In the web site list of candidates to whom call letters issued are shown after completion of preliminary scrutiny. In case the name of a candidate is shown in BRO web site but call letter not received by post, such candidate can down-load the list and appear at the test centre on the basis of same. Results of provisionally selected candidates will be displayed in the website of **www.bro.nic.in**. No intimation is given to candidates who are not selected for issue of call letters or in written examination or any other test. .

(h) Selected candidates will have to undergo training at GREF Centre, Pune for 59 days.

(j) The candidates who indicate their community as SC or ST or OBC in their application form but do not enclose a copy of the caste certificate in the prescribed format will not be considered as eligible to appear for the Trade Test.

(k) Any subsequent changes in the terms and conditions of this employment notice as per extent rules will stand good. Commandant GREF Centre reserves the right to consider/incorporate any subsequent changes/modifications/additions in the terms and conditions to recruitment under this employment notice for a particular trade or more as may be necessary.

(l) Vacancies indicated are tentative and are liable to decrease or increase without any further notice.

(m) All candidates will undergo Physical Efficiency test but marks of physical test during selection will vary depending on post applied for. Passing of physical test is mandatory for all trades. The departmental candidates, ex-servicemen and physically handicapped candidates appearing for trade test are exempted from undergoing physical test. However, no weight age of marks of this physical test will be given during selection. The details of physical test for all the trades are given at Annexure-I.

(n) Weightage as under for the following categories will be added to the percentage of marks obtained in the qualifying examination as mentioned against each for the issue of **CALL LETTERS ONLY**: -

S No	Category	Weightage*
(a)	Son of serving GREF/Army personnel serving in BRO (such concession to only one son)	15%
(b)	Son of retired GREF personnel	15%
(c)	NCC 'C' Certificate	10%
(d)	NCC 'B' Certificate	5%
(e)	Serving GREF personnel applying for higher post (Open category)	15%
(f)	Son of Ex-serviceman	03%
(g)	Sports Man at State/District/University level	05%
*Out of above categories, weightage will be given only to any one of the categories considered for issue of call letter.		
* RESTRICTED TO MAX OF 15%.		

(o) Written test, wherever applicable, will be objective in nature and will be bilingual (Hindi/English)

2. AGE LIMIT/ RELAXATION

S No	Category	Age Relaxation
(a)	UR	NIL
(b)	SC/ST	5 years
(c)	Other Backward Class	3 years
(d)	Departmental Candidates	Up to 45 years for SC/ST, 43 years for OBC and 40 years for UR for Group C and D posts in same line or allied cadres only.
(e)	Ex-Serviceman	Ex-Serviceman who has put in NOT less than six months continuous service in the Armed Forces shall be allowed to deduct the period of such service from his actual age plus 3 years in addition to age relaxation admissible to OBC/SC/ST category.
(f)	Physically Handicapped	10 years
(g)	Persons domiciled in of (J&K) during 01.01.80 to 31.12.89.	05 years
NOTE : Age and experience where required will be reckoned as on closing date of application i.e. 45 days from date of publication of this advertisement.		

3. APPLICATION FEE (NON-REFUNDABLE)

Candidates must pay the application fee(Non-Refundable), which may be directly deposited in favour of COMMANDANT, GREF CENTRE, PUNE – 411 015, in **Public Fund Account No 11182905409** of State Bank of India , **Khadki** Branch, Pune Code No 01629. The candidate must attach the counterfoil of the application fees so deposited with his application form. However, where the core banking system is not functional candidates may enclose **CROSSED BANK DRAFT**. Application fee for each category mentioned as under:-

S No	Category	Application Fees
(i)	General candidates	Rs 20/-
(ii)	OBC candidates	Rs 10/-
(iii)	SC/ST/Ex-Serviceman and Physically Handicapped candidates.	NIL

4. HOW TO APPLY

- (a) Application will be filled up in English only.
- (b) Candidates applying for more than one post should send separate application with separate fee. One envelope should contain one application for one post only. However, dates for trade test will be decided by the Commandant, GREF Centre.
- (c) If a candidate has changed his name or dropped or added part of his name after Matriculation/SSC/Hr Secondary/Sr Secondary he will be required to submit, an attested copy of Gazette Notification to the effect that he has changed his name after matric or otherwise for appearing in Trade Test. The changed name should also have been indicated in the Gazette Notification.
- (d) Candidates are advised to go through carefully the general instructions to candidates against Advt No. 02/2009. Candidate should minutely go through all the provisions in the advertisement to ensure that he is eligible for the post for which he is applying in terms of requirements of age, educational qualification etc. **AS ON CLOSING DATE.**
- (e) Attested copies of certificates of proof of residence, essential educational qualification, date of birth, caste certificate should be enclosed with application form. The caste certificate for SC/ST/OBC candidates should be as per format at Appendix `B` & `C` respectively. SC/ST/ OBC Certificate (date of issue should not be older than one year as on closing date for OBC Candidate), should be signed by competent authority and should have **OFFICE ROUND SEAL AND APPOINTMENT SEAL DULY AFFIXED ON** it at the place provided.
- (f) Proof of residence issued by the competent authority. Gorkhas of Indian domicile, will produce Permanent Residence Certificate (PRC) issued by the competent authority.
- (g) Any certificate in language other than Hindi or English should be enclosed with translation in Hindi or English duly attested by a Group A Gazetted officer.
- (h) SONS OF SERVING/EX GREF PERSONS SHOULD WRITE THEIR FATHER'S PARTICULARS i.e. GS NO, RANK AND NAME, ON THE TOP OF THE APPLICATION IN RED INK AND ATTESTED PHOTOCOPY OF THEIR DEPENDENCY CERTIFICATE OF EMPLOYMENT FROM OC UNIT/DISCHARGE CERTIFICATE SHOULD BE ENCLOSED.
- (j) EXPERIENCE CERTIFICATE (WHEREVER REQUIRED) FROM PRIVATE EMPLOYER SHOULD BE ON PRINTED LETTERHEADS QUOTING THEIR REFERENCE NUMBER WITH RUBBER SEAL. THE CERTIFICATE MUST INDICATE REGISTRATION NUMBER, CST NO, TIN NO, NATURE OF WORK DONE, PERIOD OF EMPLOYMENT WITH DATE AND MONTHLY SALARY.
- (k) Casual paid labourers experience certificate indicating CPL Code number should be signed by OC unit, **countersigned** by Commander BRTF and duly **verified** by concerned Accounts Officer. OC unit will forward the application for re-appointment to GREF Centre in one lot alongwith consolidated nominal roll to GREF Centre.
- (l) The Casual Paid Labours who are working in GREF and completed minimum six months experience as CPL in GREF on the day of publication of Advt in newspaper are only eligible for consideration against CPL Category. Certificate from OC Unit, as a proof of his working at present as CPL is must.
- (m) Candidates are required to super scribe the word **APPLICATION FOR THE POST OF _____ Category UR/SC/ST/OBC , WEIGHTAGE PERCENTAGE IN ESSENTIAL QUALIFICATION _____** on the top of the envelope while sending the application form.
- (n) All applications quoting this advertisement number and post applied for should be submitted so as to reach **COMMANDANT, GREF CENTRE, DIGHI CAMP, PUNE 411 015 within 45 days** from the date of publication of this advertisement. as per format of application enclosed as Appendix A to this advertisement.

5. ENCLOSURES

The following enclosures as applicable to each candidate should be firmly attached alongwith the application in the given order:-

- (i) Attested copy of 10th class/High School Examination CERTIFICATE indicating date of birth alongwith marks sheet.

(ii) Attested copy of educational and/or professional qualification prescribed for the post being applied.

(iii) Attested photocopies of Certificates and final year mark sheet of essential qualifications, driving license, experience certificate, Caste certificate etc, where applicable, as per qualitative requirement against a particular post, will be enclosed duly attested by a Gazetted officer.

6. INVALID APPLICATION

(a) An application will be summarily rejected at any stage of the recruitment process for not conforming to the official format/having incomplete information/ wrong information/misrepresentation of facts/left unsigned/ submitted without fee where due/without an attested photograph pasted at the appropriate place/and for submitting more than one application.

(b) Applications, which are not filled up as per instructions or partly filled up applications, will not be entertained. No communication will be done for rejected applications. Applications may be rejected due to reasons such as :-

(i) Incomplete or illegible and not submitted on prescribed format

(ii) Unsigned/ Undated/ without photograph.

(iii) Without proper certificate in respect of SC/ST /OBC and Ex-Serviceman.

(iv) Underaged/Overaged candidates.

(v) Not possessing the requisite educational qualification at the time of submitting applications.

(i) Application received after due date

(ii) Application without prescribed fee as per para 3 above for UR and OBC category.

(viii) Any other irregularity like mutilated or damaged application/documents, etc.

7. RECRUITMENT PROCESS

(a) The selection is made strictly as per merit; on the basis of physical test/written examination and interview.

(b) The date, time and venue of the physical examination/written examination/interview will be fixed by the Commandant GREF Centre, Pune and will be intimated to the eligible candidates in due course. Request for postponement of the examinations and change of examination centre will not be entertained under any circumstances

(c) SCHEDULE OF RECRUITMENT PROCESS PHASE-I

(i) On the day of reporting for the trade test, Preliminary documentation check of the original documents of candidates will be done by Board of Officers detailed by the Directorate General Border Roads. Candidates who are in possession of documents as per Advt No 02/2009 will only be allowed to go through further test.

(ii) **Physical Test.** After completion of documents checking, candidates will undergo physical test i.e one mile run and candidates those who have passed in physical test will only be allowed to attend the written examination

(iii) **Practical/Trade test.** Certain practical test will be conducted for posts like Driver Road Roller, Operator Excavating Machinery (OG), Cook, Superintendent Building & Road Grade-II {being re-designated Junior Engineer (Civil)} etc.

(iv) **Written Exam** . Answer the question paper in **blue ball pen** only. No work in pencil is allowed. Any disclosure of identity on answer sheet will render as disqualified. The syllabus for the written examination will generally in conformity with the educational standards and/or technical qualifications prescribed for the posts. The questions will be of objective type with multiple answers and likely to include questions pertaining to General Knowledge, General English/General Hindi, General Arithmetic, Analytical and Quantitative Skills and those subjects covered as part of minimum educational/technical qualification for the post. The question paper will be bilingual i.e. English and Hindi and the duration of the examination will be 01hrs to 03hrs.

(v) **Interview** : The whole process of **Phase-I** will take minimum 10-15 days, therefore candidates are requested to plan their stay at their own expense accordingly.

(d) **SCHEDULE OF RECRUITMENT PROCESS PHASE-II**

(i) Result of provisionally selected candidates will be displayed in **www.bro.nic.in** subsequently followed by registered letter to provisionally selected candidates to report to GREF Centre within 15 -30 days.

(ii) Detailed documentation check of provisionally selected candidates will be carried out by Recruiting Wing, GREF Centre, Pune.

(iii) The candidate is responsible for the delay in induction, on account of non production of valid essential documents during final check. Once found fit they will be sent for medical fitness test.

(e) **MEDICAL EXAM**

(i) The appointment of selected candidates is subject to his passing requisite Medical/Fitness Test to be conducted by the Medical Officer of BRO. However, one appeal is allowed against the decision of Medical Officer. Holding of medical examination does not confer any right on candidate for appointment. Appointment is subject to fitness in medical examination and production of all requisite documents only.

(ii) Only medically fit candidates will be inducted.

(f) The whole process of Phase-II will take minimum 10 to 15 days. Therefore candidates are requested to plan their stay at their own expense accordingly.

(g) **PHYSICAL STANDARDS**

Region	States/Regions included	Physical Standards		
		Height in Cms	Chest in Cms	Weight in Kgs
WESTERN HIMALAYAN REGION	J&K, Himachal Pradesh Punjab Hills (Area South and West of the Inter State Border between Himachal Pradesh and Punjab and North and East of Road of Mukerian, Hoshiarpur, Garh Shankar, Ropar and Chandigarh), Garhwal and Kumaon (Uttarakhand)	158	75-80	47.5
EASTERN HIMALAYAN REGION	Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam and Hill Region of West Bengal (Darjeeling, Gangtok & Kalimpong District) and Andaman Nicobar	152	75-80	47.5
WESTERN PLAIN REGION	Punjab, Haryana , Chandigarh, Delhi, Rajasthan, Western UP (Meerut division: Meerut, Muzaffarnagar, Saharanpur, Ghaziabad, Bulendshahar, Hardwar & Agra Division: Aligarh, Agra, Mathura, Mainpuri, Etah, Etawah & Firozabad) & Pathankot (Punjab)	162.5	76-81	50
EASTERN PLAIN REGION	Eastern UP, Bihar, West Bengal, Orissa & Jharkhand.	157	75-80	50
CENTRAL REGION	Madhya Pradesh, Gujrat, Maharashtra, Dadar & Nagar Haveli, Daman and Diu, Chhattisgarh.	157	75-80	50
SOUTHERN REGION	Andhra Pradesh, Karnataka, Tamil Nadu, Kerala, Goa and Pondicherry	157	75-80	50
GORKHAS (INDIAN DOMICILE)		152	75-80	47.5
RELAXATION TO SONS OF SERVING/EX GREF PERSONS.		2	1	2

(h) **MEDICAL STANDARDS**

Every recruit must be sufficiently intelligent, be free from various instability and be in possession of sound health. He shall have no constitutional or acquired disability as may in the opinion of the Recruiting Medical Officer render him unfit for duties in the Force particularly at high altitude. He must be free from Colour blindness.

(c) Members of the Force are governed by the provisions of Central Civil Service (Classification, Control and Appeal) Rules 1965 as amended from time to time.

(d) Notwithstanding the above, all the members of Force are also subject to certain provisions of Army Act 1950 and Army Rules made there under as laid down in SRO 329 and 330 of 1960.

(e) Members of the Force (Department) are allowed free rations as per authorised scale, clothing, washing allowances, free single accommodation, special compensatory, remote locality allowances and local allowances such as HRA, CCA etc as admissible.

(f) New defined Contribution Pension Scheme, Leave Travel Concession, Children Education allowance, Group Insurance, Injury benefits, Medical Treatment and other concessions including family accommodation as applicable to Central Govt. employees are available to the members of the Force. The Department also maintains its own family accommodation at certain locations

12. CENTRES FOR TRADE TEST/INTERVIEW

(a) Recruitment for all the post will be carried out at **GRAF Centre, Dighi Camp, Pune 411 015** only. However Trade Test/Interview may be carried out in the other places as per the response of the candidates.

(b) Commandant, GRAF Centre reserves the right to cancel any Centre and ask the candidates of that centre to appear from another centre or divert candidates of any centre to some other Centre to take the examination.

13. CONCESSION TO SC/ST CANDIDATES FOR RECRUITMENT

(a) Travelling allowance for attending Trade Test/Interview as per rules, i.e. 2nd class to and fro train fare only, if unemployed, is payable on production of tickets/ticket Nos on completion of journey with caste Certificate and unemployment Certificate.

(b) Relaxed standards during test/interview.

14 MISCELLANEOUS INFORMATION

(a) Commandant GRAF Centre has the right to raise the minimum eligibility standard in order to **RESTRICT THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW** in proportion to the number of posts to be filled, if so, required. Considering the overwhelming response to previous advertisements, **ONLY APPLICATIONS WITH HIGHER PERCENTAGE OF MARKS IN THE QUALIFYING EXAMINATION** and other criteria laid down for each trade are called for interview/trade test. Mere fulfilling of the minimum prescribed qualification and experience will not, therefore, vest any right in the candidates for being called for interview. Applicants who have applied earlier in response to previous advertisements shall have to apply again if eligible.

(b) Candidates need not enclose any envelope duly affixed with postage stamp with application. Call letter to eligible candidates will be sent at Govt expense as well as displayed in website **www.bro.nic.in**.

(c) Recruitment of various trades advertised will be spread over the year in a phased programme. Successful candidates with higher merit in Trade/ Interview will be offered appointment strictly in order of merit and to the extent of availability of vacancies.

(d) The numbers of posts shown above are only tentative. It is open to Commandant, GRAF Centre to fill all the posts or only partially from these or to cancel some of the posts from the list altogether, depending upon the Department's requirement.

(e) **NO CORRESPONDENCE/FURTHER ENQUIRY ON THIS ADVERTISEMENT, RECRUITMENT PROGRAMME, CALL LETTERS, INTERVIEW ETC WILL BE ENTERTAINED.**

(f) Candidates have to make their own arrangements with postal authority in case of any subsequent change of their address.

(g) Mobile Phones and electronic gadgets are strictly **NOT ALLOWED INSIDE** the campus of GRAF Centre

15. IMPERSONATION/SUPPRESSION OF FACTS

(a) Candidates should not suppress facts or take the help of any impersonator at any stage of the selection process. Otherwise the candidates will be debarred for life from appearing in all BRO examinations as well as debarred from any appointment in BRO, in addition, legal action will be taken against the candidate.

(b) Any material suppression of facts or submitting forged certificate/caste certificate by a candidate for securing eligibility and/or obtaining privileges including free travel for appearing in the examination shall lead to rejection of his candidature for the particular recruitment for which he has applied. Further, he will also be debarred from all examinations conducted by Commandant, GREF Centre, Pune all over the country for a period of 2 years and legal action can be initiated, if warranted.

(c) A candidate will be debarred from examinations of BROs for a specified period/lifetime if (i) the candidate submits multiple applications for the same post and category; (ii) the candidate submits multiple applications with different community for the same post & category; (iii) the candidate submits multiple applications with different photo (face) for same post & category and (iv) the candidate submits multiple applications with different documents for the same post & category.

(d) Any candidate found using unfair means in the examination or sending someone else in his place to appear at the examination will be debarred from appearing in all the examinations of BRO for lifetime. He will also be debarred from getting any appointment in the BRO. Such candidates are liable to be prosecuted by lodging FIR.

(e) A candidate who is or has been declared by the Commandant, GREF Centre & Records to be guilty of :-

- (i) Obtaining support for his candidature by any means, or
- (ii) Impersonating or
- (iii) Procuring impersonation by any person or
- (iv) Submitting fabricated documents or documents which have been tampered with, or
- (v) Making statements which are incorrect or false or suppressing material information, or
- (vi) Resorting to any other irregular or improper means in connection with his candidature for the examination/selection, or
- (vii) Writing irrelevant matters including obscene languages or pornographic matter in the script, or
- (viii) Misbehaving in any other manner in the examination hall, or
- (ix) Using unfair means in the examination hall, or
- (x) Possessing Mobile Phones/Cellular Phones/Pagers/communication devices or any other unauthorized electronic gadget inside the Examination premises/venue, whether in use or not (Candidates by mere possession of any these items will be deemed to have been using unfair means and would accordingly be liable to disciplinary action as deemed fit, including ban from future examination conducted by the BRO) or
- (xi) Taking away the question paper/answer sheet with him from the examination hall, or passing it on to unauthorized persons during the conduct of the examination, or
- (xii) Harassing or doing bodily harm to the staff employed by the BRO for the conduct of these examination, or
- (xiii) Violation of any of the instructions issued to candidates along with their call letters permitting them to take examination.

16. WARNING

Beware of Touts/job racketeers/unscrupulous elements may approach you with assurance of procuring appointment/trying to deceive you by false promises of securing job in BRO either through influence/illegal gratification or by use of unfair and unethical means. You must not fall prey to such false assurance or exploitation and must not entertain or encourage such elements in any way. It is emphasized and reassured that the **SELECTION TRADE TEST WILL BE DONE PURELY ON MERIT, IN A TRANSPARENT MANNER.** BRO has not appointed any agent(s) or coaching centre(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. **CANDIDATES ARE SELECTED STRICTLY AS PER MERIT.** Candidates attempting to influence BRO directly or indirectly shall be disqualified and legal action will be initiated against them.

Annexure-I

CRITERIA : PHYSICAL EFFICIENCY TEST (ALL TRADES EXCEPT PIONEER)

S/No.	Particulars of Physical Test : ONE MILE RUN	Maximum time allowed to Pass the test : 7 Minutes 30 seconds	Marks carried for weightage : Nil Only passing the test is mandatory.
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